Building (More) Collaborations Among Social Work Partners to Ensure Licensure Success

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What Inspires Us?

- Passion
- Profession
- Protection
Overview

Current Statistics

Collaborative Relationships for Licensure Success

2014-18 Strategic Initiatives

Path to Licensure Campaign

Q & A
Who we are

The organization of social work regulatory boards/colleges in 49 states, D.C., U.S. Virgin Islands, and ten Canadian provinces

1979 - Need for national examination

2016 California, Here We Come! Guam and Puerto Rico on the horizon
Who we are

Mission:

Strengthen protection of the public by providing support and services to the social work regulatory community to advance safe, competent, and ethical practices

Vision:

• Knowledgeable and effective regulators
• Competent and ethical social workers
• Informed and protected public
Current Statistics (2012-13)

- 400,000 US
- 60,000 Canada
- Canada—RSW-registration of all degreed social workers
- 36,000 Examinations 2013

- Clinical – all 50 states, VI, DC, Alberta & BC
- MSW – 46 states, 10 provinces
- BSW – 39 states, 10 provinces
Pass Rates  (First Time)

2012

• BSW -- 77.1
• MSW -- 83.6
• Advanced Generalist – 63.3
• Clinical -- 76.8

2013

• BSW -- 77.8
• MSW -- 82.3
• Advanced Generalist – 75.3
• Clinical -- 77.9
Current Statistics (2012-13)

- Supervision is required in 50 states, 7 provinces

- 17 states require specific supervisory training

- “Approved supervisors”; few states

- Supervision plans; few states
Practice Analysis

• DSM-5 content in 2015

• Conducted in 2008-10; new exam content introduced in 2011

• Next Practice Analysis – 2015-16; new exam content by 2017
Practice Analysis

• Survey lists series of tasks common to social work
• Asks participants to rate how often they perform each task (frequency)
• How critical knowledge of the task is regardless of how often it is performed (importance)
• Whether the ability to perform this task is a necessary entry-level skill (performance)
Guidelines

- American Psychological Association
- Joint Commission on Standards for Educational and Psychological Testing
- American Education Research Association
- National Council on Measurement in Education

- Test Vendor: Pearson Vue
- Psychometric Consultants: HummRO
Licensure Requirements – 3 E’s and Fees

Education

Experience

Examination

“Good Moral Character”
CSWE, NASW, ASWB – what’s the relationship?

CSWE – builds profession through social work education; accredits social work programs

NASW – supports profession; advocates on behalf of social workers

ASWB - strengthens profession through competency measures and legal regulation
NADD & ASWB – what’s the relationship?

NADD – BUILDS PROFESSION THROUGH educational best practices and research on relevant, contemporary topics

ASWB - builds profession through monitoring licensed practitioners—micro to macro; public protection

Both intersect by instilling values, ethics and prudent practice
2014-2018 ASWB Strategic Initiatives

• *Expand member services*
  • Technology

• **Consistency of regulation across jurisdictions**
  • Licensee mobility

• **Strengthen leadership**
  • Governance
  • Leadership & Regulation best practices--training

• **Collaboration between regulators, stakeholders**
  • Social Work Profession--Path to Licensure
  • Public knowledge about the profession and about social work regulation
  • International collaboration
New initiative by ASWB, with our member regulatory boards, to collaborate with NADD, CSWE, BPD, NASW, NABSW, and other professional associations.

Aimed at strengthening student and faculty knowledge of licensure and its connection to social work practice values & ethics.

Provides educators with up-to-date information about Regulation.

Support self-organizing activities among programs to assist students and alums in leading prudent professional careers.
2013 Partners:

- Texas State University, San Marcos, TX
  - Dr. Dorinda Noble

- Adelphi University, New York, NY
  - Dr. Andrew Safyer
What Schools are Doing

• Researching students’ base line knowledge about licensure and how schools are building this knowledge

• Guiding students from the beginning of education to understand the benefits of regulation and accountability

• Sharing ideas among schools about how to guide students and alums in building a prudent professional career through licensure and accountability
Stories & Examples

• Student Orientation
• Life Long Learning
• Professional Identity
• Resources
• State Boards
What ASWB is Doing

• PTL Team of 6 – meetings with pilot partners; research through surveys, current materials, new materials, brochures, videos; 1 FTE

• Spreading the word and recruiting programs; next steps based on interests

• Collaborating with NASW Chapters and regulatory boards; connecting with schools
mission
To strengthen protection of the public by
Educators

Schools of social work

The goal of ASWB in working with educators is to enter a supportive partnership. The resources that ASWB makes available to schools of social work are tools that can enhance the learning experience of students throughout the students' educational career.

Examination orientation program

Helping students better understand the licensing exams can help reduce their anxiety about the experience. ASWB offers a Group Review Practice Test that provides sample questions retired from past exams for educators to review and discuss with students in a classroom setting. By reviewing test questions together, educators and students can explore rationales and engage in critical thinking.
Path to Licensure

Overview

ASWB's Path to Licensure campaign is designed to bring the worlds of education and regulation together in the classroom to strengthen student and faculty knowledge of professional regulation and its important connection to public protection and social work values and ethics.

The campaign seeks to build a bridge to understanding so that professional regulation is embraced as an essential component of the social work profession, just as it is embraced in other health care professions.
mission

To strengthen protection of the public by
Licensees

As you pursue your career in social work as a licensed professional, you will have many opportunities to interact with your regulatory board.

Your first interaction might be when you apply for your initial license. In order to keep your license current, you will interact with your board during every license renewal cycle. You may be selected by your board to be audited for continuing education compliance when renewing your license. If you relocate or choose to practice via the Internet, known as e-practice, you will need to interact with boards in multiple jurisdictions. Finally, if you step outside the bounds of safe and ethical practice, otherwise compromise your integrity, or call your character into question, you more than likely will interact with your board in a disciplinary hearing.

You may interact with your board for reasons other than licensing.

Moving to another state or province?
- Find a licensing board
- Transfer your score online
- Download the score transfer order form

Free Resources
- FORM: Score transfer [pdf]
- FORM: Duplicate score report [pdf]
- Standards for Technology and Social Work Practice [pdf]
- An Analysis of Supervision for Social Work Licensees [pdf]
ASWB exam resources

- ASWB Study Guide
- ASWB Online Practice Exam
- ASWB Online Group Practice Exam
Major programs – what else we do

- Public Protection Database (PPD)
- Model Social Work Practice Act
- Approved Continuing Education (ACE) program
- Social Work Registry
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