

Posting Details

Title Information

Faculty Title	Assistant Professor
Job Class Code	00031
FLSA	Exempt

Position Information

Posting Number	FRGV0363
Working Title	Open Rank- Assistant/Associate/Professor (Social Work)
Number of Vacancies	3.00
Location	Rio Grande Valley
Division/Organization	Division of Academic Affairs
Appointment Period for Non-Tenure Position	
Tenure Status	Tenure Track
FTE	1.00
Scope of Job	<p>The University of Texas-Rio Grande Valley College of Health Affairs/Social Work is seeking applications for full-time, tenured/tenure track positions at the rank of Assistant, Associate or Full Professor to begin fall 2016. The successful candidates will be expected to possess a record of scholarship, teaching and service commensurate with the rank that she or he seeks. Qualified applicants are expected to teach in both BSW and MSSW programs in at least two curriculum areas. Faculty will also be required to teach in a variety of settings incorporating technology and student engaged pedagogies to maximize student success. Because UTRGV is a distributed campus, faculty may be required to teach online or hybrid courses or to teach at different locations. Faculty members are expected to actively engage in research/scholarship and seek external funding. Faculty members are encouraged to engage in basic, applied and/or translational research that addresses critical community and state needs. Service to the department, college, university, community and professional organizations is an integral part of the faculty member's responsibilities.</p>

	<p>UTRGV faculty will be expected to demonstrate a strong commitment to student success; to advancing the university, college and program missions; and to UTRGV's guiding principles (http://www.utrgv.edu/en-us/about-utrgv/history/transition-plan/guiding-principles/), which include promoting access to postsecondary education to a diverse student body and becoming one of the largest and most successful Hispanic-serving emerging research institutions in the U.S.A.</p>
Minimum Qualifications	Same as Discipline Specific Required Qualifications
Discipline Specific Required Qualifications	<p>Qualifications for Assistant Professor- MSW/MSSW from a CSWE-accredited social work program; earned doctorate in social work or a related field by date of hire; at least two years post-MSW practice experience; a clear research agenda; and evidence of teaching effectiveness.</p> <p>Qualifications for Associate Professor- MSW/MSSW from a CSWE-accredited social work program; earned doctorate in social work or a related field; at least two years post-MSW practice experience; evidence of teaching effectiveness; record of sustained research and publication; a record of grant writing with success in securing external grants; record of peer-reviewed presentations, especially at social work professional conferences and evidence of university and community service. Candidates must meet the institutional requirements for tenure to be considered for a position at the rank of Associate Professor.</p> <p>Qualifications for Professor- MSW/MSSW from a CSWE-accredited social work program; earned doctorate in social work or a related field; at least two years post-MSW social work practice experience; evidence of teaching effectiveness; outstanding record of sustained research and publications; strong record in securing external grants; record of peer-reviewed presentations, especially at social work professional conferences; evidence of extensive university and community service including leadership positions. Candidates must meet the institutional requirements for tenure to be considered for a position at the rank of Professor.</p>
Preferred Qualifications	Social work licensure or license-eligibility; teaching expertise in advanced clinical practice or advanced macro practice; experience in online teaching and distance education programs; bilingual (English and Spanish); knowledge of the cultural, social and economic characteristics of the United States/Mexico border region; international experience.
License or Certification Required?	No

Salary	Commensurate with Qualifications and Experience
Desired Start Date	09/01/2016

Posting Detail Information

EEO Statement	<p>EEO Statement UTRGV is an Affirmative Action/Equal Opportunity Employer that strives to hire without regard to race, color, national origin, sex, age, religion, disability, sexual orientation, gender identity or expression, genetic information or veteran status. UTRGV takes affirmative action to hire and advance women, minorities, protected veterans and individuals with disabilities.</p> <p>Diversity Statement UTRGV is a Hispanic-serving Institution dedicated to student success and building a diverse faculty committed to working in a multicultural environment. UTRGV has an NSF ADVANCE grant to increase the representation of women in STEM fields and to promote a positive, family friendly workplace for all faculty. We strongly encourage applications from women and minorities.</p>
Open Date	11/01/2015
Close Date	01/29/2016
Open Until Filled	No
Review of Candidates Start Date	11/15/2015
Additional Information	<p>UTRGV is a distributed institution. As such and as assigned, the position may require presence at multiple locations throughout the Rio Grande Valley. Work is performed primarily in a general office environment. This position is security sensitive and thereby subject to the provisions of the Texas Education Code §51.215. The retirement plan for this position is Teacher Retirement System of Texas (TRS), subject to the position being at least 20 hours per week and at least 135 days in length. This position has the option to elect the Optional Retirement Program (ORP) instead of TRS, subject to the position being 40 hours per week and at least 135 days in length.</p>

<p>Special Instructions to Applicants</p>	<p>Complete all sections on the application. If you are applying for the first time please complete all biographical information including address, email and phone. You may update this at any time by selecting to edit your profile in the application. Security sensitive; conviction verification conducted on applicant selected.</p> <p>Attach letter of interest, curriculum vitae, list of three references, and copies of all academic transcripts. Official transcripts must be submitted to the university before the selected applicant can begin employment at UTRGV. Incomplete applications will not be considered.</p>
<p>Please Note</p>	<p>Texas law requires faculty members whose primary language is not English to demonstrate proficiency in English as determined by a satisfactory paper-based test score of 500 (computer-based of 173 or internet-based of 61) on the Test of English as a Foreign Language (TOEFL) or a satisfactory test score of 6.0 on the International English Language Testing System (IELTS). Incomplete applications will not be considered.</p>

Posting Supplemental Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Curriculum Vitae
2. Unofficial Transcripts
3. List of 3 References
4. Letter of Interest

Optional Documents

1. Resume
2. Cover Letter/Letter of Application
3. Teaching Philosophy
4. Writing / Publication Sample
5. Reference Letter 1
6. Reference Letter 2
7. Reference Letter 3
8. Multi Media
9. Certifications and Licenses
10. Training Certificates
11. Other Document
12. Evidence of Teaching Effectiveness
13. Unofficial Transcripts 2
14. Unofficial Transcripts 3
15. Unofficial Graduate Transcripts

16. Teaching Statement
17. Research Statement
18. Additional Document
19. NCCPA Certification
20. State Licensure