



**Search for the Dean, College of Human Environmental Sciences
University of Missouri
Columbia, Missouri**

THE SEARCH

The University of Missouri (MU) seeks a dynamic and visionary leader for the position of Dean of the College of Human Environmental Sciences (HES). This is an exceptional opportunity to strengthen and shape the future of human environmental sciences at one of the nation's most preeminent public, land-grant institutions. The College has experienced rapid enrollment growth in recent years and the next Dean will provide leadership and strategic direction for the future of the College and ensure the highest standards of quality in human environmental sciences education.

Founded in 1839, the University of Missouri (MU) was the first public university west of the Mississippi River. MU is the flagship of the four-campus University of Missouri System, and is a member of the prestigious Association of American Universities (AAU). A research university (RU/VH), MU offers 317 degrees and certificates to nearly 35,000 students, who make up the most diverse student body in University history. The next Dean will join the MU community at an important moment in strategic planning, as the senior leadership team launches a series of conversations to develop a collective vision for the future of the University.

The College of Human Environmental Sciences has 93 faculty members, and enrolls 1,307 undergraduates and nearly 400 graduate students in six academic units: Architectural Studies, Human Development and Family Science, Nutrition and Exercise Physiology, Personal Financial Planning, Textile and Apparel Management, and the School of Social Work and corresponding Extension programs (<http://extension.missouri.edu/hes/>). The College and the Office of the HES Dean are supported by HES Student Services, the HES Associate Dean for Research and Graduate Studies, HES Advancement (i.e., Development) and the Associate Dean for HES Extension. The College has a budget of \$9.7 million and grants and contracts expenditures of more than \$15 million in FY15.

In 2001, the College of Human Environmental Sciences endowments were at approximately \$5 million. In 2015, endowments have grown to \$15,448,024.

The College of HES strives to meet the needs of a diverse student body and the Missouri community with ongoing efforts that uphold MU's core values of respect, responsibility, discovery and excellence. As of 2014, 15% of HES undergraduate and graduate students represented minority groups. With institutional supports, opportunities, and activities (e.g., the Millsap Professor of Diversity and Multicultural Studies, the Center for Children and Families across Cultures, numerous courses on diversity and study abroad programs, research on international and minority populations, outreach to diverse community groups), HES students have scholarly and applied experiences that advance their understanding of our increasingly pluralistic world. The College of HES remains committed to supporting these efforts and to creating new opportunities that sustain our core values.

For more information on the University of Missouri, please visit www.missouri.edu.

OPPORTUNITIES AND CHALLENGES FOR THE DEAN

As the leader of the College, the Dean sets the academic tenor, promotes a culture of outstanding scholarship and innovation, and represents its faculty, students, and staff to the University and beyond. The College's department chairs, associate deans, and primary directors report to the Dean. The Dean has financial and administrative management responsibility for the College, guides and oversees its annual operating budget, advocates to the central administration for investment in new initiatives, and leads its fundraising efforts. The Dean's charge also includes providing effective leadership for the College's faculty and administrative staff.

To ensure the College's continued growth and distinction, the next Dean will be expected to place high on her/his agenda several key opportunities and specific challenges:

Develop a compelling future vision and strategic direction to give the College a clear identity.

The next Dean of the College of Human Environmental Sciences will be a critical player in setting the tone for the College over the next 5-10 years. S/he will work with faculty, engaging with people at the level of ideas, to consider the aspirations for the College and not only create, but also execute, a vision for its future, consistent with the vision of the University. Working with stakeholders, the Dean will seek to understand the nature of the College, what it does well, and what can be improved. The Dean, working with the faculty, the provost, and the vice chancellor for research, will develop a vision that will enable faculty to identify opportunities to strengthen and seed a number of areas, including those that will encourage interdisciplinary connections and cross-campus collaborations.

This will lead to the creation of a strategy to drive toward development and improvement. Current strengths of the College will likely play a major role in determining the focus of the future, but will not rule out expansion into new areas or opportunities for growth in other arenas of human environmental sciences.

Increase the visibility of the College and communicate the strengths of its programs, its research, and its contributions to the state and society.

The University of Missouri College of Human Environmental Sciences seeks to enhance its presence and prominence within the academy and beyond, among its peers in the AAU, throughout the State of Missouri, nationally, and internationally. To accomplish this, the new Dean must be an outstanding communicator, skilled at illustrating to a broad audience the many achievements and tremendous potential of the College of Human Environmental Sciences. The Dean and the College must effectively communicate its strengths and distinct identity to an array of audiences, including potential students and faculty, donors, industry partners and members of the Missouri legislature and general public, as well as other deans within MU and other schools across the nation.

The Dean will lead the college in this effort by developing marketing and communications strategies and materials that will articulate the extensive benefits HES provides, and by participating in national and international forums related to human environmental sciences. The Dean will serve as a passionate spokesperson for the importance of the work carried out within the College, and for its public mission and organizational structure, including its powerful partnership with several other Colleges at the institution and with scholars in other universities. The Dean will help establish the College as a highly distinctive institution with a clear identity in the broader marketplace for human environmental sciences education and research. This will help to elevate the prominence of the College and increase its ability to attract outstanding students and faculty members.

Build on the base of the strong research mission of the College while balancing research and instruction.

The Dean will arrive at the University of Missouri with a passion for the mission of public higher education and all of its three core components – research, teaching, and outreach. While growing research, the Dean must understand that the College needs to balance and support these intertwined tenets in a time of limited financial resources from the State. To accomplish this, the Dean will foster cutting-edge research that truly matters while being responsive to student needs. This may include developing and revising curricula and teaching methods, and balancing the practical and theoretical, while preparing students to excel in both graduate programs and a highly competitive workforce.

Manage, secure, and allocate resources to advance the College.

In order to contribute to the future success of the College of Human Environmental Sciences, the Dean will need to be thoughtful and tactical with financial resources. S/he must be budget savvy and skilled at management and allocation decisions. In addition to managing currently available resources, the Dean will explore the development of entrepreneurial initiatives and new revenue streams.

Further expanding the College's resources is a critical task for the new Dean. She or he will provide leadership in the College's funding strategy for improved facilities, faculty research, academic programs at the undergraduate and graduate levels, and strategic partnerships. The Dean will need to maintain a balanced budget and ensure that resources are used to bolster the College's strengths in instruction, research, and outreach.

To be competitive with the best peer schools in the nation, the College of Human Environmental Sciences must make appropriate investments and identify areas in which it can compete for the best faculty, doctoral students, and post-docs. The Dean will be a champion for the faculty, facilitating decision-making about who to hire and why, and articulating this to a broad constituency.

Engage alumni and other external supporters with energy and enthusiasm to strengthen fundraising for the College.

To achieve the College's ambitious and critical need for funding, the Dean must be a highly effective and persistent fundraiser and be able to work in close coordination with University Advancement. The Dean plays an important role in fundraising efforts by reaching out to a wide array of donors to make a strong, compelling case for investment in the institution; and by supporting department chairs to spearhead fundraising within their respective units. The College will need to raise substantial funds from alumni, friends, corporations, foundations, and government research grants to support current needs, seed money for new initiatives, and to develop significant endowments for chairs, scholarships, and facilities. The Dean will work directly with leaders from Advancement to develop and advance a cohesive, integrated fundraising effort, while also leading the effort to reach out to the college's highly supportive alumni and donor networks.

Provide enlightened and collaborative academic and administrative leadership for the College.

The Dean will engage the entire College of Human Environmental Sciences community by developing a transparent environment, listening carefully, and knitting together all segments of the College, including faculty, staff, students and alumni. In leading the College, the Dean must strike a balance through listening to its diverse constituents, making critical data-driven decisions, articulating the reasoning behind such decisions, and allocating resources accordingly. The Dean will be expected to cultivate a community based on mutual respect and regular interaction across and among the departments and programs of the College. Leading with integrity, the Dean will be expected to provide a positive environment that will attract a diverse faculty, staff and student body working cooperatively to further the goals of the College.

Strengthen and grow collaborative partnerships with other units across the University.

The University of Missouri has a long history of collaboration across disciplines and among the colleges, as well as with MU Extension. HES has several established and successful programs with other MU schools and colleges:

- The Family Impact Center, a neighborhood-based hub for educational programs and human services provided by all schools and departments of HES, the MU College of Medicine, and HES Extension
- The [Great Plains Interactive Distance Education Alliance](#), an academic alliance of 20 public university members, including MU HES, that offers fully-online graduate and undergraduate coursework and program options in high demand professional fields
- “Clothing-related Barriers for People Living with a Disability,” collaborative research between Textile and Apparel Management and faculty from the School of Health Professions
- The Thompson Center for Autism and Neurodevelopmental Disorders (<https://thompsoncenter.missouri.edu/>), a nationally-renowned service, research, and training center dedicated to confronting the challenges presented by autism and other developmental conditions
- A recently awarded grant (“Evaluation of a Self-Monitoring Training Program for Elementary School Students”) from the US Department of Education to the School of Social Work and the MU College of Education
- A recently awarded grant (“Show Me Healthy Marriages Project”) from the US Department of Health and Human Services to the Department of Human Development and Family Science and HES Extension

To advance the College and the University overall, the new Dean must be a collaborative leader, working effectively with the other deans and senior academic officers to enhance the university’s interdisciplinary culture and advance the entire institution. Building and strengthening intra-institutional and inter-departmental links will be essential to the college’s success in maximizing interdisciplinary research and education. The college seeks a new Dean with broad intellectual interests and the interpersonal skills to champion collaboration; enhance and leverage links to other departments and colleges; and continue the culture of joint academic appointments and programs.

THE SUCCESSFUL CANDIDATE

The College of Human Environmental Sciences seeks an inspiring, intellectual, and entrepreneurial leader to set it on a dynamic course for the future. The new Dean will bring high academic standards, an outstanding record of scholarship, and strong management and leadership skills. S/he will possess superior communication skills, political adeptness, and entrepreneurial energy, as well as the capacity to represent the College effectively to local, national, and international constituencies.

The new Dean will bring a successful record of leadership experience in a university, industry, or government setting. S/he must possess a doctoral degree, and the qualifications for an

appointment as a tenured full professor in a College of Human Environmental Sciences department. S/he must also possess a demonstrated track record in advancing diversity and inclusion. While no one person will embody all of them, the successful candidate will bring many of the following qualifications and attributes:

- An intellectual leader; a distinguished teacher, scholar, and academic leader in human environmental sciences who brings a passion for students, research, and outreach.
- An experienced academic administrator with a track record of success in a large, complex college, or similar organization; an astute understanding of finances and the relationship between academic priorities and the budget.
- An open and consultative leader; an excellent collaborator who can partner with and motivate faculty, staff, and students to take the College to a heightened level of success.
- A dedication to the mission and vision of MU and the College; a tireless advocate for access, interdisciplinary research and teaching, and engagement.
- A technologically adept communicator who can inspire, cultivate key external constituencies, attract partners, raise funds, generate enthusiasm among alumni, and obtain commitments to support the College.
- A demonstrated commitment to achieving the goal of a diverse and inclusive academic community of faculty, staff and students; an understanding of its importance to the mission and richness of the College of Human Environmental Sciences and its ongoing success.
- A commitment to our core campus values of respect, responsibility, discovery and excellence.
- A person of high energy, absolute integrity, enthusiastic optimism and the perseverance to bring initiatives to fruition.

NOMINATIONS AND APPLICATIONS

Nominations, applications, and inquiries, which will be treated in confidence, are welcomed and should be sent to: hesdeansearch@missouri.edu (*preferred*), or by postal service to: Chair, College of Human Environmental Sciences Dean Search, c/o Office of the Provost, University of Missouri, 110 Jesse Hall, Columbia, MO 65211.

Applicants should submit a letter expressing interest in and perspectives on the position, curriculum vitae, and other materials supporting candidacy, including names and contact information for at least four references. References will not be contacted until advanced stages of screening and candidates will receive prior notification.

For full consideration, please submit your application materials by Monday, January 11, 2016. Please note, however, that applications will be accepted until the position is filled.

Please contact the Chair of the Search Committee or the Provost via Teresa Davis at 573-884-5140 or davistl@missouri.edu with questions.

The University of Missouri is an Equal Opportunity, Affirmative Action Employer. Applications from women and minorities are strongly encouraged. To request ADA accommodations, please contact our ADA Coordinator at (573)884-7278 (V/TTY).

APPENDIX

THE COLLEGE OF HUMAN ENVIRONMENTAL SCIENCES

The College of Human Environmental Sciences (HES) at Mizzou was established in 1900. The College is committed to educating human environmental sciences students, creating leaders and developing entrepreneurs in an innovative and interdisciplinary environment. Enrollment in the college has grown significantly and continues to rise, providing further opportunities for excellence in education and research.

The College addresses human needs and enhances individual, family, and community life in a diverse and multicultural global society by conducting research, preparing professionals and providing outreach. To achieve excellence and expand opportunities for our students, faculty, and staff, HES embraces and fosters inclusiveness in the research and learning environment.

The College has approximately 185 total employees and an operating budget of approximately \$9.7 million. Currently, 1,307 undergraduates are enrolled and 155 HES BS Degrees and 16 BSW undergraduate degrees were conferred in May (and 27 BSW in Dec. 2014). There were 415 graduate students enrolled and 37 MS, 55 MSW and 19 doctorates were conferred. Over the last 10 years enrollment has grown by 26 percent (undergraduate by 23 percent; graduate enrollment by 25 percent). ACT scores for the freshman class average 24. Undergraduate education at the College features opportunities for internship, study abroad and an undergraduate research program.

The College's extensive research enterprise is fundamental to our success. In FY15, HES faculty participated with faculty across the University in research and instruction grant proposals totaling more than 60 million dollars, including nearly 20 million dollars for HES. In FY15, HES faculty members were awarded more than 7.6 million dollars in research and instruction grants, a 40 percent increase over FY14. More information about the vibrant research programs and faculty can be found at: http://hes.missouri.edu/research_reports.html.

The College champions the integration of teaching, research, and outreach education missions. In FY15, the College had more than 14 million dollars in grant and contract expenditures, and many of these activities serve multiple functions. Among our new grants and contracts beginning in FY16 are project awards totaling nearly 10 million dollars.

A key role of the college is its outreach programs to industry in the state. With the resources to provide research, development, consultation and evaluation services to industry, the College serves a major role in cooperating with and aiding corporations.

Human Environmental Sciences Extension

Human Environmental Sciences Extension, led by the Associate Dean for HES Extension, is an integral part of the college (<http://extension.missouri.edu/hes/>). All academic units, except for Textile and Apparel Management, include Extension faculty and staff. In total, across the college and counties, there are 272 HES Extension Specialists (tenure-track and non-tenure-

track), Program Coordinators and Managers, Extension Associates, and Support Staff. HES Extension's annual general operating budget is \$5.2M and, in 2014-2015, the unit was awarded over \$12M in grants and contracts. HES Extension's evidence-based programs for Missouri citizens cover a wide spectrum of human needs. Programs that have documented favorable statewide impact include: Healthy Homes/Indoor Air Quality, Voluntary Income Tax Assistance (VITA), Building Strong Families and Focus on Kids, Jump into Action, and Eating from the Garden. HES Extension also administers the state's SNAP Education Program; in FY15, this program reached over 1M adults, youth, and children, with over 350,000 of these contacts made through direct education. HES Extension also provides internship experiences for MU undergraduate and graduate students. For example, the VITA program offers opportunities for specially-trained students to assist eligible participants with preparing income tax returns. And, students interested in community nutrition and health work alongside of campus and county HES Extension staff to implement and evaluate aspects of the SNAP Education program.

Departments

The College of Human Environmental Sciences is comprised of six units. More detailed information on each unit can be found below or at <http://hes.missouri.edu/>

Department of Architectural Studies

Architectural Studies advances scholarship in making connections between people and place and between interior design and architecture. The vision is to be the program people choose for exceptional teaching, research, and research adding exemplary value to the quality of the built environment for the diverse people it serves in a multicultural society.

The department has a long and healthy history in educating outstanding designers. The interior design program was in the first group of programs to be accredited in the nation. Rankings in *DesignIntelligence* include having one of the top ten interior design programs in the nation, two faculty being honored as "most admired educators", and our "most admired graduate interior design program...cited for its distance education program and the number of alumni who are in well-placed academic positions."

Reaching both undergraduates and students who pursue advanced graduate degrees, ours is the only public-supported, accredited interior design program in Missouri and the first online doctoral program at the University of Missouri. Since 1972 we have been a free-standing Department giving our students the real advantage in getting to know their outstanding professors in a supportive environment where they can discover and learn.

Scholarship among graduate students and faculty is in environment and behavior and also in design with digital media. Systematic inquiry is conducted in the design process, sustainable products and practices, the interaction between people and the built environment, and the tremendous role of digital technologies. The program highlights the interdisciplinary nature of interior design, architecture, the human sciences and aesthetics to improve quality of life for the public good.

Our students are involved in the classroom, the design collaboration lab, the immersive visualization lab, and the building technology lab. Students assume leadership roles and are active in design organizations, national and international travels, internships, and in solving real-world design problems in the community. Our dedicated Advisory Board meets on campus in both the Fall and Spring semesters for mock interviews and design project reviews.

Department of Human Development and Family Science (HDFS)

HDFS focuses on lifespan human development and families in a variety of relational, social, and cultural contexts. The faculty conducts basic and applied research, with a unique investment in the application of new knowledge to issues facing individuals and families. Commitment to individual and family diversity in research, teaching, and service distinguishes HDFS' academic programs.

The department offers a history of excellence in training in the areas of research, teaching, and service. The department offers an assortment of outstanding undergraduate and graduate degrees, both online and on campus, which can lead to careers in research, college or university teaching, industry, government agencies, or to administrative positions in public and private institutions.

The success of the training programs stems from the top-notch, nationally-recognized [faculty](#) who conduct [cutting-edge research](#) in areas that further the understanding of individual, family, interpersonal, and cultural processes. We offer a unique array of training support and opportunities, including opportunities to train and conduct research at the Center for Family Policy and Research (CFPR) and the Child Development Laboratory (CDL). Many of our students work on grant-funded research and intervention projects that directly serve individuals, families, and communities in Missouri. HDFS students also excel in outstanding internship opportunities across the state and our nation. Since 2000, the program has graduated more faculty members to positions at Doctoral/Research Extensive University Family Science departments than any other program in the United States. Recently, the research productivity of the faculty was ranked in the top 5% of the 235 family science programs across the country.

Department of Nutrition and Exercise Physiology (NEP)

The Nutrition & Exercise Physiology Department is the only department on campus that spans three colleges ([School of Medicine](#), [College of Human Environmental Sciences](#), and [College of Agriculture, Food and Natural Resources](#)). This unique configuration sets the stage for us to be a model of interdisciplinary research and education on campus.

NEP has three outstanding undergraduate programs ([Nutrition and Foods](#), [Nutritional Sciences](#), and [Nutrition and Fitness](#)) and three outstanding [graduate programs](#) (Dietetics, Nutritional Sciences, and Exercise Physiology), all offering MS degrees. PhD degrees are offered in Nutritional Sciences and Exercise Physiology. Undergraduate enrollments are at record levels. NEP also offers study abroad programs focused on food and culture in Italy, Greece, and Japan. As the newest basic science department in the School of Medicine, NEP is actively engaged in the education of medical students in the first two years of medical school in lectures and as

problem-based learning tutors. The Nutritional Sciences undergraduate major provides pre-medical students with a rigorous exposure to applied biochemistry, human nutrition and physiology. NEP also offers a [research internship program](#) for MU students.

NEP has made new faculty hires in all three colleges and is currently recruiting more faculty including clinician scientists and PhD scientists.

The research programs are grant funded both nationally and locally and include research in human exercise physiology and metabolism, exercise, vitamin D and bone growth, lipid and carbohydrate metabolism, molecular mineral nutrition, and obesity research. The NEP research infrastructure received a major enhancement with a complete renovation of Gwynn Hall in 2014 and created the MU Nutritional Center for Health ([MUNCH](#)) which includes a research kitchen, a teaching kitchen and an observational behavior lab. In addition to MUNCH, a new human research facility allows studies of the interactions of exercise and diet on metabolism, human performance and development or prevention of disease. These new facilities are near the [Child Development Lab](#) allowing for some research to be focused on issues related to health of children, including childhood obesity.

Department of Personal and Financial Planning (PFP)

Personal Financial Planning (PFP) at the University of Missouri is respected as a premier department of its kind in the nation. PFP offers seven [Certified Financial Planner Board of Standards](#), Inc. registered degree programs and certificates. Each of these programs and certificates fulfill the education requirement to sit for the national Certified Financial Planner™ exam.

Personal Financial Planning at Mizzou delivers research, education, and service programs designed to reach out to others and help them achieve financial success. [Volunteer Income Tax Assistance \(VITA\)](#), peer financial counseling, and personal finance topic presentations offered through our Office for Financial Success provides experiential education opportunities to students and important financial service to campus and community. Growing from roots in consumer economics, PFP believes a nation is no stronger than her families and households.

Pursuing a career designed to help families and households achieve important goals is a very rewarding experience: personally, professionally, financially, and spiritually. As our graduates can attest, nothing creates a sense of accomplishment more than knowing you have helped a family or household grow stronger. Ability to hire a student who is ready to sit for the national CFP® exam and who has the ability to listen to their client's dreams and develop plans to achieve them is invaluable to financial service firms. Demand for our graduates has never been greater.

School of Social Work (SSW)

The University of Missouri School of Social Work has conferred degrees to students at Missouri's premier public institution for over ninety years. From the earliest stages of social work training in 1906 to developing leadership for social and economic justice in the 21st

century, social work education at MU has progressed in response to the needs of the state and nation. The school is proud of this grass roots history: an early pioneer of social work education in 1906, a founding member of the original accrediting body for social work education in 1919, an institution advancing research and scholarship throughout the 20th century, and finally, to its role as an innovator in doctoral education, with a nationally distinctive PhD program emphasizing state social policy.

The School educates leaders who are grounded in the unchanging realities, who are prepared to dynamically respond to the immediacy of change, and who will be proactive in a manner that creatively anticipates and plans for the future.

The School offers degrees at the BSW, MSW, and PhD levels, has a MSW/MPH dual degree program and two Graduate Certificate Programs (Gerontology and Military Social Work). The PhD program is the only social work PhD program in the Missouri public higher education system. As a school, we are committed to a diverse educational environment and we promote social work practice that enhances resources, enables access to services, promotes advocacy, and engenders change.

Department of Textile and Apparel Management (TAM)

The Department of Textile and Apparel Management (TAM) at the University of Missouri is a global leader focusing on the apparel and textile supply chain. TAM's award-winning faculty is internationally recognized. Ranked as one of the top programs of its kind, TAM prepares students for a wide variety of career options such as merchandising, buying, sourcing, product development, technical design, e-retailing or retail operations.

The curriculum focuses on leadership, the global supply chain, sustainability, creativity/innovation and technology. Through course work, field study experiences, internships, leadership conferences and student organizations, TAM students develop the skills they need to be a top recruit for industry positions. TAM students obtain internships in a wide variety of industry options. Hands-on experiences provide invaluable opportunities to grow in the exciting global business of fashion.

Our facilities include the high-tech Kellwood Apparel Technology Lab, the Kitty Dickerson Technology Lab with the latest industry software and the Knipschild Design Research Lab that includes a Mutoh Digital Textile Printer, a laser cutter, and a TC2 body scanner. In addition to our labs, we are also home to the *Missouri Historic Costume and Textile Collection* which collects and preserves clothing and textiles of historic and artistic value for purposes of interdisciplinary teaching, research and exhibition.

Textiles and Apparel Management at MU is one of only a few programs in the country that offers a PhD in Textile and Apparel Management. Graduate work in TAM offers students a strong faculty base, superior research expertise, comprehensive library access, computer labs, interdisciplinary and intercollegiate research opportunities.

THE UNIVERSITY OF MISSOURI

University History

In 1839, the citizens of Boone County pledged \$117,921 in cash and land to found a state university in Missouri. This investment in the promise of a better future for all through public higher education made the University of Missouri the first public university west of the Mississippi River and the first in Thomas Jefferson's Louisiana Purchase Territory.

In 1849 the first course in civil engineering west of the Mississippi River was taught at MU; and in 1867, the “Normal College,” now the College of Education, was established to prepare teachers for Missouri public schools, and enrolled the University's first female students. Women were admitted to all academic classes in 1871. MU was awarded land-grant status in the late 1800s and soon after the College of Agriculture and Mechanic Arts, later renamed the College of Agriculture, Food, and Natural Resources, opened its doors followed by the schools of law and medicine.

By the beginning of the 20th century, the University had increased the number of graduates, acquired an affectionate nickname, Mizzou, and blossomed as a major research university. During this time, a number of programs were added, including home economics, later renamed the College of Human Environmental Sciences; nursing, which in 1975 became the Sinclair School of Nursing; the College of Business; and an interdisciplinary graduate school. In 1908, MU established the world's first journalism school, now globally famous for its Missouri Method of teaching students in authentic media outlets.

Significant changes took place at MU following World War II. In part due to the passage of the GI Bill, the University's enrollment escalated. It became fully integrated in 1950 when it opened its doors to African-American students. By 1962, the University became part of a four-campus system with Mizzou as the flagship and largest university member.

The University Today

The University of Missouri today is a flourishing institution with 35,000 students from every county in Missouri, every state in the nation, and 120 countries. In fact, MU was the fastest growing public member of the AAU from 2001-11. With an entering class that has an average ACT score of 25.9, the University attracts more valedictorians than any other college or university in Missouri. MU graduates more than 8,000 students annually, granting 26 percent of all bachelor's degrees, 24 percent of all master's degrees, and 60 percent of all doctoral degrees earned at Missouri's public universities. Roughly one third of these degrees are in math, engineering, information technology, health, and other science fields.

The University offers more than 300 programs of study at the bachelor, masters and doctoral levels. Major academic units include the College of Agriculture, Food and Natural Resources; College of Arts and Science; Trulaske College of Business; College of Education; College of Engineering; School of Health Professions; Honors College; College of Human Environmental

Sciences; School of Journalism; School of Law; School of Medicine; Sinclair School of Nursing; Harry S Truman School of Public Affairs; and College of Veterinary Medicine.

MU's nationally prominent faculty push the frontiers of research and scholarship. There are more than 2,000 full-time and 600 part-time faculty members who published more than 1,600 books and scholarly articles last year and spent about \$237.3 million in FY14 on scientific research—accounting for about 70 percent of the research dollars flowing to Missouri public universities. In the last five years, 28 startup companies have licensed technology invented by MU scientists. The Association of Public and Land-Grant Universities (APLU) named MU to its inaugural list of 16 “Innovation and Economic Prosperity” institutions, a designation that recognizes exceptional technology transfer, entrepreneurship, workforce development, and community partnerships.

MU's Strategic Vision

In June 2012 University of Missouri System President launched a system-wide strategic planning process designed to ensure that each campus and the system have a focused mission statement and action-oriented plan for achieving strategic priorities. Based on broad campus involvement, MU identified the following mission statement:

MU's mission as a public, land-grant university is to discover and disseminate knowledge. Building on its unique interdisciplinary research and teaching strengths, exemplified by Mizzou Advantage, MU will, by 2020, enhance its academic stature as measured by publicly available metrics, including those of the Association of American Universities.

MU's strategic plan, called Mizzou 2020, outlines three interdependent themes:

- Enhance MU's strengths to prepare graduates to face tomorrow's challenges
- Grow high-impact interdisciplinary research
- Ensure that MU has the resources and processes to support high-impact teaching and research

MU's strategic planning process is overseen by the Mizzou 2020 Evaluation Committee and the Budget Allocation Advisory Council, both of which include faculty, staff, students, and campus administrators.

For further information about the University, please visit www.missouri.edu.

OUR COMMUNITY - COLUMBIA, MISSOURI

Columbia is centered in the heart of Missouri on Interstate 70 between St. Louis and Kansas City, with a metro population of 172,900 and an unemployment rate of 3.6%. Nicknamed the “Athens of Missouri,” Columbia has been listed in the top 100 most livable cities in America. Columbia is ranked 6th in education by Forbes 2015 Ranking and the 12th Best Small Places for

Business and Careers¹. Founded in 1820, it is the county seat of Boone County, and the fourth largest urban area in the State. Columbia is a Midwestern college town that includes the flagship campus of the University of Missouri, founded in 1839; Stephens College (1833) and Columbia College (1851). The City has long been a center of culture, education and athletic competition. The chief economic forces in Columbia are education, healthcare, insurance, and technology business.

Columbia is an eclectic center for dining experiences. One of Columbia's best known local establishments is Shakespeare's Pizza, an attraction since 1973 that brings visitors and MU alumni back to the city, and Murry's, which features an eclectic American menu in a jazz-club atmosphere. The farm to table movement is featured at restaurants such as the Cherry St. Bistro & Wine Cellar and Sycamore's. The city is also home to a variety of microbreweries, such as Flat Branch Pub & Brewing, Logboat Brewing, and Bur Oak Brewing Company.

Columbia is a diverse and energetic community that has many cultural institutions and events that draw visitors, including the Roots 'n Blues 'n BBQ Festival, "We Always Swing" Jazz Series and the "Blind" Boone Ragtime and Early Jazz Festival. Film festivals include the Ragtag Cinema's True/False Film Festival and Citizen Jane Film Festival (sponsored by Stephens College). Several craft and arts festivals and events such as ArtRageous and Art in the Park also provide enjoyment. There are a variety of music venues including the Blue Note, Rose Music Hall, and the Missouri Theatre Center for the Arts, home to the Missouri Symphony and MU Concert Series. Each of the venues are located in the heart of the city. Citizens also take advantage of the MKT trail system (extending from Kansas City to St. Louis) as well as numerous parks and recreational areas throughout the area.

Columbia is home to the State Historical Society of Missouri and the Museum of Art and Archaeology, and is a center of theatre, not only the prestigious showings of the MU Theatre Department in the Rhynsburger Theatre. One can also experience live theatre produced by Talking Horse Productions, Columbia Entertainment Company, and the Maplewood Barn Theatre. Just 45 minutes west of Columbia in the historic town of Arrow Rock, Missouri is the famed Arrow Rock Lyceum that produces major theatrical presentations and musicals of a Broadway caliber.

As part of the Southeastern Conference (SEC) MU athletics also draws interest as the Tigers are champions in football, basketball, baseball and wrestling. Women's gymnastics, volleyball, soccer and softball also have active followings. Columbia supports the statewide Show Me State Games, a non-profit program of the Missouri Governor's Council on Physical Fitness and Health. They are the largest state games in the United States. Columbia is home to the Special Olympics of Missouri, which sponsors events year round. Columbia is situated between two major metropolitan areas that have professional sports teams; sports enthusiasts enjoy the St. Louis Cardinals and Kansas City Royals (baseball), the St. Louis Rams and Kansas City Chiefs (football), and the St. Louis Blues (hockey).

1. Information on population and unemployment is from Forbes 2015 The Best Small Places for Business and Careers, an internet citation at www.forbes.com/places/mo/columbia/
2. Other source information is from Google Search and Wikipedia. More information about Columbia, Mo. can be found at <https://www.gocolumbiamo.com/>