

Building Peaceful Coalitions of Law Enforcement & the Community

NADD Panel

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Discussion Points

- What is your perspective on why discrimination and violence by police toward people of color occurs in America?
- What is the role of social work higher education in addressing discrimination and violence by police toward people of color?
- What examples can you offer of collaboration between schools/programs and local law enforcement?
- What are the challenges of collaboration between schools/programs and local law enforcement?

What is your perspective on why discrimination and violence by police toward people of color occurs in America?

Bringing Community Together

- Individual Meetings with Chief Cassandra Deck-Brown, Raleigh Police Department
- Collaboration to develop and seeking funding for a social work position with the Raleigh PD
- Bridging the University and Community

Town Hall Meeting

- The stereotyping of Black people in the media
- Segregation of neighborhoods, schools, churches and other settings of socialization
- The historical over-identification and association of crime, violence and aggression [directed toward] Black people

- Police are [people] exposed to these same messages
- We know that “color” Black is often associated with “bad” and White is associated with “good”
- The “un-learning” does not occur in the ‘police’ academy

Since September 2016

- The police killings in our own state (NC) really “hit home”
- Promote Black Live Matter Movement
- Students Organized
 - Town Hall Meeting
 - BLACK OUT (peaceful protest)
 - DIE IN (vigil)

Discussion Points

- College campuses are echo chambers for the larger society.
 - What's being played out in our communities at large, will be reflected among our students, staff and faculty on college campuses.

Coffee With A Cop

Sep 29 @ 10:00 am – 11:30 am

Join your neighbors and police officers for coffee and conversation.

No agendas or speeches, just a chance to ask questions, voice concerns, and get to know the officers that work on your campus.

Discussion Points

- Police are socialized to think that Black men are the “scariest” criminal on the streets; they are more likely to be violent and repeat offenders.
- This image of a criminal is what they take in the streets with them everyday when they are trying to “stop crime” and keep citizen safe.



On April 2, 2016 the North Carolina State University Police Department was awarded their 5th Advanced Accreditation Award after successfully completing a Gold Standard Assessment by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Wolf Alert

- On 10/27/2015, a female student went to the University Police Department and reported that she was sexually assaulted while at Hudson Hall in Wolf Village on 10/22/2015 by a male student known to her.

The campus community is always encouraged to take the following safety steps to keep themselves safe:

Wolf Alert

- At approximately 3:15 AM on 3/5/15, a resident of North Hall reported to University Police that they were awoken by a black male that had entered their room and was going through a dresser drawer. The suspect fled the area in an unknown direction after being confronted by the resident of the room. The suspect is described as being in his 20's and wearing an orange shirt and khaki pants.

Wolf Alert

- At approximately 11:56 PM on 11/13/2015, a female student reported to Raleigh Police that an unidentified black male, over 6 feet in height and wearing a ski mask, emerged from the bushes outside of the residence and assaulted her as she exited the listed residence. The suspect fled the area on foot east toward Gorman St. It is unknown if a weapon was used.



- Ethics...

- The discipline dealing with what is good and bad; and with moral duty and obligation

- It is the conduct governing an individual or groups moral judgement about his/her behavior

What's the Relevance for Social Work

- Code of Ethics...rooted in a set of core values
 - Service
 - Social Justice & Inequities
 - Dignity and worth of the person
 - Importance of Human Relationships
 - Integrity
 - Competence

NASW NC – Call to Action

- Social workers are experts on building bridges, opening dialogue across diverse populations, organizing communities and developing effective interventions.
- We believe the core humanistic values of social work provides the perfect platform to discuss larger issues like the violence, racism and hateful rhetoric and can provide the blueprint for legislators and community leaders to heal tense situations.

NASW NC – Call to Action

- Race Matters for Juvenile Justice: Examining Implicit Bias Using the Charlotte Model
- **Objectives:**
 - Learn about disproportionality, disparity, racism and implicit bias
 - Examine national and statewide multi-agency data
 - Consider strategies from the Charlotte Model for your own

Thank You!

