The University of Alabama
School of Social Work

POSITION DESCRIPTION

ASSOCIATE OR FULL PROFESSOR IN SOCIAL WORK
(One faculty position effective 8/16/2017)

Position Summary
The School of Social Work at The University of Alabama invites nominations and applications for a faculty person who is eligible for appointment at the rank of associate or full professor with tenure. The position is a nine-month, full time, 1.0 FTE academic appointment.

Qualifications
We seek a colleague with a doctorate in social work, social welfare, or a closely related field. Preferable qualifications include a MSW with two years practice experience. Applicants should have an exceptionally strong record of scholarship and national recognition in the following areas: juvenile justice, forensics, and global and human rights. Additional administrative experience in designing and developing graduate education programs, such as dual degree or DSW programs, is desired. Applicants must show a continuing record of mentorship and externally funded research.

Expectations
We seek a talented and innovative scholar who is actively engaged in research in the above areas and will bring depth to their teaching of courses, and service to the university, community and profession. Classroom and or online teaching in the faculty member’s area of expertise will also be expected. The school will provide generous resources in support of the faculty member’s program of scholarly research. As a community of knowledge builders, we are looking for a productive, collegial, and creative colleague who, through their scholarship, research and teaching, will bring new perspectives to the synthesis of social work practice, policy, theory and research to our school and university.

As is expected of all senior faculty members in the School, the faculty member will be expected to mentor junior colleagues and students in developing and carrying out their research and scholarship activities.

School of Social Work
The University’s School of Social Work, established in 1966, has an accomplished faculty of 22 tenured and tenure-track faculty, 11 full-time teaching faculty and 21 dedicated professional and support staff. The School has a long-standing internship program in Washington, DC and several international initiatives in locations including China, Hong Kong, Mexico, Ghana, South Korea
and Cuba. The School of Social Work has an active enrollment of approximately 311 students in the MSW program, 224 students in the BSW program and 30 students in the Ph.D. program.

Our school enjoys excellent collaborative relationships with social service agencies throughout the state of Alabama. Additionally, there are many opportunities for interdisciplinary research within our school and university. Within the school of social work, we have the Youth Service’s Institute whose funding comes from the Department of Youth Services and Department of Justice. Within the university, we have strong program relationships with Nursing, Culverhouse School of Business, the Law School, Engineering and Community Health Sciences. Additional collaboration involves affiliations with the University’s research centers and institutes including the Alabama Research Institute on Aging, Institute for Rural Health Services, Institute for Social Science Research and the Center for the Prevention of Youth and Behavior Problems – all of which provide rich opportunities for interdisciplinary and interprofessional research and collaboration. Additional collaborations include the University of Alabama – Birmingham – School of Public Health.

The University of Alabama
The University is located in a vibrant, energetic college community in the center of Tuscaloosa, Alabama. Located on 1,000 acres of tree-lined pathways, it is one of the most beautiful campuses in the state. The University of Alabama has an enrollment of more than 37,000 students. Founded in 1831, it is the state’s oldest public university and the state’s flagship university. In recent years, it has achieved impressive growth in student enrollment and research funding. The university is ranked as a “higher” R2 research university according to Carnegie rankings. Additionally, our school was recently ranked in the top 50 schools of social work in the country according to US News and World Report.

Our Community
The city of Tuscaloosa is located along the banks of the Black Warrior River in West Central Alabama. Approximately 200,000 people live in or near the Tuscaloosa metropolitan area. Our community offers good neighborhood schools, low crime rates, affordable housing, and excellent recreational opportunities. Residents are within easy driving distance to other fine cities such as Birmingham, Atlanta, Nashville, Memphis, New Orleans, the Gulf Coast, and the Great Smoky Mountains.

Compensation
Rank and salary are competitive and commensurate with experience and qualifications. Compensation includes a benefits package with healthcare, reduced tuition rates and retirement.

Application Process
We invite applications from well-qualified individuals who meet the scholarly and research qualifications. The School strongly encourages applications from women, persons of color and members of other underrepresented groups.
Please submit the following documents to: http://facultyjobs.ua.edu

- Letter of interest (in your cover letter, please address how your application meets the qualifications and expectations and what you would bring to this position)
- Curriculum Vitae
- Names and contact information for FOUR references

**Timeline**
Review of first round of submission of all materials is due January 18, 2017. However, the review of applications will continue until the position is filled.

**Inquiries**
Confidential inquiries may be directed to:
Javonda Williams, Associate Dean and Associate Professor, Chair, Search Committee, The University of Alabama School of Social Work, Box 870314, Tuscaloosa, Alabama, 35487-0314; Jwilliams11@sw.ua.edu 205-348-3926

The University of Alabama is an Affirmative Action/Equal Employment Opportunity Institution. Reasonable accommodation in the application and interview process may be requested by contacting Dr. Williams.