Position Titles: Assistant Professor Tenure Track Faculty Positions
Location: Boston College, School of Social Work, Chestnut Hill, MA
Position Type: Faculty
Open Date: September 8, 2016
Close Date: December 30, 2016

The Boston College School of Social Work (BCSSW) seeks two tenure-track faculty members at the Assistant Professor level who will further the school’s scholarship and teaching on how poverty, race, ethnicity, and/or immigration status dynamically intersect with other forms of inequality such as income, age, gender, health, and the environment. For exceptional candidates, we are open to considering a higher rank appointment.

Racial, social, and environmental inequities are the root of early disadvantage in education, health, work, income, place of residence, and quality of life. Contemporary research shows that many of the inequities from the past, such as racial and ethnic disparities in the juvenile justice or foster care systems translate into disparities in social, education, and health outcomes. Similarly, the poor, in particular women and children, suffer a lifetime of adversities due to environmental inequities. Such inequalities are only worsening in our communities in the US and around the world. Early disadvantages persist throughout the life course. As a school, we are seeking scholars whose research, teaching, and scholarship is directed at reducing such inequalities suffered by our most vulnerable.

Position Description
The school seeks faculty candidates committed to an active transdisciplinary research agenda pertinent to social work including children, youth, families, aging, mental health, health, and the environment. We are seeking two emerging scholars who are firmly rooted in understanding and addressing racial, social, and environmental inequalities and associated outcomes and are bold, novel, and transdisciplinary in their approach to these vexing problems that cut across disciplinary borders. The focus could be US or global. While pursuing empirical research in a school of social work to improve the social wellbeing of our most disadvantaged, scholars will have opportunities to collaborate with allied disciplines within the school and the university. Boston College and the school of social work value collaboration across disciplines to improve the lives of our most vulnerable. We are particularly interested in people who can build knowledge that directly or indirectly influences practice. An applicant’s teaching and research interests should focus on clinical or macro or both.

Qualifications
Candidates must possess a commitment to research, teaching, and scholarship including a capacity for obtaining external funding. Preference will be given to candidates who hold an MSW and PhD in Social Work or related disciplines such as sociology, political science, psychology, public health, anthropology, economics, and education.

At BCSSW, we believe that we are called to serve the communities in which we live and work, whether locally or around the globe. For this reason, we value potential colleagues who seek to partner with these communities on innovative projects designed to transform for change. Our school seeks candidates who are committed to collaborating across disciplines with like-minded colleagues towards making the greatest impact with regards to our world’s increasingly complex social problems.
**Application Instructions**
Inquiries regarding the nature of the position may be directed to Professor Ruth McRoy, Ph.D., BCSSW Search Committee Chair, at mcroy@bc.edu. [apply.interfolio.com/37289](http://apply.interfolio.com/37289)

Application reviews will begin September 12, 2016. The first round of interviews will take place in October/November. Campus visits for final candidates usually take place in December/January and the position will begin in fall 2017.

**Required materials**
Applicants are required to submit a cover letter, their CV, a writing sample, and three confidential letters of recommendation or evaluation. Additional documents are accepted for review.

**Equal Employment Opportunity Statement**
Boston College is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of any legally protected category including disability and protected veteran status. To learn more about how BC supports diversity and inclusion throughout the university please visit the Office for Institutional Diversity at [http://www.bc.edu/offices/diversity](http://www.bc.edu/offices/diversity).

**Mission + Vision**
Founded in 1936, the Boston College School of Social Work is a Top Ten school steadfast in its pursuit of rigorous scholarship, preparation of students for competent and compassionate practice, and promotion of social justice.

At BCSSW, we recognize the imperative for innovative research that anticipates demographic and socio-economic trends, develops policies based on sound evidence, and is capable of building bridges between disciplines and across communities, both local and global.

BCSSW is in the vanguard of those leading social work practice in new directions, and our scholars are engaging with the fields of neuroscience, entrepreneurship, implementation science, public health, environmental equity, and migration in order that we may collectively effect positive social change.

At BCSSW, we place a strong emphasis on partnering with the communities in which we live and work, because together, we are stronger. We believe that, in tandem, we have the tools and the knowledge to innovate to transform our shared world.