Cultivating the Next Generation of Academic Leaders: Hartford Doctoral Fellows Program

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U.S. Older Population as a Percentage of the Total Population: 1900 - 2060

Sources:
U.S. Population 85 and Older: 1900–2060 Census Data & Projections

Sources:
Prior to initiation of HDF, there was a precipitous decline in social work doctoral dissertations that considered older adults.
Hartford Doctoral Fellowship:

✓ Dissertation grants: $50,000 over 2 years
✓ Travel expenses to attend GSA & CSWE
✓ Supplemental academic career guidance
✓ Peer networking & Community building
✓ Pre-conference workshops & periodic webinars to foster professional development

NOTE: The Fellow’s university provided a $20,000 match. Thus the estimated value of a Hartford Doctoral Fellowship was over $84,000!
HDF Workshops & Webinars

*(Sample Topics)*

- Demystifying the Academic Job Market
- Handling the Many Conversations
- The Job Talk as a Communications Challenge
- Transitioning from Student to Faculty Member
- Publishing
- Teaching
- Getting Tenure
## History of Applications to HDF

<table>
<thead>
<tr>
<th>HDF Cohort</th>
<th>HDF Applicants</th>
<th>Fellows Selected</th>
<th>Selection Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cohort I (2001)</td>
<td>17</td>
<td>7</td>
<td>41%</td>
</tr>
<tr>
<td>Cohort II (2002)</td>
<td>7</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Cohort III (2003)</td>
<td>23</td>
<td>7</td>
<td>30%</td>
</tr>
<tr>
<td>Cohort IV (2004)</td>
<td>19</td>
<td>11</td>
<td>58%</td>
</tr>
<tr>
<td>Cohort V (2005)</td>
<td>16</td>
<td>10</td>
<td>62%</td>
</tr>
<tr>
<td>Cohort VI (2006)</td>
<td>28</td>
<td>17</td>
<td>61%</td>
</tr>
<tr>
<td>Cohort VII (2007)</td>
<td>25</td>
<td>15</td>
<td>60%</td>
</tr>
<tr>
<td>Cohort VIII (2008)</td>
<td>18</td>
<td>9</td>
<td>50%</td>
</tr>
<tr>
<td>Cohort IX (2009)</td>
<td>19</td>
<td>6</td>
<td>32%</td>
</tr>
<tr>
<td>Cohort X (2010)</td>
<td>26</td>
<td>8</td>
<td>31%</td>
</tr>
<tr>
<td>Cohort XI (2011)</td>
<td>27</td>
<td>12</td>
<td>44%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>225</strong></td>
<td><strong>104</strong></td>
<td><strong>46%</strong></td>
</tr>
</tbody>
</table>
HDF Pre-Dissertation Awards

- Travel grant to attend GSA & preconference workshops
- Four cohorts of 20 PDAs in 2005-2008
- Total of 80 PDAs from 44 universities & 24 states
- 44% of PDAs were later chosen to become HDFs
- PDA program increased applicant pool for the HDF program

NOTE: AGE-SW has continued the PDA program
## SW Educational Institutions by Carnegie Classification

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>High or VH Research University</th>
<th>Other Type of University</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSWE BSW</td>
<td>492</td>
<td>19%</td>
<td>81%</td>
</tr>
<tr>
<td>CSWE MSW</td>
<td>231</td>
<td>44%</td>
<td>56%</td>
</tr>
<tr>
<td>GADE Doctoral</td>
<td>73</td>
<td>85%</td>
<td>15%</td>
</tr>
<tr>
<td>Where HDF trained</td>
<td>104</td>
<td>97%</td>
<td>3%</td>
</tr>
</tbody>
</table>

http://www.carnegiefoundation.org/classifications/
Hartford Doctoral Fellows
Accomplishments of 2002-2013 Graduates

<table>
<thead>
<tr>
<th>Dissertations filed 2002 -2013</th>
<th>HDF</th>
<th>All other GSW PhDs</th>
</tr>
</thead>
<tbody>
<tr>
<td>N (Unduplicated count)</td>
<td>101</td>
<td>252</td>
</tr>
<tr>
<td>Hold Tenure-Track Faculty Appointment in a CSWE MSW Program</td>
<td>50%</td>
<td>22%</td>
</tr>
<tr>
<td>Hold Tenure-Track Faculty Appointment in a GADE Doctoral Program</td>
<td>42%</td>
<td>8%</td>
</tr>
<tr>
<td>Hold Tenure-Track Faculty Appointment in a Carnegie Research Intensive Univ.</td>
<td>44%</td>
<td>13%</td>
</tr>
<tr>
<td>Hold Tenure-Track Faculty Appointment in a Non-Research Intensive Univ.</td>
<td>15%</td>
<td>23%</td>
</tr>
<tr>
<td>Selected as Hartford Faculty Scholar</td>
<td>27%</td>
<td>5%</td>
</tr>
</tbody>
</table>

29%
2x
5x
3x
.7x
5x
HDF was major factor contributing to increased production of geriatric social work PhDs!
## Trends in Geriatric Social Work Faculty in GADE Schools

<table>
<thead>
<tr>
<th>Faculty Type</th>
<th>2005 (% HDF)</th>
<th>2013 (% HDF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>65 (0%)</td>
<td>88 (0%)</td>
</tr>
<tr>
<td>Assoc Prof</td>
<td>48 (0%)</td>
<td>77 (16%)</td>
</tr>
<tr>
<td>Asst Prof</td>
<td>51 (18%)</td>
<td>55 (60%)</td>
</tr>
<tr>
<td>Clinical/Adjunct</td>
<td>7 (0%)</td>
<td>9 (22%)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>171 (5%)</strong></td>
<td><strong>229 (21%)</strong></td>
</tr>
</tbody>
</table>

*Note: In 2013, an additional 17 HDFs held faculty appointments in Non-GADE schools.*
104 Hartford Doctoral Fellows
From 22 States and 36 Universities

Top Universities for HDF
- Michigan (12)
- Maryland (8)
- Columbia (7)
- UC Los Angeles (6)
- Washington (MO) (6)
- Boston College (5)
- Kansas (5)
- Alabama (4)
- UC Berkeley (4)

NOTE: Pink indicates states without doctoral programs

29 Hartford Doctoral Fellows became Hartford Faculty Scholars
Where are 104 Hartford Doctoral Fellows Now?

Active in 32 States and 4 Countries
Where are the 104 Hartford Doctoral Fellows employed?

- 63 Fellows are teaching in CSWE Accredited programs
  - 33 in universities with GADE Programs
  - 43 in universities with MSW Programs
  - 36 in universities with BSW Programs
- 11 in non-CSWE programs
- 10 in research positions
- 10 in practice positions
- 8 in post-doctoral fellowships or recent graduates
GADE Programs hired 33 Hartford Doctoral Fellows

Adephi
Alabama
Arizona State
Boston College
Boston University
CUNY – Hunter
Denver
Florida State
Georgia
Houston
Indiana

Iowa
Kansas
Maryland
Michigan
Michigan State
Minnesota
Missouri
NYU
Ohio State
Rutgers
Simmons

South Carolina
SUNY – Albany
SUNY – Buffalo
Tennessee
Texas – Arlington
Texas – Austin
Utah
Wayne State
Wisconsin – Madison
Wisconsin – Milwaukee
USC
Other CSWE Programs that hired Hartford Doctoral Fellows

Arkansas Pine Bluffs
Cal State – Long Beach
CUNY – Lehman
East Carolina
Eastern Washington
Missouri – St Louis
Missouri State
Nevada – Las Vegas
North Carolina – Wilmington
South Dakota
Wisconsin – Whitewater
Hartford Doctoral Fellows Program Demonstrates Continued Success

✓ JAHF funding for HDF exceeded $11 million!
✓ This funding enabled 104 Hartford Doctoral Fellows and 80 HDF Pre-Dissertation Awards!
✓ The HDF alumni are important components of the infrastructure that continues to enable expansion of geriatric social work education!
✓ For example, 60% of Assistant Professors in GADE schools with expertise in aging are former HDFs!!

Today’s Doctoral Students are … Tomorrow’s Social Work Faculty!
Twelve years and 104 careers, made better because of your mentoring and support.

THANK YOU for your tireless dedication to the Hartford Doctoral Fellows!