

**National Association of Deans and Directors of Schools of
Social Work
Fall 2010 Salary Survey**

Compiled by

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Summary Data

* 131 (62.7%) members participated

*Current Salary

		Mean	Median	Range
All	All Respondents	\$132,689	\$118,000	\$ 55,000-325,000
	Chair	\$101,187	\$ 96,384	\$ 55,000-\$180,000
	Coordinator*	\$ 66,500	--	--
	Dean	\$190,752	\$189,000	\$187,000-\$325,000
	Director	\$101,141	\$105,000	\$ 89,027-\$165,000
	Interim/Acting	\$127,800	\$125,000	\$95,000-\$165,000
	Other*	\$111,338	--	--
Private	All Private	\$142,837	\$115,000	\$66,000-\$325,000
	Chair	\$ 87,250	\$ 83,000	\$80,000-\$100,000
	Coordinator	na		
	Dean	\$200,300	\$182,125	\$125,000-\$325,000
	Director	\$ 91,015	\$ 79,000	\$ 66,000-\$115,000
	Interim/Acting *	\$125,000	--	--
	Other	na	na	na
Public	All Public	\$130,078	\$117,961	\$55,000-\$285,000
	Chair	\$103,236	\$ 96,384	\$55,000-\$180,000
	Coordinator*	\$ 66,500	--	--
	Dean	\$193,005	\$189,000	\$100,000-\$285,000
	Director	\$109,044	\$105,000	\$ 85,776-\$165,000
	Interim/Acting	\$139,667	\$119,000	\$ 95,000-\$165,000
	Other*	\$ 111,338	--	--

*For confidentiality purposes (n<3), the information is not provided.

* Participants by Position Title

Chair	22.7%
Coordinator	1.6%
Dean	32.8%
Director	36.7%
Interim/Acting	4.7%
Other	1.6%

*Gender

Female	64.1%
Male	35.9%

*Tenure Status

Tenured	93.7%
Not Tenured	3.9%
Tenure Not Granted at Institution	2.4%

*Race/Ethnicity

African American	17.5%
Asian American	2.4%
Latino	2.4%
Native American	.8%
White	73.0%
Other	4.0%

*Years as Dean/Director current position.....Total Years Academic Administration

All	5.03	7.87
Chair	3.79	7.37
Coordinator	8.0	8.00
Dean	6.95	10.26
Director	4.72	6.28
Interim/Acting	.67	7.67

*% Who Hold endowed chair position - 4.7% (only held by Deans)

*Host Institution’s Structure

Private	26.9%
Public	73.1%

*Social Work Program Autonomy Status

Freestanding	35.2% (all Deans reported freestanding; no other position reported freestanding)
Non-Freestanding	64.8%

*Academic Programs Offered in School/College

BSW + MSW	47.2%
BSW+MSW+PhD/DSW	23.6%
MSW + PhD/DSW	23.6%
MSW alone	9.4%
BSW w/MSW in Candidacy	3.1%

Note: MSW with other MA/MS+ PhD/DSW, MSW + other MA/MS, and MSW w/BSW in candidacy reported 0%

*Total Students in Host Institution

Less than 8,000	15.2%
8,000-13,000	20.8%
13,001-20,000	21.6%
Greater than 20,000	42.4%

*Total Students in Program

Average Total Students	441.24	Total other - MA/MS	11.77
Total PhD/DSW	30.62	Total other – BA/BS	66.83
Total MSW	264.14		
Total BSW	188.10		

Response By Position Title

* Gender	Chair	Coordinator	Dean	Director	Response Total
Female	69.0%	100%	50%	68.1%	62.5%
Male	31%	0%	50%	31.9%	37.5%

*Race/Ethnicity	Chair	Coordinator	Dean	Director	Response Total
African American	10.7%	0%	21.4%	17.4%	16.9%
Asian American	7.1%	50%	0%	0%	2.5%
Latino	3.6%	0%	0%	4.3%	2.5%
Native American	3.6%	0%	0%	0%	.8%
White	67.9%	0%	73.8%	78.3%	72.9%
Other	7.1%	50%	4.8%	0%	4.2%

*Tenure Status	Chair	Coordinator	Dean	Director	Response Total
Tenured	93.1%	100%	100%	91.5%	95%
Not Tenured	3.4%	0%	0%	6.4%	3.4%
Tenure Not Granted At Institution	3.4%	0%	0%	2.1%	1.7%

*Institution's Structure	Chair	Coordinator	Dean	Director	Response Total
Private	14.8%	0%	39.5%	26.7%	27.7%
Public	85.2%	100%	60.5%	73.3%	72.3%

*Social Work Program Autonomy Status	Chair	Coordinator	Dean	Director	Response Total
Freestanding	0%	0%	100%	0%	35%
Non-Freestanding	100%	100%	0%	100%	65%

*Academic Programs Offered in School/College	Chair	Coordinator	Dean	Director	Response Total
BSW + MSW	65%	100%	9.8%	70.2%	48.7%
BSW+MSW+PhD/DSW	3.4%	0%	48.8%	8.5%	21.0%
MSW + PhD/DSW	3.4%	0%	36.6%	4.3%	15.1%
MSW alone	13.8%	0%	4.9%	10.6%	9.2%
BSW w/MSW in Candidacy	6.9%	0%	0%	4.3%	3.4%
MSW w/BSW in candidacy	0%	0%	0%	0%	0%

Note: 0% reported for MSW with other MA/MS and MSW + other MA/MS

*Total Students in Host Institution	Chair	Coordinator	Dean	Director	Response Total
Less than 8,000	14.3%	50%	14.6%	17%	16.1%
8,000-13,000	28.6%	0%	14.6%	19.1%	19.5%
13,001-20,000	35.7%	0%	12.2%	25.5%	22.9%
Greater than 20,000	21.4%	50%	58.5%	38.3%	41.5%

*Total Students in Program	Chair	Coordinator	Dean	Director	Interim	Other
Average Total Students*	269	90	642	295	846	158
Total PhD/DSW	10	0	41	13	28	0
Total MSW	127	70	476	152	498	143
Total BSW	222	50	162	174	314	130
Total other - MA/MS	0	0	13	16	0	0
Total other – BA/BS	25	0	46	111	0	0

**Respondents provided numbers for each cell thus the "average total students" by position do not match the total for each position column.*