



California State University, Fresno

College of Health and Human Services

Social Work Education

Vacancy # 12766

<http://www.fresnostate.edu/chhs/>

Macro Practice and Research Methods Assistant Professor/Associate Professor

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: <http://www.fresnostate.edu/academics/diversity>

- Available for Academic Year: 2016/2017.
- Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.

Position Summary:

The Department of Social Work Education at California State University, Fresno invites applications for a tenure-track position at the rank of Assistant or Associate Professor with a fall 2016 start date. Consider joining a dynamic social work program and experience diversity in action. The successful candidate is expected to teach courses in macro social work practice with formal organizations and systems, community organization, community development, social policy, and in quantitative and qualitative research methods. Additional responsibilities include curriculum development and service as a field liaison. Other duties will include, but are not limited to, advising students, participating in program development, actively engaging in research and problem solving activities, and committee service at all levels of university governance. Outcomes assessment and service learning are important components of the university curriculum. The successful candidate is expected to actively engage in the program's research efforts and to participate in activities that will support the research agenda of the Social Welfare Evaluation, Research and Training Center as well as the candidate's own scholarly interest in community organization/development, policy practice, or other related fields of practice. Further, the ideal candidate is expected to actively engage in developing a research agenda that will be innovative, informative, and reflective of issues relevant to the region, the state, the nation, globally, or to all. Specific assignments will depend on departmental needs. The successful candidate may be called upon to instruct in an online teaching format and will be encouraged to develop web-enhanced and/or web-based instruction.

Overview:

The Department of Social Work Education (DSWE) at Fresno State is specifically committed to student success and to the education of social workers at the bachelor's and master's levels who will provide social welfare services and leadership within the central San Joaquin Valley. Graduates of both programs intervene with individuals, families, groups, and other small systems as well as with human service agencies, voluntary organizations, neighborhoods, and communities.

The Department is committed to enhancing both the quality of life in the region and the capacity of citizens to identify and address their own social welfare and social justice concerns and needs. To fulfill its mission in the region, the DSWE prepares social workers for agency and community-based practice and for informed, active participation as social workers and citizens who are compassionate and proactive in response to human needs.

Required Education:

An earned doctorate (PhD or DSW) in Social Work/Welfare or closely related discipline and a MSW from an accredited social work program are required for appointment. Qualifying degrees must be from an accredited institution or foreign equivalent. Candidates

nearing completion of the doctorate (ABD) may be considered; the doctorate must be completed by the date of appointment, August 13, 2016.

Required Experience:

Candidates are required to possess the following qualities:

- A minimum of 2 years post MSW practice experience
- Evidence of knowledge or teaching experience, in macro practice or policy practice curricula
- Evidence of knowledge or ability in teaching quantitative and qualitative research methods, as well as mixed methods
- An active research agenda or clear plan to establish such an agenda in macro social work practice modalities.
- Evidence of interest and/or experience working within multicultural settings.
- Demonstrated commitment to teaching, research, and scholarly activities particularly as they relate to macro practice work with communities, organizations, and related policy.
- Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

Appointment to the rank of Associate Professor requires a higher level of experience and accomplishment in teaching and scholarly productivity than that required for appointment at the Assistant Professor level.

Preferred Qualifications:

Preference will be given to the candidates who demonstrate the following qualities:

- The ability to function in a culturally diverse rural-urban environment with communities as well as complex service organizations utilizing multi-systems practice, integrative and multicultural approaches.
- Experience and/or ability to engage with diverse organizations and communities to apply change strategies for social justice and human rights.
- Capacity to plan, monitor, and evaluate community development strategies.
- An active interest in participating in or assuming leadership roles in the profession of Social Work (e.g., International, National or State organizations such as NASW, CSWE, Gero-Ed) or relevant professional organizations

Application Procedures:

To ensure full consideration, applicants should submit all application materials by November 20, 2015. Complete an on-line application at <http://jobs.csufresno.edu> and attach the following materials: (1) a cover letter specifically addressing required experience and preferred qualifications, (2) a curriculum vitae, (3) list of three professional references (names and contact information). **Finalists** will be required to submit 1) three current letters of recommendation and 2) official transcripts. These items should be mailed directly to Dr. Simpson, the chair of the search committee. **For inquiries contact:** Dr. Roger Simpson, Department of Social Work Education, California State University, Fresno, 5310 North Campus Avenue, M/S PH102, Fresno, CA 93740-8019, Phone: 559.278.5385, e-mail: rsimpson@csufresno.edu.

Other Requirements:

A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: <http://www.fresnostate.edu/police/clery/index.shtml> or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

Background Check:

Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI and degree and license verification upon employment. An offer of employment may be withdrawn or employment may be terminated based upon the results of these verifications. Full disclosure of all misdemeanors and felonies should be made in connection with this application.

Equal Employment Opportunity:

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for

employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.