Tenure-track Faculty Position
School of Social Work
Rongxiang Xu College of Health and Human Services
California State University, Los Angeles

Position: Open Rank Professor, Tenured or Tenure-Track, School of Social Work

Starting Date: Fall 2017

Minimum Qualifications: Earned doctorate or ABD in Social Work/Social Welfare or closely related field from an accredited institution of higher education and MSW from an accredited program. If ABD, the doctorate is required for retention beyond the initial year of employment. Candidates must have the ability to supervise Masters theses/projects. We seek individuals with qualifications to teach courses in micro and macro social work practice, Human Behavior and the Social Environment, mental health, forensics, child welfare, policy, and/or aging. Successful candidates will have demonstrated potential for effective teaching using a variety of methodologies; ability and interest in working in a multiethnic, multicultural environment; and demonstrated potential for research, scholarly and/or creative activity involving students. The candidate’s rank will be determined by his/her teaching, research and related scholarly activities described herein.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University’s shared commitment to the principles of engagement, service, and the public good.

Preferred Qualifications: University teaching experience; publications in refereed journals; and experience in working with diverse urban communities.

Duties: The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship and/or creative activity, and service to the University, profession and to the community. These responsibilities generally include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

Teach undergraduate and graduate courses in social work. Supervise Master’s level research. Advise students, participate in university and community service, conduct research, develop grant proposals and publish scholarly papers.

Salary: Initial salary is commensurate with qualifications and experience.
The University: Cal State LA is one of 23 campuses within the California State University system. With over 60 undergraduate and graduate degree programs led by award-winning faculty, Cal State LA’s dedication to access and excellence has been recognized nationally. Founded in 1947, the University is located just minutes from downtown Los Angeles, adjacent to the San Gabriel Valley, and serves more than 27,000 students who reflect the rich ethnic and racial diversity of the area. As a federally recognized Hispanic-serving and Minority-serving institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students. This longstanding commitment is reflected in its history as home to the nation’s first Chicano Studies program, second Pan-African Studies program, as well as Latin American and Asian and Asian American Studies programs. Faculty have the opportunity to establish affiliate status with ethnic studies and other academic programs, including the Honors College. In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

Required Documentation: Letter of application; curriculum vitae; three current letters of recommendation; transcript from institution awarding highest degree; samples of scholarly work, and completion of the University’s Application for Academic Employment form. Employment is contingent upon proof of eligibility to work in the United States

Application: Review of applications will begin October 1, 2016 and continue until position is filled. Address letter of applications, required documentation and/or requests for information to:

Evaon Wong-Kim, PhD. Director  
School of Social Work  
California State University, Los Angeles  
5151 State University Drive  
Los Angeles, CA 90032-8164  
(323) 343-4680  
Fax: (323) 343-4682

For email correspondence: david.hernandez16@calstatela.edu

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff. Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.
All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.