

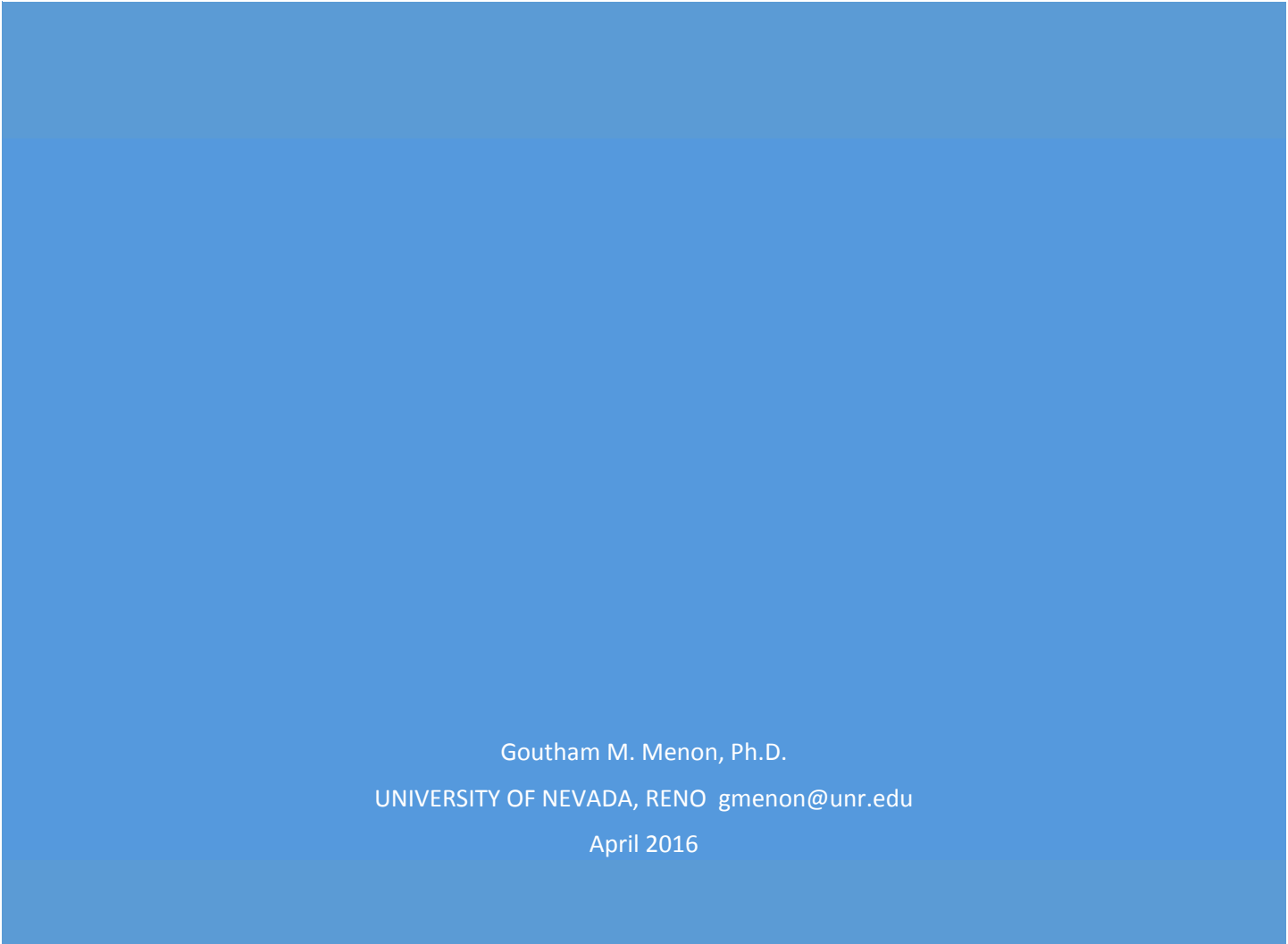


The State of Licensure – Social Work

Goutham M. Menon, Ph.D.

UNIVERSITY OF NEVADA, RENO gmenon@unr.edu

April 2016



Contents

Name of State: Alabama	3
Name of State: Alaska	5
Name of State: Arizona.....	7
Name of State: Arkansas.....	9
Name of State: California	11
Name of State: Colorado.....	13
Name of State: Connecticut	15
Name of State: Delaware	17
Name of State: Florida	19
Name of State: Georgia.....	21
Name of State: Hawaii	23
Name of State: Idaho	25
Name of state: Illinois.....	27
Name of State: Indiana.....	28
Name of State: Iowa.....	30
Name of State: Kansas	32
Name of State: Kentucky	34
Name of State: Louisiana.....	36
Name of State: Maine	37
Name of State: Maryland.....	39
Name of State: Massachusetts	41
Name of State: Michigan	42
Name of State: Minnesota.....	44
Name of State: Mississippi	46
Name of State: Missouri	48
Name of State: Montana	50
Name of State: Nebraska	52
Name of State: Nevada	54
Name of State: New Hampshire	56
Name of State: New Jersey	58
Name of State: New Mexico.....	62
Name of State: New York.....	65
Name of State: North Carolina	69

Name of State: North Dakota.....	73
Name of State: Ohio.....	75
Name of State: Oklahoma.....	78
Name of State: Oregon.....	80
Name of State: Pennsylvania	83
Name of State: Rhode Island	86
Name of State: South Carolina	89
Name of State: South Dakota.....	93
Name of State: Tennessee.....	95
Name of State: Texas	98
Name of State: Utah.....	101
Name of State: Vermont	105
Name of State: Virginia	107
Name of State: Washington	110
Name of State: West Virginia.....	112
Name of State: Wisconsin.....	117
Name of State: Wyoming.....	119

Name of State: Alabama

Website of Board of Social Work Examiners:

<http://socialwork.alabama.gov/>

Website of Statutes (Law) governing licensure:

<http://socialwork.alabama.gov/rules.aspx>

Types of Social Work License & Qualifications/Requirements needed:

Licensed Bachelor Social Worker (LBSW)	<ul style="list-style-type: none"> - Granted to social workers with bachelor's degrees. After earning a bachelor's degree, s/he will need 24 months of post-baccalaureate supervision. Four hours of face-to-face supervision are required each month. The supervisor may be either an LCSW or LGSW.
Licensed Certified Social Worker LCSW	<ul style="list-style-type: none"> - To become an LCSW, a prospective social worker will need at least two years of post-master supervised experience. While completing the supervised experience, s/he will be licensed as an LGSW or master's level social worker. A master's level social worker must be supervised by a clinical social worker.
Licensed Graduate Social Worker (LGSW)	Master's Degree, licensed
Private Independent Practice (PIP) requires education at at least the master's level	The LCSW applying for PIP certification must have; (a) three (3) years full-time or five (5) years part-time experience after receiving the MSW and legally practicing in the specified social work method, or (b) one (1) year full-time or two (2) years part-time postgraduate experience in the specified social work method after receiving the LCSW.

Requirements specifically for LCSW:

The LCSW must have a master of social work or a doctor of social work degree from a college or university approved or accredited by the Council on Social Work Education and hold a current LGSW license. The LCSW must have received two (2) years or more of postgraduate continuing supervision provided by an LCSW prior to application for the LCSW exam.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

Social workers who are already licensed in another state may be granted a reciprocal license if the licensing requirements are similar.

There are 5 extensive steps: http://socialwork.alabama.gov/PDF/Reciprocity_Requirements.pdf

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW? Not found

What is the actual language in the statute for this to happen?

Name of State: Alaska**Website of Board of Social Work Examiners:**

<https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/SocialWorkExaminers.aspx>

Website of Statutes (Law) governing licensure:

<https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf>

Types of Social Work License & Qualifications/Requirements needed:

Baccalaureate Social Worker LBSW	Bachelors, License required
Master Social Worker (LMSW)	Masters, License required
Clinical Social Worker (LCSW)	Masters plus clinical hours, License required

Requirements specifically for LCSW:

During the period of supervised practice, the social worker must have a total of 100 hours of face-to-face meeting time with the supervisor. Up to 50 of these hours may be conducted in a small group setting. LCSW candidates must have acquired two years of full-time social work experience or 3,000 hours of part-time social work experience. All experience must be completed no more than 10 years before applying to become a licensed clinical social worker. Clinical social work must be supervised by a licensed social worker, licensed psychologist, or a licensed psychiatrist. LCSW candidates must have 100 hours of direct supervision and no more than 50 hours may be group supervision.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Alaska does not have formal reciprocity with any other state but the Board does offer social work licensure by credentials

What is the actual language in the statute for this to happen?

Submit:

An official transcript sent directly from the college or university

- Verification of passage or the appropriate ASWB exam OR proof of 1,500 hours of licensed social work experience within the past five years plus 45 hours of continuing education hours
- Three professional references (forms provided in application packet)
- The \$60 application fee and \$300 license fee (as of January 2016)
- Verification of social work licensure (form supplied in application packet)

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?
Yes

What is the actual language in the statute for this to happen?

If a social worker lives in such a remote part of Alaska that normal face-to-face supervision is not feasible, the candidate may submit a request to be allowed to use a telephone or electronic device.

Name of State: Arizona

Website of Board of Social Work Examiners:

<http://azbbhe.us/>

Website of Statutes (Law) governing licensure:

<http://azbbhe.us/pdfs/statute%202010.pdf>

Types of Social Work License & Qualifications/Requirements needed:

License Bachelors Social Work (LBSW)	Baccalaureate social workers must work under direct supervision (in an employer-employee capacity), but, under most circumstances, do not need to demonstrate that they've served a minimum number of hours. Those that wish to practice non-clinical social work independently must demonstrate 3,200 hours of supervised social work experience gained over at least a two year period.
Licensed Master Social Worker (LMSW)	Masters, licensed. Those that wish to practice non-clinical social work independently must demonstrate 3,200 hours of supervised social work experience gained over at least a two year period.
Licensed Clinical Social Worker (LCSW)	Masters, licensed, plus clinical hours to qualify for clinical status AND independent status

Requirements specifically for LCSW:

Master's Degree or higher in Social Work → 3200 hours of supervised work experience in the practice of clinical social work in no less than 24 months. 3200 hours shall include at least 1600 hours of direct client contact; In 2015: direct practice may include psychoeducation-to be limited to 400 hours.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

A social worker may be eligible for a reciprocal license if he has been licensed at least five years in another state and has put in at least 6,000 hours of work in behavioral health during the preceding five years. The reciprocal license is only granted if there were minimum education and/or experience requirements in place in the state at the time of licensing and the applicant wasn't grandfathered in without meeting them.

Social workers with reciprocal licensing must work under supervision for at least one year and accumulate at least 1,600 hours of experience before they can be eligible for a license upgrade (and the option of independent practice).

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Receive 100 hours of clinical supervision – 50 of these hours must be individual supervision – 10 hours must be direct observation (in vivo or audio/videotape) – 25 of the supervision hours at minimum must be acquired from an LCSW

What is the actual language in the statute for this to happen?

Nothing found in statutes

Name of State: Arkansas**Website of Board of Social Work Examiners:**

<http://www.arkansas.gov/swlb/>

Website of Statutes (Law) governing licensure:

<http://www.arkansas.gov/swlb/pdfs/ACT1170of2015.pdf>

http://www.arkansas.gov/swlb/pdfs/rules/swlb_regulations.pdf

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LSW	LSWs are not permitted to work in independent practice. Contract work is also prohibited. Social workers must be in employer-employee relationship for as long as they have this status.
Licensed Master Social Workers (LMSWs)	Master's , licensed
Licensed Certified Social Workers (LCSWs)	Those at the LCSW level have completed 4,000 hours of supervised work experience and are eligible for independent practice.

Requirements specifically for LCSW:

A master's degree in social work from a program accredited by the Council on Social Work Education; two-years (4000 hours) postmaster's LCSW supervised social work experience; successful completion of a Board-approved examination. Only Licensed Certified Social Workers may engage in the private/independent practice of social work. An applicant for LCSW licensure must submit documentation of two-year post-graduate LCSW supervised experience. The supervision must include an average of one hour per week of direct contact with the LCSW supervisor. Group supervision is acceptable as long as there are no more than four in the group and it does not constitute more than one-half of the total supervision requirement. For the purposes of LCSW supervision, two-years is equivalent to 4,000 hours.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

No formal laws

What is the actual language in the statute for this to happen?

Arkansas does not have any formal reciprocity agreements with other states. The law allows for licensure without examination if, at the time of application, the applicant is currently licensed in another state, territory or district with standards not lower than those in Arkansas. You must meet our current minimum requirements.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Name of State: California**Website of Board of Social Work Examiners:**<http://www.bbs.ca.gov/>**Website of Statutes (Law) governing licensure:**<http://www.bbs.ca.gov/pdf/publications/lawsregs.pdf>**Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):**

Associate Clinical Social Worker (ASW)	Masters- Law and Ethics Exam Required
Licensed Clinical Social Worker (LCSW)	3,200 Hours of Supervised Experience; 104 Weeks of Supervised Experience Exam required

Requirements specifically for LCSW:

Social workers have associate status for at least 104 weeks and until such time as they have completed 3,200 hours of supervised work experience. At least 750 hours must be in psychotherapy and at least 2,000 hours must be in combined diagnosis, assessment, treatment, counseling, and psychotherapy. No more than 1,200 hours of research, evaluation, consultation, and advocacy may be counted. The maximum number of work hours that can be counted in any given week is 40.

At least 1,700 total hours must be under a clinical social worker's supervision. The remaining hours may be under the supervision of a social worker, psychologist, psychiatrist, counselor, or marriage and family therapist.

Does the state allow reciprocity? How can one moving from another state get the LCSW?
Yes

Coursework requirements:http://www.bbs.ca.gov/app-reg/outofstate_lcs.shtml**What is the actual language in the statute for this to happen?**

“The Board’s statutes (Business and Professions Code Section 4996.17) set forth different requirements depending on how long the applicant held a clinical social worker license in another state. If you have been licensed as a clinical social worker in another state for at least four years, you have met the Board’s experience requirements for licensure. You will document this with the Clinical Social Worker Verification of Licensure/Registration/Certification in

another state form, which is found in the LCSW Application. If you have been licensed as a clinical social worker in another state for less than four years, you must provide verification of completion that you completed 3,200 hours of supervised work experience and 104 weeks of supervision. If the licensing body in your state does not have equivalent requirements, time actively licensed as a clinical social worker in your state shall be accepted at a rate of 100 hours per month up to a maximum of 1,200 hours. You will document this with the Clinical Social Worker Verification of Licensure/Registration/Certification in another state form, which is available in the LCSW Application.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Yes, with limits

What is the actual language in the statute for this to happen?

An ASW working for a governmental entity; school, college, or university; or an institution that is both nonprofit and charitable may obtain supervision via live two-way videoconferencing. The supervisor is responsible for ensuring that the client confidentiality is preserved. Individual and group supervision may not be provided over the telephone, as supervision must consist of face-to-face contact

Name of State: Colorado

Website of Board of Social Work Examiners:

https://www.colorado.gov/pacific/dora/Social_Work

Website of Statutes (Law) governing licensure:

<file:///C:/Users/victoriasmith/Downloads/AdoptedRules02011-00807.PDF>

https://www.colorado.gov/pacific/dora/Social_Work_Laws

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Licensed Social Worker (LSW)	Masters
Licensed Clinical Social Worker (LCSW)	3,360 hours of supervised work experience over a period of no less than 24 months. At least 1,680 of the hours must be spent in a role that includes testing, diagnosis, assessment, treatment, or counseling. Up to 1,200 hours may be credited for the teaching of social work or psychotherapy.

Requirements specifically for LCSW:

3,360 hours of supervised work experience over a period of no less than 24 months. At least 1,680 of the hours must be spent in a role that includes testing, diagnosis, assessment, treatment, or counseling. Up to 1,200 hours may be credited for the teaching of social work or psychotherapy. Supervision must be provided by a clinical social worker

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Colorado does not have reciprocity with any state, however, licensure may be obtained through licensure by endorsement. Licensure by endorsement requires the applicant to send a verification of licensure form to the state where the applicant is currently licensed.

What is the actual language in the statute for this to happen?

Not found in statutes

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Yes

What is the actual language in the statute for this to happen?

Include but are not limited to individual, group, telephone, electronic mail, audio-visual, process recording, direct observation, telecommunication (teleconferencing, fax, videotapes), and hospital rounds. The appropriate modality of supervision shall be determined by the training, education, and experience of the supervisee, and the treatment setting (i.e. urban/rural, or the

availability of resources and at all times based on community standards and client needs). The level of supervision provided, including whether every case is supervised and whether the supervisor meets with the client, is determined by the education, training, and experience of the supervisee, the specific needs of the clients being served, and the professional judgment of the supervisor. Nothing in this Rule should be assumed to abridge the rights of the client to a reasonable standard of care.

Name of State: Connecticut

Website of Board of Social Work Examiners:

<http://www.ct.gov/dph/site/default.asp>

Website of Statutes (Law) governing licensure:

<http://www.ct.gov/dph/cwp/view.asp?a=3121&q=508446>

<http://naswct.org/wp-content/uploads/2013/12/Connecticut-Statutes-and-Regulations.pdf>

Types of Social Work License & Qualifications/Requirements needed

BSW	No license required
LMSW Masters Social Work	Association of Social Work Boards (ASWB) exam at the master level.
Licensed Clinical Social Worker	Hold a doctorate or master's degree from a social work program accredited by the Council on Social Work Education

Requirements specifically for LCSW:

An applicant for licensure as a clinical social worker shall: (1) Hold a doctorate or master's degree from a social work program accredited by the Council on Social Work Education or, if educated outside the United States or its territories, have completed an educational program deemed equivalent by the council; (2) have three thousand hours post-master's social work experience which shall include not less than one hundred hours of work under professional supervision by a licensed clinical or certified independent social worker, provided on and after October 1, 2011, such hours completed in this state shall be as a licensed master social worker; and (3) pass the clinical level examination of the Association of Social Work Boards or any other examination prescribed by the commissioner. On and after October 1, 1995, any person certified as an independent social worker prior to October 1, 1995, shall be deemed licensed as a clinical social worker pursuant to this section, except a person certified as an independent social worker on and after October 1, 1990, shall not be deemed licensed as a clinical social worker pursuant to this chapter unless such person has satisfied the requirements of subdivision (3) of this subsection.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

Must have successfully completed three thousand (3,000) hours of post-master's social work experience, including not less than one hundred (100) hours of work experience under professional supervision by a licensed clinical or certified independent social worker

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Must be face-to-face

Name of State: Delaware

Website of Board of Social Work Examiners:

<http://www.dpr.delaware.gov/boards/socialworkers/>

Website of Statutes (Law) governing licensure:

<http://delcode.delaware.gov/title24/c039/index.shtml>

Types of Social Work License & Qualifications/Requirements needed

Bachelors of Social Work BSW	Not licensed, may not work on the independent level
Licensed Masters Social Worker LMSW	Masters, licensed if supervision is completed
Licensed Clinical Social Worker LCSW	Masters plus supervision for a total of 3,200 hours

Delaware licenses social workers who practice at the independent level. The licensing process is lengthy. A candidate must first complete an accredited social work program that confers a master's or doctoral degree. He must then work under supervision.

Requirements specifically for LCSW:

A social worker must work under supervision for a total of 3,200 hours. At least half of these hours should be under the supervision of a clinical social worker if one is available; if a clinical social worker is not available, supervision by psychiatrist or psychologist is acceptable. In cases where appropriate supervision is not available, another master social worker may supervise – so long as the two are not supervising each other!

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

An applicant for licensure who is licensed as a clinical social worker in another state shall meet all of the qualifications for licensure under §§ 3907 and 3908 of this title. The applicant shall contact the American Association of State Social Work Boards, or its successor, and obtain and provide to the Board a certified statement as to whether there are any outstanding or ongoing disciplinary actions and/or ethical violations against the applicant or whether the applicant has engaged in any of the acts or offenses that would be grounds for disciplinary action under this chapter. If you have ever held a social work license in another jurisdiction (state, U.S. territory or D.C.), arrange for the Board office to receive verification of licensure from *each* jurisdiction where you have held a license, sent *directly* from the jurisdiction to the Board office.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Not anymore

What is the actual language in the statute for this to happen?

For any supervision commencing after the effective date of this Rule, the supervision shall take place in not less than one year, and, within the required 1,600 hours, at least 100 hours shall be one-to-one, face-to-face supervision provided by an approved supervisor, pursuant to the requirements of Board Rule 4.1.1. For supervision commencing prior to the effective date of this Rule, the supervisory contact may be on a one-to-one face-to-face basis or by live video conferencing; provided, however, that supervision by live video conferencing shall not exceed fifty percent (50%) of the total supervision in any month. Supervision by telephone or e-mail is expressly not permitted.

Name of State: Florida

Website of Board of Social Work Examiners:

<http://floridasmentalhealthprofessions.gov/>

Website of Statutes (Law) governing licensure:

http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0491/0491.html

Types of Social Work License & Qualifications/Requirements needed

Certified Master Social Worker (CMSW)	<ul style="list-style-type: none"> • Masters. Three (3) years experience, two (2) years of which must be at the post-master's level under the supervision of a person who meets the education and experience requirements for certification as a certified master social worker or a licensed clinical social worker • Passed the national masters level examination developed by the Association of Social Work Boards (ASWB)
Licensed Clinical Social Worker (LCSW)	Masters, licensed plus Two (2) years of post-master's supervised experience under the supervision of a licensed clinical social worker.

Requirements specifically for LCSW:

Two (2) years of post-master's supervised experience under the supervision of a licensed clinical social worker. The supervision experience must have consisted of at least 1,500 hours providing psychotherapy face-to-face with clients for the profession for which licensure is sought, and shall be accrued in no less than 100 weeks. At least 100 hours of supervision per 1,500 hours of psychotherapy face-to-face with clients provided by the intern; At least one (1) hour of supervision every two (2) weeks; at least one (1) hour of supervision per fifteen (15) hours of psychotherapy, with a minimum of one (1) hour of supervision every two (2) weeks.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

No.

What is the actual language in the statute for this to happen?

Florida does not offer reciprocity for those licensed in other states, however, social workers interested in obtaining Florida licensure may apply for Licensure by Endorsement or Examination. These applications are reviewed on a case-by-case basis to determine if the requirements for Florida license have been met.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

All ours must be in person.

Name of State: Georgia

Website of Board of Social Work Examiners:

<http://sos.ga.gov/index.php/licensing/plb/43>

Website of Statutes (Law) governing licensure:

http://sos.ga.gov/plb/acrobat/Laws/41_Prof_Counselors,_Soc._Workers_Marriage_And_Family_Therapists_43-10A.pdf

Types of Social Work License & Qualifications/Requirements needed

CSWE-accredited Bachelors of Social Work BSW	Not licensed, may practice social work within the context of an employer-employee relationship when under appropriate supervision
Master's Social Worker (LMSW)	Masters, Licensed
Licensed Clinical Social Worker (LCSW)	Masters, Licensed plus supervised hours

Requirements specifically for LCSW:

The applicant with a master's degree must have completed three years' full-time supervised experience in the practice of social work following granting of the master's degree. Of the three years of supervised experience, only the first two must be under direction. The applicant must present evidence of having practiced clinical social work for a minimum of 3000 hours post social work master's degree supervised experience acquired over a period of no less than 36 months or more than 108 months, the first 2000 hours of experience must be under supervision and direction in the practice of clinical social work. Applicant must submit documentation of having acquired 120 hours of supervision during this time, no more than 50% of which may be group supervision and at least 50% must be provided by a licensed clinical social worker who meets requirements to be a duly qualified supervisor.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes, with limits

What is the actual language in the statute for this to happen?

According to the Board, the state does not offer reciprocity licensure for LSWs or LCSWs. Social workers wishing to transfer their license to the state of Georgia must have taken the master's level ASWB (or higher), have their scores transferred from ASWB, and should apply for a Georgia social work license by exam waiver using Form N. The candidate's home licensure state must certify the legitimacy of the candidate's license.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Yes

What is the actual language in the statute for this to happen?

The supervisor and supervisee should receive the CEU's training in TeleMental Health counseling

Supervisor must obtain 9 hours of CEUs in tele-mental health areas.

<http://rules.sos.ga.gov/gac/135-11>

Name of State: Hawaii**Website of Board of Social Work Examiners:**

<http://floridasmentalhealthprofessions.gov/>

Website of Statutes (Law) governing licensure:

http://cca.hawaii.gov/pvl/files/2013/08/hrs_pvl_467e.pdf

Types of Social Work License & Qualifications/Requirements needed

Licensed Baccalaureate Social Workers (LBSWs)	Licensed , bachelors
Licensed Social Worker (LSW)	Licensed (Masters)
Licensed Clinical Social Worker (LCSW)	Licensed , masters, plus supervisory hours

Requirements specifically for LCSW:

In order to get LCSW status, social workers must complete 3,000 hours of supervised experience over a two to five year period. At least 2,000 of these hours must be in clinical diagnosis, psychotherapy, and assessment. Advocacy, consultation, and evaluation may account for no more than 900 of the credited hours.

Candidates need clinical supervision from a Licensed Clinical Social Worker who has at least 4,500 hours of post-master experience. The candidate must receive a total of 100 hours of face-to-face supervision. Up to 40 may take place in a small group (with up to six supervisees). The remaining supervision hours must be individual.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

The director may enter into reciprocity agreements with other states and issue a license to a social worker who has been licensed in that state; provided that the requirements for a license in the state in which the applicant is licensed are deemed by the director to be equal or greater than the current requirements for a license in this State. (b) The director may also issue a license by endorsement by honoring a passing score on the examination of the Association of Social Work

Boards; provided that at a minimum, the applicant meets the other requirements under sections 467E-7 and 467E-9, and the passing score is from the examination category that is required for licensure in this State and the other state uses for its license.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Name of State: Idaho**Website of Board of Social Work Examiners:**

<http://ibol.idaho.gov/IBOL/BoardPage.aspx?Bureau=SWO>

Website of Statutes (Law) governing licensure:

<http://adminrules.idaho.gov/rules/current/24/1401.pdf>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Licensed Bachelor of Social Work (LBSW)	Licensed, bachelors. Cannot work independently
Licensed Masters Social Work (LMSW)	Licensed, masters. Cannot work independently unless further supervisory hours are completed (3,000 hours)
Licensed Clinical Social Worker (LCSW)	Licensed , masters plus supervisory hours

Requirements specifically for LCSW:

The clinical social work candidate has, quantitatively, the same requirement as others who are vying for independent status: 3,000 hours. However, the experience is quantitatively different. 1,750 hours must involve direct client contact in clinical social work. The remaining 1,250 hours should be in assessment, diagnosis, and other areas as appropriate.

At least 50% of the supervision hours must be with a clinical social worker who has met training and experience requirements and is registered with the Board. The remaining supervision may be provided by other mental health professionals with appropriate licensing. A master social worker who needs to locate a clinical counselor/ supervisor may use the advanced search function of the license search on the Board site.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

Form:

<http://ibol.idaho.gov/IBOL/SWO/Forms/SWO%20Application%20for%20Licensure.pdf>

What is the actual language in the statute for this to happen?

The Board may grant a license to any person who submits a completed application on a form approved by the Board together with the required fees and who: (5-3-03) a. Holds a current, active social work license, at the level for which a license is being sought, issued by the

authorized regulatory entity in another state or country, the certification of which must be received directly by the Board from the issuing agency; and (3-20-04) b. Has not been disciplined within the last five (5) years, had a license revoked, suspended, restricted, or otherwise sanctioned by any regulatory entity and has never voluntarily surrendered a license; and (5-3-03) c. Is of good moral character and has not been convicted, found guilty, or received a withheld judgment or suspended sentence for any felony; and (5-3-03) d. Has successfully passed an examination, as referenced in Subsection 350.02, or an examination provided by the Professional Examination Service (PES) at the clinical social worker and social worker level or the Education Testing Service (ETS) examination; and (5-3-03) e. Has certified under oath to abide by the laws and rules governing the practice of social work in Idaho and the code of professional conduct.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Yes, very limited

What is the actual language in the statute for this to happen?

Psychologists who provide supervision are cognizant of the rules relating to supervision of master's level service extenders and psychologists in training. If prior to a change in the Rules governing the practice of Psychology in the State of Idaho to allow video conferencing of supervision, a psychologist desires to modify the requirements for supervision, which may include teleconferencing supervisees, the psychologist should seek prior approval by the Idaho Board of Psychology Examiners. Distance supervision is usually intended to supplement rather than replace face-to-face supervision. Just as with face to face supervision, the supervising psychologist should be reasonably familiar with the case with the capacity to provide therapeutic coverage if the supervisee is unavailable.

Name of state: Illinois**Website of Board of Social Work Examiners:**

<http://www.idfpr.com/profs/SocialWorker.asp>

Website of Statutes (Law) governing licensure:

<http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1295>

<http://www.ilga.gov/commission/jcar/admincode/068/06801470sections.html>

Types of Social Work License & Qualifications/Requirements needed

Licensed Social Worker (LSW)	There are both baccalaureate and master's level social workers practicing under the LSW title; a key difference is that baccalaureate social workers must have post-graduate supervised work experience to qualify for the credential.
Licensed Clinical Social Worker	Graduates of master's programs must accrue 3,000 hours of experience (properly supervised) while graduates of doctoral programs need accrue only 2,000

Requirements specifically for LCSW:

Graduates of master's programs must accrue 3,000 hours of experience (properly supervised) while graduates of doctoral programs need accrue only 2,000

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

An applicant who is licensed in another jurisdiction that has similar requirements may be issued a license by endorsement. Candidates who have taken an exam in another jurisdiction may have their scores sent directly from the ASWB.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Not Found

Name of State: Indiana**Website of Board of Social Work Examiners:**

<http://www.in.gov/pla/social.htm>

Website of Statutes (Law) governing licensure:

[http://www.in.gov/pla/files/2014_IPLA_Compilation\(12\).pdf](http://www.in.gov/pla/files/2014_IPLA_Compilation(12).pdf)

Types of Social Work License & Qualifications/Requirements needed

Licensed Clinical Social Worker LCSW	Masters Degree. Social workers need to accrue at least 3,000 hours of paid experience before they can pursue the higher license. They need to carry out clinical social work duties, including evaluation and assessment. At least half the hours must be direct service work. During this time, the social worker must receive no less than four hours of face-to-face supervision from an LCSW each month.
Licensed Social Worker LSW	Graduates of baccalaureate programs must work under the supervision of an LSW or LCSW before beginning the licensing process. The minimum is twenty-four months and 3,000 hours. Licensed at master's level after graduation.

Requirements specifically for LCSW:

Before beginning employment within Indiana, the social worker must be licensed as an LSW (as outlined in the previous section). Social workers need to accrue at least 3,000 hours of paid experience before they can pursue the higher license. They need to carry out clinical social work duties, including evaluation and assessment. At least half the hours must be direct service work. During this time, the social worker must receive no less than four hours of face-to-face supervision from an LCSW each month.

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

What is the actual language in the statute for this to happen?

Out-of-state social workers may be exempted from taking the exam if they passed a similar exam in their jurisdiction and have been in active practice during at least three of the preceding five years. Licensure by endorsement depends on not having discipline issues in another jurisdiction. Endorsement candidates must pass an Indiana jurisprudence exam.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW? No**What is the actual language in the statute for this to happen?**

Name of State: Iowa**Website of Board of Social Work Examiners:**

<http://idph.iowa.gov/licensure/iowa-board-of-social-work>

Website of Statutes (Law) governing licensure:

<https://www.legis.iowa.gov/law/administrativeRules/rules?agency=645&chapter=280>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Licensed Master Social Worker (LMSW)	Masters, cannot work independently
Licensed Independent Social Worker (LISW)	To get the independent license, a master social worker will put in two years of full-time work under the supervision of a Licensed Independent Social Worker. He may choose to work part-time and accrue 4,000 hours of work experience over a period of up to six years. His work must include diagnosis and treatment and must utilize the DSM.
Licensed Bachelor Social Worker (LBSW)	Bachelors, cannot go into independent practice

Requirements specifically for LCSW:

If you wish to hold the title of Licensed Independent Social Worker (LCSW equivalent) in Iowa, you must first get a Master or Doctorate of Social Work degree from a Council on Social Work Education accredited university or college. You must provide verification of at least 4,000 hours of clinical professional experience under an approved supervision plan to apply for your LCSW title. You must have performed diagnosis, assessment and treatment over a minimum of two years and no more than 6 years of professional employment. You must also have at least 110 hours of supervision during a two year period with no more than 60 of those hours with groups who must be six or less in size.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

Anyone who has been licensed in another state must have verification sent from the state licensing agency. Endorsement candidates should also have the ASWB send their test results to the Iowa Board

What is the actual language in the statute for this to happen?

645—280.8(154C) Licensure by reciprocal agreement. The board may enter into a reciprocal agreement with the District of Columbia, any state, territory, province or foreign country with equal or similar requirements for licensure of social workers.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Within Limitations

What is the actual language in the statute for this to happen?

Face-to-face meetings between the supervisor and the supervisee unless the board has granted an exception allowing for an alternate form of supervision, upon written request of the applicant. (2) Supervision by electronic means is acceptable if: 1. The system utilized is an interactive, real-time system that provides for visual and audio interaction between the licensee and the supervisor; and 2. The first two meetings are face to face and in person

Name of State: Kansas**Website of Board of Social Work Examiners:**<http://ksbsrb.ks.gov/>**Website of Statutes (Law) governing licensure:**<http://ksbsrb.ks.gov/reg-stats>**Types of Social Work License & Qualifications/Requirements needed**

Licensed Bachelors Social Work (LBSW)	
Licensed Masters Social Work (LMSW)	LMSW licensing requires a master's degree from a program that is CSWE accredited
Licensed Clinical Social Worker (LCSW)	They will need 15 total semester hours that support diagnosis and treatment; there must be a discrete three semester hour course in psychopathology that includes diagnosis and treatment as guided by the DSM manual. There should also be a practicum that integrates DSM usage; it must include 350 hours of direct client contact. Before beginning, the master social worker must submit a training plan to the Board and have it approved. Supervisees must meet with their supervisors at least 100 times and receive at minimum 150 hours of supervision. There should be at least one supervision hour for 20 hours of direct client contact; a maximum of two hours may be counted. Passing the ASWB clinical exam is another condition for licensure. Candidates must again apply to the Board for authorization

Requirements specifically for LCSW:

Social workers vying for clinical licensure must do 4,000 hours of post-master supervised practice. 1,500 must be direct client contact (psychotherapy and administration of assessments). Social workers who didn't have the requisite practicum must do an additional 700 hours of supervised experience incorporating the DSM; 350 hours must be direct client contact. Before beginning, the master social worker must submit a training plan to the Board and have it approved. Supervisees must meet with their supervisors at least 100 times and receive at minimum 150 hours of supervision. There should be at least one supervision hour for 20 hours of direct client contact; a maximum of two hours may be counted. Passing the ASWB clinical exam is another condition for licensure. Candidates must again apply to the Board for authorization

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

Kansas does not have formal reciprocity with any state, but the Board offers licensure by reciprocity to out-of-state social workers. Individuals seeking LBSW and LMSW licensure can apply to the Board if their state has the same minimum requirements as Kansas for social workers at those levels. LBSW and LMSW reciprocity candidates must have passed the ASWB exam (or its state equivalent) in order to submit an application. Clinical social workers hoping to become licensed in Kansas by reciprocity may apply if the state they were originally licensed in has the same minimum requirements as the KSBSRB. Additionally, applicants must: Have at least three years of clinical social work experience including the diagnosis and treatment of mental disorders or have five continuous years of social work practice as a clinical social worker AND Have acquired a minimum of three years of clinical social work experience including diagnosing and treating mental disorders AND Have passed the ASWB clinical exam

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Not Found

What is the actual language in the statute for this to happen?

Name of State: Kentucky**Website of Board of Social Work Examiners:**

<http://bsw.ky.gov/Pages/default.aspx>

Website of Statutes (Law) governing licensure:

<http://bsw.ky.gov/SiteCollectionDocuments/Law%20and%20Regulations%20Booklet%202014.doc>

Types of Social Work License & Qualifications/Requirements needed

Licensed Social Worker (LSW)	There is more than one path to licensure as a Kentucky LSW. One is a bachelor's degree from a CSWE-accredited social work program. The other is a bachelor's degree from another program, plus additional coursework as required for equivalency
Certified Social Worker (CSW)	A CSW has education at the master's level and may practice independently within his or her scope of practice.
Licensed Clinical Social Worker (LCSW)	social worker will work under supervision for a period of two to three years.

Requirements specifically for LCSW:

The Kentucky Social Work Board requires LCSW candidates to have supervised experience prior to becoming licensed. By rule, LCSW candidates must have at least two years of post-graduate experience (minimum 30 hours per week), or three years of part-time (20 hours per week) experience. All social work experience must be supervised by a supervisor approved by the Board. Allowed supervisors are LCSWs who have been licensed for at least three years and has completed the Board's three-hour training course on supervision practices and methods.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

No formal reciprocity

What is the actual language in the statute for this to happen?

Kentucky does not have formal reciprocity with any other state. If you were licensed in a state other than Kentucky, you will have to apply to become a licensed social worker using the same process first-time licensees use and pay the associated fees. As a part of the application process, you must supply an official transcript, your official ASWB scores, and verification from the

state(s) where you previously held a license. If you hold an LCSW from another state, you must provide verification of a current LCSW license and a signed job description, or other verification approved by the Board, that you have been employed in clinical social work over the past five years. If you are unable to provide this verification, you will have to meet the same experience requirement stated above for an LCSW.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Name of State: Louisiana**Website of Board of Social Work Examiners:**

<https://www.labswe.org/>

Website of Statutes (Law) governing licensure:

<http://www.labswe.org/pdf/labswe-practiceact.pdf>

Types of Social Work License & Qualifications/Requirements needed

The Registered Social Worker (RSW)	designation requires a bachelor's degree in social work
Licensed Master Social Worker (LMSW)	master's degrees and licensing examinations
Licensed Clinical Social Worker (LCSW)	master's degrees and licensing examinations

Requirements specifically for LCSW:

In order to receive an LCSW, a social worker must accrue 5,760 hours of work experience. 3,840 must be under the guidance of a board-approved clinical supervisor. Master's degree in Social Work from a CSWE accredited university.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

Reciprocity with other states and territories having comparable licensure, certification or registration is permissible as approved by the board.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Name of State: Maine**Website of Board of Social Work Examiners:**

http://www.maine.gov/pfr/professionallicensing/professions/social_workers/laws.html

Website of Statutes (Law) governing licensure:

<http://www.mainelegislature.org/legis/statutes/32/title32ch83sec0.html>

Types of Social Work License & Qualifications/Requirements needed

Licensed Master Social Worker	LMSW is a non-clinical social work license, but is permitted to engage in private/independent practice.
Licensed Master Social Worker- Conditioned Clinical (LMSW-CC)	Permitted to perform clinical social work but only under the direct consultation of a LCSW/CSW-IP. Also, a LMSW-CC cannot engage in private/independent practice.
Licensed Social Worker LSW	Bachelors, license required
Licensed Clinical Social Worker LCSW	Masters plus supervision hours

Requirements specifically for LCSW:

You must also provide proof of two years of experience accounting for 3,200 hours of which 96 hours must be consultation in a clinical setting if your Master of Social Work program had a clinical concentration. If the MSW program you took did not have a clinical concentration then you will need four years of experience or 6,400 hours, with 192 hours of consultation in a clinical setting.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

If you are currently licensed in another state and are applying for licensure in Maine, you must submit the following in addition to the items mentioned above: p

- A copy of the state laws and rules under which the applicant is licensed;
- A copy of the applicant's social work license;
- A completed Verification of Licensure form.

Reciprocity applicants who submit documentation of clinical licensure obtained prior to 1984 are not required to submit proof of having passed the examination. At its discretion, the Board may waive the requirement of Conditional licensure if the applicant has met the conditions for Conditional licensure in another state.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW? No

What is the actual language in the statute for this to happen?

Name of State: Maryland

Website of Board of Social Work Examiners:

<http://dhmh.maryland.gov/bswe/Pages/Default.aspx>

Website of Statutes (Law) governing licensure:

<http://dhmh.maryland.gov/bswe/Pages/regulation.aspx>

<http://dhmh.maryland.gov/bswe/Documents/Regs/subtitle3-Licensing.pdf>

Types of Social Work License & Qualifications/Requirements needed

Bachelor Social Work (LBSW)	Licensed
Graduate Social Work (LGSW)	Licensed
Certified Social Work License – Clinical (LCSW-C)	Masters status plus 2 years of SW experience under the supervision of a LCSW or LCSW-C

Requirements specifically for LCSW:

Have received a master's degree in social work and documentation of completion of 12 academic credits in clinical course work from a program accredited by the Council on Social Work Education or an equivalent organization approved by the Council on Social Work Education, with a minimum of 6 of the 12 academic credits obtained in a master's degree program; and (3) Provide in a form prescribed by the Board, documentation of having completed 2 Subtitle3-Licensing 3 years as a licensee with supervised experience of at least 3,000 hours, of which 1,500 hours are in face-to-face client contact, after receiving the master's degree with a minimum of 144 hours of periodic face-to-face supervision in the assessment, formulation of a diagnostic impression, and treatment of mental disorders and other conditions and the provision of psychotherapy under the terms and conditions that the Board determines by regulation.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

Be licensed or registered to practice social work in another state at a level of licensure that is equivalent to a certified social worker license or a certified social worker-clinical license; (3) Have passed an examination in that state as a condition of licensure; and (4) Have performed at least 1,000 hours of compensated social work practice per year for 5 years out of the 10 years preceding application to the Board.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Face-to-face" means in the physical presence of the individuals involved in the supervisory relationship during either individual or group supervision. (b) "Face-to-face" does not include: (i) Telephone supervision; (ii) Video conferencing; or (iii) Internet communication.

Name of State: Massachusetts**Website of Board of Social Work Examiners:**

<http://www.mass.gov/ocabr/licensee/dpl-boards/sw/>

Website of Statutes (Law) governing licensure:

<http://www.mass.gov/ocabr/licensee/dpl-boards/sw/regulations/rules-and-regs/258-cmr-900.html>

Types of Social Work License & Qualifications/Requirements needed

Licensed Social Worker (LSW)	Bachelors in SW, or Bachelors if you also complete 3500 hours in social work area
Licensed Social Work Associate (LSWA)	Associates Degree or BSW
Licensed Certified Social Worker (LCSW)	Masters
Licensed Independent Clinical Social Worker (LICSW)	Masters plus 3500 hours Clinical Experience in minimum of 2 years

Requirements specifically for LCSW:

3500 hours Clinical Experience in minimum of 2 years

100 direct supervision at a ratio of 35 hours SW work to 1 hour face-to-face supervision

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

An applicant who is, or has been, licensed or registered as a social worker under the laws of another state, territory or political subdivision which is a member of the Association of Social Work Boards (ASWB) may be granted a license by the Board without taking the licensing examination otherwise required by 258 CMR 9.03 through 258 CMR 9.06

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW? Not found, but clinical requirements specify “face-to-face” supervision

What is the actual language in the statute for this to happen?

Name of State: Michigan**Website of Board of Social Work Examiners:**

http://www.michigan.gov/lara/0,4601,7-154-72600_72603_27529_27554---,00.html

Website of Statutes (Law) governing licensure:

http://www.michigan.gov/documents/lara/Social_Work_517676_7.pdf

Types of Social Work License & Qualifications/Requirements needed

<p>Masters Social Work License (LMSW) Your hours are focused based on whether you want a macro or clinical designation</p>	<p>MSW and Complete at least 4,000 hours of post-degree supervised social work experience over at least a two-year period. 100 hours of supervised work under a fully licensed social worker (LMSW) who has their license in the same area of practice you are seeking</p>
<p>Bachelors social worker (LBSW)</p>	<p>Graduate with a bachelor's degree from a CSWE- accredited educational program. Complete at least 4,000 hours of post-degree supervised social work experience over at least a two-year period.</p>
<p>Registered Social Services Technician (RSST)</p>	<p>Completed at least 2,000 hours of social work experience, accrued over not less than one year and under the supervision of a LMSW or LBSW, as well as current employment in human services or social services during which social work values, ethics, principles and skills were applied. OR Completed two years of college that included at least four courses relevant to human service needs. Successful completion of two years of college means completion of 60 semester or 90 quarter hours of college-level courses with a cumulative grade point average of at least a 2.0.</p>

Requirements specifically for LCSW:

A master's degree or doctoral degree in social work from a social work program accredited by the Council on Social Work Education (CSWE). Successfully passed the Clinical exam (for the Clinical designation) or the Advanced Generalist exam (for the Macro designation), both given by the Association of Social Work Boards (ASWB). A passing score is 75%. Completed at least 4,000 hours (two years of full-time, or the equivalent in part-time) of post master's or post doctoral degree experience in the practice of social work at the master's level under the supervision of a fully licensed master's social worker. Hours must be focused in clinical areas.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes.

Arrange for submission of verification of licensure in any state where licensed, even if the license is no longer active. • Graduate with a master's degree from a CSWE-accredited educational program. • Provide verification that at least 4,000 hours of post-degree supervised work experience that was completed in the other state. • Contact ASWB to have the Clinical or Advanced Generalist exam scores taken for licensure sent to the Michigan Board.

What is the actual language in the statute for this to happen?

An applicant for registration or licensure by endorsement must submit a completed application and the required fee. An applicant for licensure by endorsement who satisfies all of the requirements of this rule will have met the requirements in the Public Health Code pertaining to reciprocity of registration and licensure in other states. Applicants for a master's social work license by endorsement must be currently licensed in another state that had substantially equivalent requirements to those in Michigan at the time you were originally licensed in the other state.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Not found

What is the actual language in the statute for this to happen?

Name of State: Minnesota**Website of Board of Social Work Examiners:**

<http://mn.gov/boards/social-work/>

Website of Statutes (Law) governing licensure:

<http://mn.gov/boards/social-work/lawsandregulations/>

<https://www.revisor.mn.gov/statutes/?id=148E.055>

Types of Social Work License & Qualifications/Requirements needed

Licensed Social Worker (LSW)	The LSW will work under a supervision plan until the candidate has accrued at least 4,000 hours of work experience. The LSW needs 100 total hours of consultation/ supervision at a rate of four hours per 160 hours worked. At least 50 hours must be individual as opposed to group. At least 25 hours of individual supervision must be face-to-face with supervisor and supervisee in the same setting; the others may involve electronic communication devices so long as there is eye contact.
Licensed Independent Social Worker (LISW)	The LMSW must have 100 hours of supervision during the first 4,000 hours of practice.
Licensed Independent Clinical Social Worker (LICSW)	The graduate social worker will work under supervision until the candidate has received 200 hours of clinical supervision. The candidate must receive this supervision at a rate of four to eight hours for every 160 hours worked. The total period of supervised experience will be 4,000 to 8,000 hours. During this time, the candidate must do at least 1,800 hours of work that involves direct client contact.

A person can apply for LGSW without work experience. The LGSW moves up to LISW or LICSW after a period of supervised experience. An LISW can go into independent practice in

nonclinical social work. In order to go into independent clinical practice, though, the candidate must have an LICSW

Requirements specifically for LCSW:

If you wish to hold the title of Licensed Independent Clinical Social Worker ([LICSW](#)) in Minnesota, you must first get a Master of Social Work degree from a Council on Social Work Education accredited university or college. They will also accept degrees from the Canadian Association of Schools of Social Work or a similar accreditation body designated by the board. Alternately, you may hold a Doctorate of Social Work from an accredited school.

You must log 4,000 to 8,000 hours of clinical social work practice. 200 hours of this must be supervised within the 4 - 8,000 hours logged. Of the 4,000 hours, at least 1,800 hours must be in the form of direct client contact.

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

Submit: • Application and application fee • Criminal Background check form and fee • Official, complete transcript sent directly from college/university registrar (see below for details) • Verification of current license form • Official Score Transfer Report from ASWB (if already taken ASWB examination) • Supervision Verification form (only if applying for LISW) • Americans with Disabilities Act (ADA) and/or English as a Second Language (ESL) form (only if special provisions are needed for examination)

What is the actual language in the statute for this to happen?

An applicant for licensure by endorsement must hold a current license or credential to practice social work in another jurisdiction.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW? Yes

What is the actual language in the statute for this to happen?

“No more than 50 hours of supervision via eye-to-eye electronic media while maintaining visual contact, excluding e-mail”

“Supervision may be in-person, by telephone, or via eye-to-eye electronic media while maintaining visual contact, excluding email”

Name of State: Mississippi**Website of Board of Social Work Examiners:**

<http://www.swmft.ms.gov/swmft/web.nsf>

Website of Statutes (Law) governing licensure:

[http://www.swmft.ms.gov/swmft/web.nsf/webpageedit/swPage_swPage_swliSub/\\$FILE/SOCIAL%20WORK%20LICENSURE%20INFORMATION.pdf?OpenElement](http://www.swmft.ms.gov/swmft/web.nsf/webpageedit/swPage_swPage_swliSub/$FILE/SOCIAL%20WORK%20LICENSURE%20INFORMATION.pdf?OpenElement)

Types of Social Work License & Qualifications/Requirements needed

Licensed Social Worker (LSW)	Bachelors, Licensed
Licensed Masters Social Worker (LMSW)	Masters, Licensed
LCSW (Licensed Certified Social Worker)	Masters plus supervision Four evaluations (1 approximately every six months for 24 months) not to exceed thirty-six (36) months for the supervision process to be completed
Licensed CLINICAL Social Worker	Only licensed certified social workers who have completed clinical supervision and taken the ASWB clinical exam may hold himself/herself out to the public as a “clinical social worker.

Requirements specifically for LCSW:

The supervisee having a minimum of one hour per week face-to-face supervision with the LCSW supervisor for a minimum of one hundred (100) hours. The supervision period must be for a minimum period of twenty-four (24) months and may not exceed thirty-six (36) consecutive months. Supervisees may receive up to four (4) hours credit for developing the supervision plan collaboratively with their prospective supervisor;

Does the state allow reciprocity? How can one moving from another state get the LCSW?
Yes

What is the actual language in the statute for this to happen?

The applicant has a comparable license in good standing or registration from another state or territory of the United States that imposes qualifications equal to or greater than the current requirements of the Mississippi Board of Examiners. Exams administered by individual states are not considered equal.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Yes

What is the actual language in the statute for this to happen?

Supervision may include alternate means of supervision by audio or audiovisual electronic device provided there is direct, interactive, live exchange between the supervisor and supervisee or provided that communication is verbally or visually interactive between the supervisor and the supervisee. No more than one-fourth (1/4) of the required hours may be by alternate means to direct face-to-face contact for a total of twenty-five (25) hours;

Name of State: Missouri**Website of Board of Social Work Examiners:**

<https://www.mble.org/home>

Website of Statutes (Law) governing licensure:

<http://pr.mo.gov/socialworkers-rules-statutes.asp>

Types of Social Work License & Qualifications/Requirements needed

Licensed Bachelors Social Worker (LBSW)	They can counsel individuals in solving social problems but cannot offer psychotherapy. LBSWs who have an IP designation have had additional training and have been authorized to go into independent practice.
Licensed Master Social Worker (LMSW)	
Licensed Advanced Macro Social Worker (LAMSWS)	LAMSWS can't diagnose mental disorders and can provide psychotherapy only under supervision. Only a clinical social worker can provide independent clinical services. 3,000 hours of supervised practice over a period of two to four years. However, the requirements are completed in different practice areas.
Licensed Clinical Social Worker (LCSW)	3,000 hours of supervised practice over a period of two to four years. However, the requirements are completed in different practice areas.

Requirements specifically for LCSW:

3,000 hours of supervised practice over a period of two to four years.

3000 hours clinical experience with 2 year minimum and 4 year maximum

Does the state allow reciprocity? How can one moving from another state get the LCSW?

Yes

What is the actual language in the statute for this to happen?

. Each applicant for licensure as a master social worker shall furnish evidence to the committee that:

(1) The applicant has a master's or doctorate degree in social work from an accredited social work degree program approved by the council of social work education;

(2) The applicant has achieved a passing score, as defined by the committee, on an examination approved by the committee. The eligibility requirements for such examination shall be determined by the state committee for social workers;

(3) The applicant is at least eighteen years of age, is of good moral character, is a United States citizen or has status as a legal resident alien, and has not been convicted of a felony during the ten years immediately prior to application for licensure;

(4) The applicant has submitted a written application on forms prescribed by the state board;

(5) The applicant has submitted the required licensing fee, as determined by the committee.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

No

What is the actual language in the statute for this to happen?

Must be face-to-face

Name of State: Montana**Website of Board of Social Work Examiners:**

<http://www.socialworklicensure.org/state/social-work-licensure-montana.html#context/api/listings/prefilter>

Website of Statutes (Law) governing licensure:

http://b.bsd.dli.mt.gov/license/bsd_boards/bbh_board/board_page.asp

Requirements specifically for LCSW:

The following outlines general licensing information for the Clinical Social Worker.

A. Licensing Fees:

Application Fee: \$50.00

Examination Fee: set and paid to the examination service

Original License Fee: \$50.00

B. Education Requirements:

Masters of Social Work or Doctor of Social Work degree from a college or university accredited by the Council on Social Work Education.

C. Experience Requirements: 3,000 hours of supervised, post-degree, psychotherapy work done in not less than 24 months. Supervisors must hold a valid state license as a social worker, psychologist or psychiatrist. 1,500 hours must be direct client contact

D. Examination Information: Montana accepts test scores from the [Association of Social Work Boards \(ASWB\)](#) examinations: Advanced and Clinical.

E. Fingerprint-Background Check: Effective October 1, 2007, all social work and professional counselor licensure applicants must complete a background check through submission of fingerprints to the Department of Justice, Montana Criminal Records prior to being licensed. Applicants may contact the Board Office at (406) 841-2392 or (406) 841-2391 to request a packet. If a request is not received, a packet will automatically be sent to applicants upon receipt of the application. The packet includes complete instructions, a release of information form, a finger print card and a self-address envelope to the Department of Justice, Montana Criminal Records.

Licensure applications will not be considered complete until the information is received and processed by the Board Office. Results of the background check are sent directly to the Board office by the Montana Department of Justice. Applicants shall be notified by Board staff of receipt of documentation from the Department of Justice *only if* qualifying events exist on the report.

H. Continuing Education Requirements: Twenty (20) clock hours per year.

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

They do offer licensure by endorsement. To apply, you must complete an [application](#) and include the supervisory experience forms or submit documentation of acquiring 3,000 hours of supervised clinical social work experience. As an alternative, an endorsement candidate may submit proof that he or she has practiced social work continuously for two years prior to applying for licensure in Montana. Applicants using this path to licensure must submit an official transcript, three letters of reference from licensed social workers, psychologists, or psychiatrists, and they must complete a fingerprint and background check. Endorsement candidates must submit the verification of licensure form (included in the application packet) to the Montana Board. The fee for licensure by endorsement is \$200

What is the actual language in the statute for this to happen?**37-22-313. Social worker licensure candidate -- registration requirements -- renewal -- standards**

- (1) A person who has completed the education required for licensure but who has not completed the supervised work experience required for licensure shall register as a social worker licensure candidate in order to engage in social work and earn supervised work experience hours in this state.
- (2) (2) To register, the person shall submit:
 - a. (a) the application and fee required by the board;
 - b. (b) proof of completion of the education requirement;
 - c. (c) fingerprints for the purpose of fingerprint checks by the Montana department of justice and the federal bureau of investigation as provided in [37-1-307](#);
 - d. (d) proof of good moral character; and
 - e. (e) a training and supervision plan that meets the requirements set by the board.
- (3) Upon satisfaction of the requirements of subsection (2) and approval by the board, a person may engage in social work under the conditions set by the board and shall use the title of "clinical social worker licensure candidate".
- (4) A person shall register annually as a social worker licensure candidate. The board may limit the number of years that a person may act as a social worker licensure candidate.
- (5) A social worker licensure candidate shall conform to the standards of conduct applicable to all licensees.
- (6) Unprofessional conduct or failure to satisfy the training and supervision requirements and other conditions set by the board may result in disciplinary action, sanctions, or other restriction of a person's authorization to act as a social worker licensure candidate.
- (7) The board may deny a license or issue a probationary license to an applicant for licensure based on the applicant's conduct as a social worker licensure candidate.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Up to 20 hours

Name of State: Nebraska

Website of Board of Social Work Examiners:

http://dhhs.ne.gov/publichealth/Pages/crl_mhcs_mental_cswrequire.aspx

Website of Statutes (Law) governing licensure:

http://dhhs.ne.gov/publichealth/Pages/crl_mhcs_mental_cswrequire.aspx#rules

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

<p><u>Certified Master Social Worker (CMSW) aka LCSW</u></p>	<p>In order to be certified as a CMSW, a master'-trained social worker must accumulate 3,000 hours of social work experience while working under supervision. The candidate must complete a supervision plan as part of the application for CMSW status. If the candidate needs to change supervisors at some point along the way, the candidate must apply to the Board to do so.</p>
<p>Certified Social Worker (CSW)</p>	<p>A candidate can get CSW certification with a bachelor's or master's degree from a CSWE-accredited social work program.</p> <p>The Nebraska Board does not mandate that CSW candidates pass a licensing exam. They must fill out an application that includes professional fitness questions. They must also document their legal presence in the U.S. and attach a fee, which will vary according to what stage it is of the two-year renewal cycle.</p>
<p>Provisionally Certified Master Social Worker (PCMSW)</p>	<p>A PCMSW who is not interested in mental health licensing may opt for either the advanced generalist or clinical exam. Board permission is required. When the candidate applies for CMSW status, their supervisor will verify which social work activities the candidate has performed under supervision.</p>
<p>Provisionally Licensed Mental Health Practitioner (PLMHP)</p>	<p>Before beginning practice, the social worker must obtain two credentials: Provisionally Licensed Mental Health Practitioner (PLMHP) and PCMSW. There is a common license application. It includes an affidavit that is to be signed by the practicum supervisor.</p> <p>Half of the social worker's 3,000 hour post-master practice requirement must be spent in</p>

	<p>direct client contact at a mental health service facility.</p> <p>The application for certification/ licensing includes a section that must be filled out and signed by the clinical supervisor. The candidate will verify the number of hours spent in direct client contact. Mental health provider licensing is contingent on passing the ASWB clinical examination.</p>
LIMHP	<p>In order to get the independent mental health license, the candidate's supervisor must verify that 1,500 hours were spent with clients who had a major mental illness.</p>

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

To apply for a social work license by [reciprocity](#) you must complete the associated application. Like the other social work licenses in the state, the fee for a license by reciprocity will vary based on the month and year that you applied. Application fees range from \$38.75 to \$155

What is the actual language in the statute for this to happen?

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Nevada**Website of Board of Social Work Examiners:**

<http://socwork.nv.gov/>

Website of Statutes (Law) governing licensure:

<http://socwork.nv.gov/about/LawsRegs/>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LSW	Completing an approved undergraduate or graduate program and passing an exam and background check
LSW	A social worker who completes a post-master internship and passes an additional licensing exam may be granted a higher level license; this allows them to practice independently.
LISW or LCSW	The LSW may become either a Licensed Independent Social Worker (LISW) or Licensed Clinical Social Worker (LCSW) depending on the training. LCSWs may diagnose and treat mental disorders

Requirements specifically for LCSW:

A prospective LISW or LCSW should enroll in a CSWE accredited graduate program and complete all steps for licensure as an LSW. Once licensed at this level, one may seek employment in the form of an internship. The internship experience should meet the learning objectives published by the Nevada Board. Internships must be pre-approved – prior to commencing, a social worker turns in an LISW or LCSW application and an internship application. A supervision agreement, supervisor’s plan, and job description are required. A \$140 application fee should be remitted at this time. An intern must work a total of 3,000 hours under the supervision of an LISW or LCSW before they can be licensed at the independent level. Requirements should be completed over a period of two to three years. Interns fill out quarterly progress reports in cooperation with their supervisors; ongoing evaluation is a part of the process.

If an LSW seeks licensure as a clinical social worker, they must be supervised by a clinical social worker – an LCSW. The place of employment must be an appropriate clinical site. At least 2,000 hours must relate to the psychotherapeutic process.

The LISW license is dependent on passing the ASWB advanced generalist exam. The LCSW license is dependent on passing the ASWB clinical exam. The exam fee is currently \$260.

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

the Board may grant licensure to a person who proves to have been licensed in another state without having to take the examination, so long as the requirements of the license in that state is deemed equivalent to those of the desired licensure level. These applicants will complete the same LSW or LISW/LCSW application, pay the necessary fees, and have the verification of licensure form sent directly to the Board from the issuing agency.

What is the actual language in the statute for this to happen?

NAC 641B.042 “Licensed clinical social worker” defined. ([NRS 641B.160](#)) “Licensed clinical social worker” means a person licensed by the Board pursuant to [NRS 641B.240](#) to engage in the practice of social work as a clinical social worker.

(Added to NAC by Bd. of Exam’rs for Social Workers by R079-02, eff. 1-9-2003)

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: New Hampshire**Website of Board of Social Work Examiners:**

<http://www.nh.gov/mhpb/>

Website of Statutes (Law) governing licensure:

<http://www.nh.gov/mhpb/laws.html>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Licensed Independent Clinical Social Worker (LICSW)	Graduate level education, post-degree supervised work experience, a licensing exam, and a rigorous application process.
---	---

Requirements specifically for LCSW:

All applicants must pass the ASWB Clinical Level Exam prior to submitting an application for licensure. There is a non-refundable application fee of \$150.00, which must be in the form of a check or money order payable to the State of New Hampshire. All fees must accompany the completed application. Upon approval of meeting all requirements a letter of notification is mailed to applicants. At that time the license fee (\$135.00) will be requested.

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

Those who have been licensed in another state will need to go through the application process and submit a completed licensure verification form from another jurisdiction that has been signed and sealed by the state of licensure.

What is the actual language in the statute for this to happen?

330-A:18 Clinical Social Workers. – The board shall issue a clinical social worker license to any person who meets all of the following requirements or their equivalent:

- I. Has received a college undergraduate degree.
- II. Has received a 2-year master's degree or doctorate degree in social work from a school approved by the Council on Social Work Education.
- III. Has completed a minimum of 2 years of post-masters experience including completion of a minimum of 3,000 hours of post-masters, supervised clinical experience.
- IV. Has passed a national proctored examination approved by the board.

Source. 1998, 234:1. 2010, 244:12, 13, eff. July 1, 2010.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

In light of the recent queries posed to the Board concerning out-of-state-practice, practice via the internet, practice through the use of videoconference, and via other technologies, the Board clarifies as follows:

OUT-OF-STATE PRACTICE

If you are located in New Hampshire and are providing mental health services to a consumer located in another jurisdiction, you are considered to be practicing in New Hampshire and need to be licensed in this State.

If you are located in another state and are providing mental health services to a consumer located in New Hampshire, you are considered to be practicing in New Hampshire and need to be licensed in this State.

Name of State: New Jersey

Website of Board of Social Work Examiners:

<http://www.njconsumeraffairs.gov/sw/Pages/applications.aspx>

Website of Statutes (Law) governing licensure:

<http://www.njconsumeraffairs.gov/sw/Pages/regulations.aspx>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

<p>Certified Social Workers (CSW)</p>	<p>An applicant for certification as a social worker shall submit the following, on forms provided by the Board:</p> <ol style="list-style-type: none"> 1. A completed application form, which requests information concerning the applicant's educational and experiential background; 2. A completed Certification and Authorization Form for a Criminal History Background Check. Upon receipt of the completed form and licensure / certification application, you will receive additional information and instructions about completing the background check. 3. The application fee set forth in <u>N.J.A.C. 13:44G-14.1</u>; and 4. The following documents: <ul style="list-style-type: none"> o An official transcript indicating that the applicant has received a baccalaureate degree in social work from an educational program accredited, or in candidacy for accreditation, by the Council on Social Work Education; or o An official transcript indicating that the applicant acquired a baccalaureate degree prior to April 6, 1995, from an accredited institution of higher education in one of the following fields: guidance and counseling, human services, marriage and family counseling, psychology, sociology, vocational/disability rehabilitation, and social work (from institutions not accredited, or in candidacy for accreditation, by the Council on Social Work Education), and an affidavit or other form as the Board may require attesting to the applicant having acquired one year of full-time social work experience (1,600 hours in any consecutive 18-month period) prior to April 6, 1995.
<p>Licensed Social Workers (LSW)</p>	<p>An applicant for licensure as a social worker shall submit the following, on forms provided by the Board:</p> <ol style="list-style-type: none"> 1. A completed application form, which requests information concerning the applicant's educational and experiential background;

	<ol style="list-style-type: none"> 2. A completed Certification and Authorization Form for a Criminal History Background Check. Upon receipt of the completed form and licensure / certification application, you will receive additional information and instructions about completing the background check. 3. The application fee set forth in <u>N.J.A.C. 13:44G-14.1</u>; 4. An official transcript indicating that the applicant has received a master's degree in social work from an educational program accredited, or in candidacy for accreditation, by the Council on Social Work Education; or a doctorate in social work from an accredited institution of higher education; and 5. Proof of successful completion of the master's level examination administered by the Association of Social Work Boards. 6. An applicant pursuing a master's degree in social work and enrolled in the last semester of an educational program accredited or in candidacy for accreditation by the Council on Social Work Education is eligible to take the masters level examination.
<p>Licensed Clinical Social Worker (LCSW):</p>	<p>For purposes of this section, <u>N.J.A.C. 13:44G-4.1</u> indicates that "two years of full-time clinical social work" means 1,920 hours of face-to-face client contact within any three consecutive year period subsequent to earning a master's degree in social work under direct supervision pursuant to the standards set forth in <u>N.J.A.C. 13:44G-8.1</u>.</p> <p>An applicant for licensure as a clinical social worker shall submit the following, on forms provided by the Board:</p> <ol style="list-style-type: none"> 1. A completed application form, which requests information concerning the applicant's educational and experiential background; 2. A completed Certification and Authorization Form for a Criminal History Background Check. Upon receipt of the completed form and licensure / certification application, you will receive additional information and instructions about completing the background check. 3. The application fee set forth in <u>N.J.A.C. 13:44G-14.1</u>; 4. An official transcript indicating that the applicant: <ol style="list-style-type: none"> a. Received a master's degree in social work from an educational program accredited, or in candidacy for accreditation, by the Council on Social Work Education; or a doctorate degree in social work from an accredited institution of higher education; b. Completed 12 semester hours of graduate level course work in methods of clinical social work practice, exclusive of field placement, from an educational program accredited, or in candidacy for accreditation, by the Council on Social

	<p>Work Education. The applicant shall obtain 12 credits in any of the following areas of study:</p> <ol style="list-style-type: none"> 1. Human behavior and the social environment; 2. Diagnosis and assessment in social work practice; 3. Models of psychotherapy or clinical practice (for example, psychodynamics, behavioral, cognitive therapies, task-centered, psychosocial, crisis intervention approaches, etc.); 4. Clinical supervision and consultation; and/or 5. Intervention with special populations. <p>c. A supervisor's certification, or the applicant's affidavit in lieu of a supervisor's certification, indicating that the applicant has acquired two years of full-time clinical social work experience under supervision within a period of not less than two, and not more than three, consecutive years;</p> <p>d. Proof that the applicant has successfully completed the clinical examination administered by the Association of Social Work Boards;</p> <p>e. Proof that the applicant was a licensed social worker at the time that the experience in (a) above was acquired, or proof that the applicant engaged in social work practice in a setting in which licensure is not required pursuant to <u>N.J.S.A. 45:15BB-5</u>.</p>
--	---

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

Candidates who hold a social work license from another state may apply for New Jersey licensure through endorsement. In New Jersey, applicants are eligible to become licensed via endorsement considering they have met all educational and experience requirements outlined by the New Jersey Board of Examiners for the desired license.

What is the actual language in the statute for this to happen?

45:15BB-6. Licensing of "licensed clinical social worker," "licensed social worker;" certification of social worker

- a. The board shall issue a license as a "licensed clinical social worker" to an applicant who has:
- (1) Received a master's degree in social work from an educational program accredited, or in candidacy for accreditation, by the Council on Social Work Education, or a doctorate in social work from an accredited institution of higher education;
 - (2) Had at least two years of full-time experience in the practice of clinical social work under the supervision of a clinical social worker licensed by this State or who, by virtue of the supervisor's

education and experience, is eligible for licensure in this State as a licensed clinical social worker, or any other supervisor who may be deemed acceptable to the board;

(3) Satisfactorily completed minimum course requirements established by the board to ensure adequate training in methods of clinical social work practice; and

(4) Passed an appropriate examination provided by the board for this purpose.

The board shall issue a license as a "licensed social worker" to an applicant who has:

(1) Received a master's degree in social work from an educational program accredited, or in candidacy for accreditation, by the Council on Social Work Education or a doctorate in social work from an accredited institution of higher education; and

(2) Passed an appropriate examination provided by the board for this purpose.

c. The board shall certify an applicant who has:

(1) Received a baccalaureate degree in social work from an educational program accredited, or in candidacy for accreditation, by the Council on Social Work Education; or

(2) On or before the effective date of this act, acquired a baccalaureate degree in a field related to human services from an accredited institution of higher education and has engaged in fulltime social work for at least one year prior to the effective date of P.L.1995, c.66.

L.1991, c.134, s.6; amended 1995, c.66, s.3.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: New Mexico

Website of Board of Social Work Examiners:

http://www.rld.state.nm.us/boards/social_work.aspx

Website of Statutes (Law) governing licensure:

http://www.rld.state.nm.us/uploads/files/Complete%20Rules%202009_01_14.pdf

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Candidates at any level must pass a jurisprudence exam and either take a course on New Mexico culture or demonstrate cultural competency through testing.

<p>Licensed Baccalaureate Social Workers (LBSW)</p>	<p>The foundation for practice at the LBSW level is a social work degree from a CSWE-accredited social work program. Afterward, the candidate must take and pass the ASWB bachelor's level exam. He or she will need to apply to the New Mexico Board for authorization to test. If everything else is in order, the candidate may be granted a provisional license, good for up to 12 months. The provisional license is extended only in extreme circumstances (such as a death in the social worker's immediate family).</p> <p>At the LBSW level, application carries a \$75 fee. This is separate from the \$230 testing fee which is submitted directly to the ASWB.</p> <p>If a candidate does not pass on a first attempt, he or she may retake the exam. The New Mexico Board of Social Work Examiners does not place limits on retakes. However, a new application and application fee will be required each time. (Candidates should also be aware that the ASWB stipulates a 90 day wait period between attempts.)</p>
<p>Licensed Master Social Workers (LMSWs)/LCSW</p>	<p>Candidates for licensure at the higher levels must have master's degrees from CSWE-accredited programs. The LMSW license is granted after a candidate passes the master's level ASWB exam. However, a candidate can work under a provisional license for up to a year while meeting the requirement.</p> <p>There is a \$100 fee associated with application at the LMSW level. The exam itself costs \$230.</p> <p>The independent license is only granted after a social worker fulfills a 3,600 hour practice requirement. The requirement is to be met over a period of two to five years. New Mexico does accept both volunteer and paid hours. However, the social worker must be supervised by an LISW.</p>

	<p>He or she will need 90 supervision hours over the course of the experience period – one for every 40 hours worked.</p> <p>LISW licensure is contingent on passing a second licensing exam. The social worker will take either the clinical or advanced generalist exam. Both are administered through the ASWB and carry \$260 fees. The LISW application fee is \$125.</p> <p>If a candidate later completes supervised practice requirements in another practice area, he or she can have the additional specialty added to his license.</p>
<p>Licensed Independent Social Worker (LISW)</p>	<p>Candidates for licensure at the higher levels must have master’s degrees from CSWE-accredited programs. The LMSW license is granted after a candidate passes the master’s level ASWB exam. However, a candidate can work under a provisional license for up to a year while meeting the requirement.</p> <p>There is a \$100 fee associated with application at the LMSW level. The exam itself costs \$230.</p> <p>The independent license is only granted after a social worker fulfills a 3,600 hour practice requirement. The requirement is to be met over a period of two to five years. New Mexico does accept both volunteer and paid hours. However, the social worker must be supervised by an LISW. He or she will need 90 supervision hours over the course of the experience period – one for every 40 hours worked.</p> <p>LISW licensure is contingent on passing a second licensing exam. The social worker will take either the clinical or advanced generalist exam. Both are administered through the ASWB and carry \$260 fees. The LISW application fee is \$125.</p>

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

This is also termed “licensure by credentials” in New Mexico. Social workers wishing to apply for reciprocity need to be currently licensed for a minimum of five years in good standing and must have passed the ASWB exam for the level of licensure sought. In addition, they must have obtained their respective BSW or MSW from a CSWE accredited program. Applicants for reciprocity will need to provide verification of having completed a three-credit-hour course on New Mexico cultures and have passed the jurisprudence exam with a grade of 70% or better. The New Mexico Board of Social Work Examiners will refer to this process as reciprocity. The first question we will ask is how long have you been licensed in another state? If the answer is 5 or more years, is current and in good standing. You will qualify for reciprocity! Please submit

your application, fee, 2X2 photo, jurisprudence exam, scores from ASWB and a verification of your license from each state where you have or currently held a social work license. You DO NOT need to submit transcripts or verification of supervision

What is the actual language in the statute for this to happen?

QUALIFICATION FOR LICENSURE:

Applicants for licensure as independent/clinical social workers must:

- A. be at least eighteen (18) years of age;
- B. possess an LMSW license;
- C. complete not less than two years of post-graduate direct/ clinical social work experience, under appropriate supervision; as defined in 16.63.1.7 NMAC Applicants and supervisors will engage the process of supervision in accordance with the guidelines established by the board of social work examiners;
- D. documents completion of the required course in New Mexico cultures; and
- E. successfully pass the association of social work board examination, clinical or advanced, as determined by the board and the jurisprudence examination.
- F. Individuals licensed as masters social workers (LMSW) and aspiring to achieve licensure at the independent clinical level must complete and document 3,600 hours of licensed masters level social work experience which has been accumulated over no more than a 60 month period.
- G. Applicants for licensure must document 90 hours of supervision during this 3,600 hour period.
 - (1) One (1) hour of supervision must be documented for every 40 hours worked,
 - (2) At least 70 of the 90 required hours must be obtained through direct supervision,
 - (3) No more than 20 hours of the 90 required hours may be obtained through group supervision and there shall be no more than six (6) individuals per group at a time, and
 - (4) No more than 30 hours of the required 90 hours may be obtained through interdisciplinary supervision.

[1/1/90, 9/13/90, 5/15/91, 6/22/92, 1/5/95; 5/1/99, 16.63.11.8 NMAC - Rn & A, 16 NMAC 63.11.8, 06/19/02; A, 04/24/06; A, 11/30/06; A, 01/17/08; A, 12/31/08; A, 09/01/14]

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: New York

Website of Board of Social Work Examiners:

<http://www.op.nysed.gov/prof/sw/>

Website of Statutes (Law) governing licensure:

<http://www.op.nysed.gov/prof/sw/swlaw.htm>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Social work services may also be provided by an unlicensed person with a Bachelor's in Social Work degree, under the supervision of an LMSW or LCSW, although non-licensees cannot diagnose or treat mental illness or hold themselves out as licensed.

<p>Licensed Master Social Worker (LMSW)</p>	<p>The practice of licensed master social work and the use of the title "Licensed Master Social Worker" and the designation of "LMSW" or derivatives thereof in New York State requires licensure as a licensed master social worker, unless otherwise exempt under the law.</p> <p>To be licensed as a licensed master social worker (LMSW) in New York State you must:</p> <ul style="list-style-type: none"> • be of good moral character as determined by the Department; • be at least 21 years of age; • meet education requirements; • meet examination requirements; and • Complete coursework or training in the identification and reporting of child abuse offered by a New York State approved provider. <p>The fee for licensure and first registration is \$294. The fee for a limited permit is \$70.</p>
<p>Licensed Clinical Social Worker (LCSW)</p>	<p>The practice of licensed clinical social work and the use of the title "Licensed Clinical Social Worker" and the designation of "LCSW" or derivatives thereof in New York State requires licensure as a licensed clinical social worker, unless otherwise exempt under the law.</p> <p>To be licensed as a licensed clinical social worker (LCSW) in New York State you must:</p> <ul style="list-style-type: none"> • be of good moral character; • be at least 21 years of age;

	<ul style="list-style-type: none"> • have an education that includes a master’s degree in social work (M.S.W.) with at least 12 semester hours of clinical coursework acceptable to the Department; • have at least 3 years of post M.S.W. supervised experience in diagnosis, psychotherapy and assessment-based treatment planning acceptable to the Department; • meet clinical examination requirements; and • Complete coursework or training in the identification and reporting of child abuse offered by a New York State approved provider. <p>Note: In most cases you must be licensed and currently registered to practice as a Licensed Master Social Worker (LMSW) in New York to complete the supervised experience for licensure as an LCSW. Effective September 1, 2004, the practice of licensed clinical social work is restricted to those licensed or authorized under New York law.</p> <p>The fee for licensure and first registration is \$294. The fee for a limited permit is \$70.</p> <p>The practice of licensed clinical social work and the use of the title "Licensed Clinical Social Worker" and the designation of "LCSW" or derivatives thereof in New York State requires licensure as a licensed clinical social worker, unless otherwise exempt under the law.</p> <p>To be licensed as a licensed clinical social worker (LCSW) in New York State:</p> <ul style="list-style-type: none"> • be of good moral character; • be at least 21 years of age; • have an education that includes a master’s degree in social work (M.S.W.) with at least 12 semester hours of clinical coursework acceptable to the Department; • have at least 3 years of post M.S.W. supervised experience in diagnosis, psychotherapy and assessment-based treatment planning acceptable to the Department; • meet clinical examination requirements; and • Complete coursework or training in the identification and reporting of child abuse offered by a New York State approved provider.
--	--

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

There is no reciprocity for an LMSW in New York; however, if you hold a license from another state you may qualify for the master licensing if you meet all the requirements, which includes passing the ASWB masters exam. There is reciprocity for LCSWs in New York. If you have been certified as a clinical social worker in another state and have completed at least ten years of practice within the last 15 years, you qualify for licensing in New York.

What is the actual language in the statute for this to happen?

§ 7704. Requirements for a license.

1. To qualify for a license as a "licensed master social worker" an applicant shall fulfill the following requirements:
 - a. Application: file an application with the department;
 - b. Education: have received an education, including a master's of social work degree from a program registered by the department, or determined by the department to be the substantial equivalent, in accordance with the commissioner's regulations;
 - c. Experience: meet no requirement as to experience;
 - d. Examination: pass an examination satisfactory to the board and in accordance with the commissioner's regulations;
 - e. Age: be at least twenty-one years of age;
 - f. Character: be of good moral character as determined by the department; and
 - g. Fees: pay a fee of one hundred fifteen dollars to the department for an initial license, and a fee of one hundred fifty-five dollars for each triennial registration period.
2. To qualify for a license as a "licensed clinical social worker", an applicant shall fulfill the following requirements:
 - a. Application: file an application with the department;
 - b. Education: have received an education, including a master's of social work degree from a program registered by the department, or determined by the department to be the substantial equivalent, that includes completion of a core curriculum which includes at least twelve credit hours of clinical courses,, in accordance with the commissioner's regulations; a person who has received a master's, or equivalent degree in social work, during which they did not complete a core curriculum which includes clinical courses, may satisfy this requirement by completing equivalent post-graduate clinical coursework, in accordance with the commissioner's regulations;
 - c. Experience: have at least three years full-time supervised post-graduate clinical social work experience in diagnosis, psychotherapy, and assessment-based treatment plans,, or its part-time equivalent, obtained over a continuous period not to exceed six years, under the supervision, satisfactory to the department, of a psychiatrist, a licensed psychologist, or a licensed clinical social worker in a facility setting or other supervised settings approved by the department. Satisfactory experience obtained in an entity operating under a waiver issued by the department pursuant to section sixty-five hundred three-a of this title may be

accepted by the department, notwithstanding that such experience may have been obtained prior to the effective date of such section sixty-five hundred three-a and/or prior to the entity having obtained a waiver. The department may, for good cause shown, accept satisfactory experience that was obtained in a setting that would have been eligible for a waiver but which has not obtained a waiver from the department or experience that was obtained in good faith by the applicant under the belief that appropriate authorization had been obtained for the experience, provided that such experience meets all other requirements for acceptable experience;

- d. Examination: pass an examination satisfactory to the board and in accordance with the commissioner's regulations;
- e. Age: be at least twenty-one years of age;
- f. Character: be of good moral character as determined by the department; and
- g. Fees: pay a fee of one hundred fifteen dollars to the department for an initial license and a fee of one hundred fifty-five dollars for each triennial registration period.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: North Carolina

Website of Board of Social Work Examiners:

<http://www.ncswboard.org/>

Website of Statutes (Law) governing licensure:

<http://www.ncswboard.org/page/statute1>

1. Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Level A - Certified Social Worker (CSW)	<p><u>Education:</u> Bsw From Csw Accredited Undergraduate School. <u>Examination:</u> Aswb Bachelor Level Examination. <u>Experience:</u> No Prior Experience Required. <u>Application Fee:</u> \$115</p> <p><u>Biennial Renewal:</u> \$70 And Documentation Of 40 Clock Hours Of Ce (4 In Ethics) Every 2 Years.</p>
Level B - Certified Master Social Worker (CMSW)	<p><u>Education:</u> Msw, Dsw, Or Phd In Social Work From Csw Accredited School. <u>Examination:</u> Aswb Master Level Examination <u>Or</u> Acsw Examination. <u>Experience:</u> No Prior Experience Required. <u>Application Fee:</u> \$115</p> <p><u>Biennial Renewal:</u> \$90 And Documentation Of 40 Clock Hours Of Ce (4 In Ethics) Every 2 Years.</p>
Level C - Licensed Clinical Social Worker (LCSW) – [Mandatory For Clinical Practice]	<p><u>Education:</u> Msw, Dsw Or Phd In Social Work From Csw Accredited School. <u>Examination:</u> Aswb Clinical Level Exam. <u>Experience:</u> Minimum Of 3,000 Hours Of Post Msw Paid Clinical Employment Appropriately Supervised Clinical Practice) Accumulated In No Less Than Two (2) Years, Nor More Than Six (6) Years. <u>Supervision:</u> Minimum Of 100 Hours Of Supervision From A Lcsw, Msw With An Additional 2 Years Post Lcsw Clinical Social Work Practice, On A Regular Basis: At Least One (1) Hour Of Supervision For Every Thirty (30) Hours Of Clinical Practice. A Maximum Of Twenty-Five (25) Hours May Be Group Supervision. <u>Application Fee:</u> \$115</p> <p><u>Biennial Renewal:</u> \$150 And Documentation Of 40 Clock Hours (4 In Ethics) Every 2 Years</p>
Level C - Licensed	For Social Workers Who Have Not Satisfied The Experience Requirements For Lcsw Licensure.

<p>Clinical Social Worker Associate (LCSWA)</p>	<p><u>Education:</u> Msw, Dsw, Or Phd In Social Work From A Csw Accredited School.</p> <p><u>Examination:</u> None Required For Initial Licensure; However, Lcsw Licensees Must Pass The Aswb Clinical Level Exam Within Their Initial Licensure Period To Be Eligible For Renewal If Additional Time Is Required To Satisfy The 2 Years/3000 Hours Of Supervised Clinical Experience Needed For Lcsw Licensure.</p> <p><u>Experience:</u> While No Experience Is Required To Receive This License, Associate Licensees Must Document Their Supervision And Practice To The Board Every 6 Months As Required By Regulation. Acceptable Experience Must Be Post Msw Paid Clinical Employment.</p> <p><u>Application Fee:</u> \$115</p> <p><u>Biennial Renewal:</u> \$140 And Documentation Of 40 Clock Hours Of Ce (4 In Ethics) Every 2 Years, But Cannot Exceed 6 Years (2 Renewal Cycles).</p>
<p>Level H - Certified Social Work Manager (Cswm)</p>	<p><u>Education:</u> Bsw, Msw, Dsw, Or Phd In Social Work From A Csw Accredited School.</p> <p><u>Examination:</u> Aswb Advanced Generalist Level Examination</p> <p><u>Experience:</u> Three Thousand (3,000) Hours Of Post Degree Paid Employment Accumulated In No Less Than Two (2) Years, No More Than Six (6) Years.</p> <p><u>Supervision:</u> Minimum Of 100 Hours Of Supervision On A Regular Basis, By A Social Work Administrator Certified By The Board On At Least One Level And Who Has A Minimum Of Five Years Administration Experience In A Social Work Or Mental Health Setting. A Maximum Of Fifty (50) Hours May Be Through Group Supervision.</p> <p><u>Application Fee:</u> \$115</p> <p><u>Biennial Renewal:</u> \$150 And Documentation Of 40 Clock Hours (4 In Ethics) Every 2 Years.</p>

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

This requires verification that the credential requirements (including examination) in the other jurisdiction are substantially equal to those of North Carolina. To be eligible, an applicant must possess the current equivalent certificate/license/registration under the other jurisdiction when they apply in North Carolina.

What is the actual language in the statute for this to happen?

§ 90B-7. Titles and qualifications for certificates and licenses.

- (a) Each person desiring to obtain a certificate or license from the Board shall make application to the Board upon such forms and in such manner as the Board shall prescribe, together with the required application fee established by the Board.
- (b) The Board shall issue a certificate as "Certified Social Worker" to an applicant who meets the following qualifications:
- (1) Has a bachelor's degree in a social work program from a college or university having a social work program accredited or admitted to candidacy for accreditation by the Council on Social Work Education for undergraduate curricula.
 - (2) Has passed the Board examination for the certification of persons in this classification.
- (c) The Board shall issue a certificate as "Certified Master Social Worker" to an applicant who meets the following qualifications:
- (1) Has a masters or doctoral degree in a social work program from a college or university having a social work program approved by the Council on Social Work Education.
 - (2) Has passed the Board examination for the certification of persons in this classification.
- (d) The Board shall issue a license as a "Licensed Clinical Social Worker" to an applicant who meets the following qualifications:
- (1) Holds or qualifies for a current certificate as a Certified Master Social Worker.
 - (2) Shows to the satisfaction of the Board that he or she has had two years of clinical social work experience with appropriate supervision in the field of specialization in which the applicant will practice.
 - (3) Has passed the Board examination for the certification of persons in this licensure.
- (e) The Board shall issue a certificate as a "Certified Social Work Manager" to an applicant who meets the following qualifications:
- (1) Holds or qualifies for a current certificate as a Certified Social Worker.
 - (2) Shows to the satisfaction of the Board that he or she has had two years of experience in an administrative setting with appropriate supervision and training.
 - (3) Has passed the Board examination for the certification of persons in this classification.

(f) The Board may issue an associate license in clinical social work to a person who has a masters or doctoral degree in a social work program from a college or university having a social work program approved by the Council on Social Work Education and desires to be licensed as a clinical social worker. The associate license may not be issued for a period exceeding two years and the person issued the associate license must practice under the supervision of a licensed clinical social worker or a Board-approved alternate. Notwithstanding G.S. 90B-6(g), an associate licensee shall pass the qualifying clinical examination prescribed by the Board within two years to be eligible for renewal of the associate license. The associate licensee shall complete all requirements for full licensure within three renewal cycles, or a total of six years, unless otherwise directed by the Board.

(1983, c. 495, s. 1; 1991, c. 732, s. 4; 1999-313, s. 1; 2007-379, s. 3; 2012-72, s. 3.)

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: North Dakota**Website of Board of Social Work Examiners:**

<https://www.ndbswe.com/>

Website of Statutes (Law) governing licensure:

<https://www.ndbswe.com/regulations/law.asp>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LSW	<p>bachelor's degree in social work from a CSWE-accredited college or university or a Canadian college or university accredited by Canadian Association for Social Work Education</p> <p>passing score on the ASWB Bachelor's level exam</p>
LCSW	<p>Master's degree in social work from a CSWE-accredited college or university or a Canadian college or university accredited by Canadian Association for Social Work Education</p> <p>Passing score on the ASWB Master's level exam</p>
LICSW	<p>Master's or higher degree in social work from a CSWE-accredited (http://www.cswe.org/Accreditation/Accredited-Programs.aspx) college or university or a Canadian college or university accredited by Canadian Association for Social Work Education . The degree must be in social work; no other degree will be accepted!</p> <p>Passing score on the ASWB Clinical level exam.</p> <p>3000 hours of supervised clinical social work practice completed within a 4-year, post-Master's degree period</p>

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

Apply for a license by reciprocity if you wish to reinstate a North Dakota social work license after being licensed in a different state or if your license is from another state with similar licensing requirements. If you have an out-of-date license from North Dakota and have not been licensed in another state, you will need to submit a new application and retake the appropriate ASWB exam. The steps for reciprocity are similar to those detailed above except that you do not

need to submit reference forms. Instead, you must submit a [License Verification Form](#) or an official letter of licensure from each state where you were previously licensed, and the licensure rules of at least one of these states. You will still be required to complete the background checks and fingerprinting, and submit both the \$25 application fee and the \$75 licensing fee.

What is the actual language in the statute for this to happen?

43-41-04. Licenses.

1. Except as otherwise provided in this chapter, no person may engage in social work practice in this state unless that person is a licensed social worker, a licensed certified social worker, or a licensed independent clinical social worker.
2. The board shall issue a license as a licensed social worker to an applicant who:
 - a. Has a baccalaureate degree in social work from a college or university.
 - b. Has passed an examination approved by the board for this purpose.
 - c. Has satisfied the board that the applicant agrees to adhere to the code of social Work ethics adopted by the board.
3. The board shall issue a license as a licensed certified social worker to an applicant who:
 - a. Has a doctorate or master's degree in social work from a college or university.
 - b. Has passed an examination approved by the board for this purpose.
 - c. Has satisfied the board that the applicant agrees to adhere to the code of social Work ethics adopted by the board.
4. The board shall issue a license as a licensed independent clinical social worker to an applicant who:
 - a. Has a doctorate or master's degree in social work from a college or university.
 - b. Has passed an examination approved by the board for this purpose.
 - c. Has satisfied the board that within a four - year period the applicant has Successfully completed three thousand hours of post - master's clinical social work Experience under the supervision of a licensed independent clinical social worker, or, if an applicant began that supervised clinical social work experience before August 1, 2009, a licensed certified social worker who has two years of Experience, a licensed psychologist with a doctorate degree, or a licensed psychiatrist.
 - d. Has satisfied the board that the applicant agrees to adhere to the code of social work ethics adopted by the board.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Ohio**Website of Board of Social Work Examiners:**

<http://cswmft.ohio.gov/SocialWorkers.aspx>

Website of Statutes (Law) governing licensure:

<http://cswmft.ohio.gov/Portals/0/pdf/4757%2012-2014.pdf>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?)

<p>LSW</p>	<p>Education Requirement - complete a bachelors, masters or doctorate degree in social work from an accredited program. Related degrees are no longer eligible for licensure as of 7/10/2014.</p> <p>Steps toward Licensure:</p> <p>1.) The first steps for licensure is to complete the LSW application, online, LSW Application Online (keep job descriptions brief) and pay the \$60.00 application fee. The remaining steps for licensure can be completed in any order.</p> <p>2.) Submit the Request for Exam Pre-Approval form; via fax at 614-728-7790 or email to andy.miller@cswb.ohio.gov along with:</p> <ul style="list-style-type: none"> • A copy of your driver's license and • A letter of good standing from your school if you are in your last term of a social work program or • A copy of your degree or unofficial transcripts if you have graduated. <p>a) Upon receipt of the above items, you will receive an exam pre-approval email, approving you to contact Association of Social Work Boards (ASWB) to pay the examination fee (\$230 for bachelors and \$260 for the clinical and advanced generalist).</p> <p>b) ASWB will mail information so you can register with a Pearson Testing Center for the exam.</p> <p>c) After you pass the exam your score is received at the Board on Tuesday the week after you took the exam.</p> <p>3.) Pass the board's online Laws & Rules Exam</p>
-------------------	---

	<p>4.) Have your school submit OFFICIAL transcripts, showing your degree conferred, directly to the board (mail, fax, email, or other electronic delivery are accepted). The Board prefers you have your college <u>email your transcript to the Board</u>. Your license cannot be issued until we have received your transcript directly from your school's registrar.</p> <p>5.) Complete the BCI and FBI background checks</p> <p>Documents required for completing your LSW licensure file:</p> <ol style="list-style-type: none"> 1.) LSW application with fee 2.) ASWB Test Results 3.) Board's online Laws & Rules certificate 4.) Official Transcript E-mailed directly from your school 5.) BCI and FBI Criminal Records Check
<p>LISW</p>	<p>Requirements: completion of a master's degree in social work from a CSWE accredited program and a minimum of two years post MSW and post LSW experience and 150 hours of supervision by a LISW-S.</p> <p>Steps to Licensure:</p> <ol style="list-style-type: none"> 1. Complete the LISW application, online or paper version, https://license.ohio.gov/Applications/default.asp and pay the \$75.00 application fee (the application is valid for two years). 2. If you did not take the Clinical or Advanced Generalist exam for your LSW, then submit the Request for Exam Pre-Approval form: via fax at 614-728-7790 or email to andy.miller@cswb.ohio.gov along with: <ol style="list-style-type: none"> a) copy of your driver's license and either b) a letter of good standing from your school if you are in your last term of a social work program or c) a copy of your degree or unofficial transcripts if you have graduated but the Board does not have your MSW/MSSA transcripts on file. 3. Pass the board's online Laws & Rules Exam (the Laws and Rules certificate is valid for one year) 4. If the Board does not have your MSW/MSSA transcripts have your school mail official transcripts, showing your degree conferred, directly to the Board. <u>If possible the Board would prefer your school e-mail your transcript directly to the Board.</u>

LISW-S	<p>1) One year post licensure experience as an LISW.</p> <p>2) Submit an LISW-S application https://license.ohio.gov/Applications/default.asp no fee required</p> <p>3) Submit at least nine hours of supervision continuing education units which were received between the date the applicant received the LISW and the date the applicant is applying for the supervision designation, or complete a master's level supervision course from an accredited university within the last three years.</p>
---------------	---

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

LISWs and LISWs wishing to transfer their license from or to Ohio must pay a \$25 fee* and submit a [verification form](#) proving that they are licensed or registered in another state.

What is the actual language in the statute for this to happen?

4757.27 License as independent social worker.

(A) The social workers professional standards committee of the counselor, social worker, and marriage and family therapist board shall issue a license as an independent social worker to each applicant who submits a properly completed application, pays the fee established under section 4757.31 of the Revised Code, and meets the requirements specified in division (B) of this section. An independent social worker license shall clearly indicate each academic degree earned by the person to whom it has been issued.

(B) To be eligible for a license as an independent social worker, an individual must meet the following requirements:

(1) The individual must be of good moral character.

(2) The individual must hold a master's degree in social work from an educational institution accredited by the council on social work education or an educational institution in candidacy for accreditation by the council.

(3) The individual must complete at least two years of post-master's degree social work experience supervised by an independent social worker.

(4) The individual must pass an examination administered by the board for the purpose of determining ability to practice as an independent social worker.

(C) The committee may issue a temporary license to an applicant who meets all of the requirements to be licensed under this section, pending the receipt of transcripts or action by the committee to issue a license as an independent social worker.

(D) The board shall adopt any rules necessary for the committee to implement this section, including criteria for the committee to use in determining whether an applicant's training should be accepted and supervised experience approved. Rules adopted under this division shall be adopted in accordance with Chapter 119. of the Revised Code.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Oklahoma**Website of Board of Social Work Examiners:**

<https://www.ok.gov/socialworkers/>

Website of Statutes (Law) governing licensure:

https://www.ok.gov/socialworkers/Rules_and_Regulations/index.html

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LSWA	LSWA must have a baccalaureate degree from a board-approved program. Assuming that the degree was earned in the U.S., the program should be accredited by the Council on Social Work Education.
LSW	
LCSW	LCSW must be supervised by a licensed clinical social worker. He must earn 3,000 of his required 4,000 hours in direct client care.
LSW-ADM	Must be supervised by an LSW-ADM while a prospective LSW may be supervised by a social worker with any of the three independent level licenses

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

Oklahoma does allow those previously licensed in a different state and with a current license in good standing, to apply to become an equivalent social worker by reciprocity or endorsement. In addition to the application, these applicants will need to contact their previous jurisdiction to complete the [verification of license form](#) and send it to the Board. You will also need to contact the [ASWB](#) either on their website or by phone (1-800-225-6880), to request that your passing scores be transferred to the Board. Once your application has been approved by the Board, you will be eligible to practice social work in the state of Oklahoma.

What is the actual language in the statute for this to happen?

§59-1253v1. State Board of Licensed Social Workers - Membership - Qualifications.

A. There is hereby re-created, to continue until July 1, 2020, in accordance with the provisions of the Oklahoma Sunset Law, the State Board of Licensed Social Workers, consisting of seven (7) members.

B. Three of the members of the Board shall be licensed social workers or licensed clinical social workers licensed pursuant to the provisions of the Social Worker's Licensing Act. Two other members shall be licensed as either social work associates or master's social workers. One member shall be the president of the Oklahoma Chapter of the National Association of 7

Social Workers. The remaining member of the Board shall be selected from and shall represent the general public.

C. Responsibility for enforcement of the provisions of this act is hereby vested in the State Board of Social Work. The Board shall have all of the duties, powers and authority specifically granted by, or necessary for, the enforcement of this act as well as other duties, powers and authority it may be granted by applicable law.

D. 1. Each member of the Board appointed as a social worker shall:

- a. be a resident of this state,
- b. be licensed in good standing to engage in the practice of social work in this state,
- c. at the time of appointment, have been actively engaged in the practice of social work for at least one (1) year out of the last five (5) years, and
- d. have at least three (3) years of experience in the practice of social work.

2. Each member of the Board appointed to represent the general public shall be a resident of this state who has attained the age of majority and shall not be, nor shall ever have been, a social work licensee, or the spouse of a social work licensee, or a person who has ever had any material financial interest in the provision of social work services or has engaged in any activity directly related to the practice of social work.

Added by Laws 1965, c. 140, § 3. Amended by Laws 1980, c. 124, § 4, eff. Oct. 1, 1980; Laws 1982, c. 122, § 1, operative July 1, 1982; Laws 1987, c. 108, § 1, eff. July 1, 1987; Laws 1988, c. 225, § 14; Laws 1994, c. 106, § 1, eff. July 1, 1994; Laws 2000, c. 28, § 1; Laws 2003, c. 85, § 3, eff. Nov. 1, 2003; Laws 2006, c. 43, § 1; Laws 2012, c. 68, § 1; Laws 2014, c. 62, § 1.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Oregon

Website of Board of Social Work Examiners:

<http://www.oregon.gov/BLSW/Pages/index.aspx>

Website of Statutes (Law) governing licensure:

<http://www.oregon.gov/blsw/Pages/laws.aspx>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

CSWA	A Master's of Social Work (MSW) degree
LMSW	A Master's Degree in Social Work ASWB Master's Exam (required beginning January 1, 2013) Oregon Jurisprudence Exam
RBSW	Bachelor's level The ASWB Bachelor's Exam can be completed with authorization from the Oregon Board. Authorization is given immediately following completion of all other application requirements. If an applicant has completed the Bachelor's exam in another jurisdiction, they should simply request that verification of a passing score be sent to this Board, from either the ASWB, or from the state Board which originally authorized the exam.
LCSW	LCSW applicants must complete the minimum requirements for Oregon or show documentation meeting equivalent requirements in other states The requirements are: Master's Degree in Social Work Under supervision, complete the equivalent of two years of full-time experience in the social work field. The minimum, post-master's hours are: <ul style="list-style-type: none"> ○ 3500 Total Work Hours ○ 2000 Direct Client Hours ○ 100 Supervised Hours (50 of these must be individual) Pass the ASWB clinical exam

	<p>Pass the Oregon Jurisprudence Exam (a self-test - this is will be a part of your application)</p> <p>Verify all licensures held outside of the state of Oregon</p>
--	---

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

Oregon does not recognize reciprocity for licensed clinical social workers, even for experienced social workers from other states. The Oregon Social Work Board does, however, accept prior ASWB exam scores, and verified hours that were worked in another state can also be counted towards the total hours of social work experience that some social worker positions require in Oregon. Prospective social workers from other states will complete the application process followed by all applicants. Along with their application, out-of-state applicants must also provide verification that they have obtained social work credentials in other states or provinces, using the [verification of license in another state form](#).

What is the actual language in the statute for this to happen?

675.523 License or certification required to practice clinical social work; exceptions. A person may not practice clinical social work unless the person is a clinical social worker licensed under ORS 675.530 or a clinical social work associate certified under ORS 675.537, except if the person is:

- (1) Licensed or certified by the State of Oregon to provide mental health services, provided that the person is acting within the lawful scope of practice for the person's license or certification and does not represent that the person is a regulated social worker;
- (2) Certified to provide alcohol and drug abuse prevention services, intervention services and treatment in compliance with rules adopted under ORS 430.256 and 430.357, provided that the person is acting within the lawful scope of practice for the person's certification and does not represent that the person is a regulated social worker;
- (3) Employed by or contracting with an entity that is certified or licensed by the State of Oregon under ORS 430.610 to 430.695 to provide mental health treatment or addiction services, provided that the person is practicing within the lawful scope of the person's employment or contract;
- (4) A recognized member of the clergy, provided that the person is acting in the person's ministerial capacity and does not represent that the person is a regulated social worker; or
- (5) A student in a social work graduate degree program that meets the requirements established by the State Board of Licensed Social Workers by rule. [2009 c.442 §4a; 2011 c.673 §42]

(Licensing)

675.530 License; qualifications; rules. (1) If an applicant for initial licensure as a clinical social worker has complied with the requirements of this section and has paid the fee under ORS 675.571, the State Board of Licensed Social Workers shall issue a license to the applicant.

(2) An applicant for licensure as a clinical social worker shall submit evidence satisfactory to the board that the applicant:

(a) Has complied with all applicable provisions of ORS 675.510 to 675.600 and the applicable rules of the board;

(b) Holds a master's degree in social work from a college or university accredited by an accrediting organization recognized by the board;

(c) Has completed the equivalent of two years of full-time experience in the field of clinical social work in accordance with rules of the board;

(d) Has satisfactorily completed the requirements for certification as a clinical social work associate under ORS 675.537; and

(e) If required under ORS 675.535, has passed the written examination for licensure as a clinical social worker.

(3) The board shall adopt rules relating to the clinical experience required under subsection (2) (c) of this section after consultation with persons active in the field of clinical social work. The rules may allow for including experience obtained in the course of the study of social work as part of the clinical experience required under subsection (2)(c) of this section. [1977 c.677 §4; 1979 c.769 §3; 1989 c.721 §28; 1997 c.381 §2; 2009 c.442 §§8, 9; 2011 c.241 §2]

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Pennsylvania

Website of Board of Social Work Examiners:

<http://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/SocialWorkersMarriageandFamilyTherapistsandProfessionalCounselors/Pages/default.aspx#.VwXgZkaM4cM>

Website of Statutes (Law) governing licensure:

<http://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/SocialWorkersMarriageandFamilyTherapistsandProfessionalCounselors/Pages/Board-Laws-and-Regulations.aspx#.VwXgmEaM4cN>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

<p>LSW</p>	<p>Licensure requires either a doctoral degree or a master's degree that has been accredited by the Council on Social Work Education. If the program has candidacy status with the ASWB (a status granted to new programs) a graduate cannot be licensed until accreditation is granted. Foreign programs may be accepted if deemed equivalent.</p> <p>The Simmons College School of Social Work, based in Boston, MA, offers another option to earn a Council on Social Work Education (CSWE) accredited Online Master of Social Work. Click Here to contact the Simmons College School of Social Work and request additional information.</p> <p>You may also want to read the article "Master's Degree in Social Work: Developing Skills and Competencies" if you have any questions about Masters of Social Work programs.</p> <p>Licensure as an LSW also requires a passing score on the ASWB master's level exam. A candidate must apply to the Pennsylvania State Board of Social Workers, Marriage and Family Therapists and Professional Counselors for permission to test. This may be done during the final semester of the master's program. At the LSW level, the application fee is \$25. The fee for testing is steeper: \$230. It is paid to the ASWB once permission has been granted. A candidate then schedules his own exam at his convenience.</p>
<p>LCSW</p>	<p>In order to move up to an LCSW license, the LSW will need to complete 3,000 hours of work experience that meets Board requirements. He will not be able to do so in less than two years. At least half of the credited hours must be spent in particular duties: assessment, consultation, therapy, and other psychosocial-therapeutic interventions. All hours must be in a setting that is appropriate for the delivery of clinical social work services.</p> <p>In order to count the experience, a social worker must put in at least 15 hours a week for six months or 30 hours a week for three. A maximum of 1,800 hours</p>

	<p>can be credited per year. The minimum is 500 hours – a social worker is allowed a total of six years to meet the requirements for the clinical license. Every 40 hours of supervised experience should include two hours of meetings with a clinical supervisor (or, when necessary) with another delegated individual. LSWs can consult the site of the Pennsylvania Society for Clinical Social Work to find potential supervisors who may offer supervision/consultation at low cost (as well as other resources that may help them keep track of progress toward requirements).</p> <p>After completing experience requirements, the social worker will need to take a clinical exam, again administered through the ASWB.</p> <p>At the LCSW level, the application fee is \$45.</p>
--	--

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

If an LSW or LCSW was not originally licensed in Pennsylvania, he or will have to apply for a state license by:

- Meeting all of the standard qualifications for licensure as stated above
- Providing a letter from the candidate's home jurisdiction Board acknowledging his or her license, certification, ongoing practice and or reporting any violations
- Proving that the ASWB exam taken in his or her home jurisdiction aligns with the exam offered in the state of Pennsylvania and the score received would indicate a passing score in Pennsylvania

What is the actual language in the statute for this to happen?

Section 7. Qualifications for license

(a) Social work license.--An applicant shall be qualified for a license to hold oneself out as a licensed social worker, provided he or she submits proof satisfactory to the board that:

- (1) He or she is of good moral character.
- (2) He or she has received a master's degree from an accredited school of social work or social welfare or a doctoral degree in social work.
- (3) He or she has passed an examination duly adopted by the board.
- (4) His or her application has been accompanied by the application fee.
- (5) He or she has not been convicted of a felony under the act of April 14, 1972 (P.L.233, No.64), known as The Controlled Substance, Drug, Device and Cosmetic Act, or of an offense under the laws of another jurisdiction, which, if committed in this Commonwealth, would be a felony under The Controlled Substance, Drug, Device and Cosmetic Act, unless:
 - (i) at least ten years have elapsed from the date of conviction;
 - (ii) the applicant satisfactorily demonstrates to the board that he or she has made significant progress (i) at least ten years have elapsed from the date of conviction;

(ii) the applicant satisfactorily demonstrated to the board that the applicant has made significant progress in personal rehabilitation since the conviction such that licensure of the applicant should not be expected to create a substantial risk of harm to the health and safety of clients or the public or a substantial risk of further criminal violations; and

(iii) the applicant otherwise satisfies the qualifications contained in or authorized by this act.

As used in this paragraph, the term "convicted" includes a judgment, an admission of guilt or a plea of nolo contendere.

((d) Amended March 14, 2012, P.L.191, No.17)

(e) Marriage and family therapist license.--An applicant shall be qualified to hold oneself out as a licensed marriage and family therapist if the applicant submits proof satisfactory to the board that all of the following apply:

(1) The applicant is of good moral character.

(2) The applicant has successfully met one of the following educational requirements:

(i) Has successfully completed a planned program of 60 semester hours or 90 quarter hours of graduate coursework which is closely related to marriage and family therapy, including a master's degree granted on or before June 30, 2009, in marriage and family therapy from an accredited educational institution or a master's degree granted on or before June 30, 2009, in a field determined by the board by regulation to be closely related to the practice of marriage and family therapy from an accredited educational institution, with graduate level coursework in marriage and family therapy acceptable to the board from an accredited educational institution or from a program recognized by a national accrediting agency.

(ii) Has successfully completed a planned program of 60 semester hours or 90 quarter hours of graduate coursework which is closely related to marriage and family therapy, including a 48-semester-hour or 72-quarter-hour master's degree in marriage and family therapy from an accredited educational institution or a 48-semester-hour or 72-quarter-hour master's degree in a field determined by the board by regulation to be closely related to the practice of marriage and family therapy from an accredited educational institution, with graduate level coursework in marriage and family therapy acceptable to the board from an accredited educational institution or from a program recognized by a national accrediting agency.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Rhode Island**Website of Board of Social Work Examiners:**

<http://www.health.ri.gov/applications/SocialWorker.pdf>

Website of Statutes (Law) governing licensure:

<http://webserver.rilin.state.ri.us/Statutes/title5/5-39.1/index.htm>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Licensure Requirements • Completed, notarized application. • Fee of \$70.00 for either LCSW or LICSW. • Recent passport type photograph. • Birth Certificate (original or a copy notarized as being a true copy of the original), or if born outside the United States, proof of citizenship or lawful alien status, (original or a copy notarized as being a true copy of the original). • Official Advanced Degree Transcripts from an accredited School of Social Work. • Association of Social Work Boards (ASWB) examination results. (NOTE: Successful completion of the ASWB examination IS required to obtain a license to practice social work in the state of Rhode Island. If you are applying for approval to take the examination, then you are not required to submit the examination results until AFTER you have taken the exam.) • 2 Professional Reference Forms (pages 10 & 11). Presented in sealed envelope(s) • Supervised Practice Form(s) (page 13) (LICSW ONLY).

Requirements specifically for LCSW:

See above, only option is a LCSW

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

Individuals seeking employment in generalist social work jobs in Rhode Island are not required to gain a license, so reciprocity is not an issue. However, individuals interested in clinical social worker jobs in Rhode Island are not eligible for automatic reciprocity. If you wish to be employed as a clinical social worker in Rhode Island, you must seek the appropriate license relevant to your level of experience. If you are currently or have been licensed as a social worker in a different state in the past, you must disclose this information during the licensing process by submitting the Interstate Verification Form mentioned above.

What is the actual language in the statute for this to happen?

§ 5-39.1-8 Licenses. – (a) the department shall issue the appropriate license to applicants who meet the qualifications of the section.

(b) Prerequisites: "Licensed clinical social worker". A license as a "licensed clinical social worker" shall be issued to an applicant who meets the following qualifications:

(1) Has a doctorate in clinical social work from a duly accredited college or university or master's degree from a school of social work accredited by the council on social work education, and

(2) Has satisfactorily completed an examination for this license, or

(3) Has a comparable license, certification, or registration from the state, or another state or territory of the United States that imposes qualifications substantially similar to those of this chapter, as determined by the board.

(c) Prerequisites: "Licensed independent clinical social worker". A license for a "licensed independent clinical social worker" shall be issued to an applicant who meets the following qualifications:

(1) Is licensed under this chapter as a "licensed clinical social worker", and

(2) Has twenty-four (24) months of experience acceptable to the board, under appropriate supervision, and

(3) Has fulfilled the continuing education requirements for this license, and

(4) Has satisfactorily completed an examination for this license, or

(5) Has a comparable license, certification, or registration from the state, or another state or territory of the United States that imposes qualifications substantially similar to those of this chapter.

(d) In addition to these qualifications, an applicant for any of these titles must prove to the board's satisfaction:

(1) An age of at least twenty-one (21) years;

(2) That he or she merits the public trust;

(3) A United States citizenship or proof of other legal resident status;

(4) An absence of conviction of a felony, which is subject to waiver by the board upon presentation of satisfactory evidence that this conviction does not impair the ability of the person to conduct with safety to the public the practice authorized by this license. The applicant shall bear the burden of proving that his or her conviction does not impair his or her ability to conduct with safety to the public the practice authorized by this license;

(5) An absence of NASW sanction for violation of Code of Ethics, or other state board sanction which is subject to waiver by the board upon presentation of satisfactory evidence that this sanction does not impair the ability of the person to conduct with safety to the public the practice authorized by this license. The applicant bears the burden of proving that his or her sanction does not impair his or her ability to conduct with safety to the public the practice authorized by this license;

(6) That the applicant has not been declared mentally incompetent by any court, and if any decree has ever been rendered, that there has been a subsequent court determination that the applicant is competent; and

(7) Freedom from use of any controlled substance or any alcoholic beverages to the extent that the use impairs the ability of the person to conduct with safety to the public the practice authorized by this license. The applicant bears the burden of proving that he or she is free from use of any controlled substance or any alcoholic beverages that impair his or her ability to conduct with safety to the public the practice authorized by this license.

History of Section. (P.L. 1994, ch. 77, § 2; P.L. 1994, ch. 102, § 2; P.L. 2001, ch. 169, § 1.)

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: South Carolina

Website of Board of Social Work Examiners:

<http://www.llr.state.sc.us/pol/socialworkers/>

Website of Statutes (Law) governing licensure:

<http://www.llr.state.sc.us/pol/socialworkers/index.asp?file=laws.htm>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

<p>License Baccalaureate Social Work</p>	<p>An applicant for licensure as a Licensed Baccalaureate Social Worker must have a Baccalaureate degree from a social work program accredited by the Council on Social Work Education (CSWE). The applicant must take and pass the bachelors level of the examination that is administered by a testing service through the Association of Social Work Boards (ASWB).</p> <p>An applicant for licensure as a Licensed Baccalaureate Social Worker must submit an application and pay \$45 Non-refundable application fee.</p> <p>Students may be allowed to take the bachelors exam prior to receipt of BSW degree, if they are in the final semester of their social work program and provide a letter from the Dean of their social work program to verify that information</p>
<p>License Master Social Work</p>	<p>An applicant for licensure as a Licensed Masters Social Worker must have a masters or doctorate degree from a social work program accredited by the Council on Social Work Education (CSWE). To verify accreditation. The applicant must take and pass the masters level of the examination that is administered by a testing service through the Association of Social Work Boards (ASWB).</p> <p>An applicant for licensure as a Licensed Masters Social Worker must submit an application and pay \$45 non-refundable application fee.</p> <p>Students may be allowed to take the master's exam prior to receipt of MSW degree, if they are in the final semester of their social work program and provide a letter from the Dean of their social work program to verify that information.</p>
<p>License Independent Social Work-</p>	<p>An applicant for licensure as a Licensed Independent Social Worker-CP must submit an application and \$45 non-refundable application fee.</p>

clinical practice	An applicant must demonstrate to the Board the satisfactory completion of 3000 hours of social work practice under clinical supervision. This supervised experience must have occurred after licensure as a Masters Social Worker and over a Minimum two year and maximum four year period within a recognized, organized setting such as social, medical, or governmental agencies. This supervised experience must include 100 hours Of face -to-face meetings between the approved clinical supervisor and the supervisee, equitably distributed.
License Independent Social Work-Advanced Generalist Practice	An applicant for licensure as a Licensed Independent Social Worker-AP must submit an application and \$45 non-refundable application fee. An applicant must demonstrate to the Board the satisfactory completion of 3000 hours of social work practice under advanced supervision. This supervised experience must have occurred after licensure as a Masters Social Worker and over a minimum two year and maximum four year period Within a recognized, organized setting such as social, medical, or governmental agencies. This supervised experience must include 100 hours of face-to-face meetings between the approved advanced supervisor and the supervisee, equitably distributed

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

The Board does accept applications from out-of-state social workers. Social workers who were licensed in another state must [apply](#) for a license and submit the [social work verification form](#) with their application. Social workers will have to pay the \$45 application fee* and a \$5 license verification fee* and they must have their ASWB scores and an official transcript sent to the South Carolina Board. The education requirements are slightly different for out-of-state social workers who practiced independently and now wish to become licensed in South Carolina. These applicants can have an MSW or DSW from a CSWE-accredited school or a regionally accredited institution.

What is the actual language in the statute for this to happen?**CHAPTER 110 Department of Labor, Licensing and Regulation—State Board of Social Work Examiners**

(Statutory Authority: 1976 Code § 40-63-10)

ARTICLE 1**CONTINUING EDUCATION****110-1. Continuing Education Requirements.**

A. The Board recognizes that social work is a practice of a profession which must conform to the public's expectation of professional competency. It further recognizes that structured programs of continuing education will provide licensees with opportunities for maintaining and improving competency as well as the satisfaction of new professional development.

B. As a pre-requisite for biennial renewal of the practitioner's license, the licensee must complete a minimum of 40 contact hours of accepted professional continuing education per renewal period. This requirement becomes effective during the one-year period following the January 1, 1990, license renewal date, and during each year thereafter.

C. The general guidelines for completing forty (40) contact hours of instruction are:

(1) Accepted instruction will be those courses, conferences, seminars, etc., as approved by the Board pursuant to subsection D below.

(2) Only student class hours or the equivalent will be counted as credit.

(3) Services, in hours, as a lecturer or discussion leader may be counted to the extent that they contribute to the maintenance and development of a licensee's professional competence.

(4) Except in unusual circumstances, credits will not be given for repeating an instructional course.

D. Approval for continuing education credit:

(1) Approval for continuing education credit shall be provided by persons designated by the Board upon guidelines and standards established by the Board pursuant to these Regulations.

(2) Application for continuing education credit approval shall be in the manner and form designated by the Board.

(3) Application for approval shall be processed at times, and in the manner, designated by the Board up to the date of submission of the continuing education report. The risk of disapproval shall be borne by the sponsor or applicant for continuing education credit.

HISTORY: Amended by State Register Volume 36, Issue No. 6, eff June 22, 2012.

110-2. Continuing Education Advisory Committee.

A Continuing Education Advisory Committee to recommend continuing education requirements shall be appointed by the Board so as to be representative of educators in the field of social work and licensed social workers.

110-10. Fees.

The Board sets, determines, establishes, prescribes, and levies fees for license applications, examinations (which do not include any fees paid to any organization other than the Board administering any examination required by the Board), temporary licenses, license renewals, license reinstatements, annual licenses, and review of continuing education submissions in such amounts as are estimated to generate the minimum percentage of the anticipated appropriation or expenditures of the Board for the coming fiscal year required by applicable South Carolina law, including appropriations acts.

HISTORY: Amended by State Register Volume 36, Issue No. 6, eff June 22, 2012. 110-20. Principles of Professional Ethics

1. The social worker shall not exploit relationships with clients for personal or business advantages, other than the proper, reasonable and agreed upon compensation for his services to the client.

2. The social worker shall not solicit the clients of his employing agency for private practice.
3. The social worker will inform clients of any possible or apparent conflict of interest and shall terminate service to clients, and professional relationships with them, when such service and relationships are no longer required or in which a conflict of interest does arise, in such a manner which does not endanger the client's life.
4. A social worker shall not engage in any sexual act with a client or with a person who has been a client to whom services were provided within the past three years.
5. A social worker shall not exploit his professional relationships with clients (or former clients), supervisor, students, employees, or research participants, sexually or otherwise. A social worker does not engage in sexual harassment. Sexual harassment is defined as deliberate or repeated comments, gestures, or physical contacts of a sexual nature that are unwanted by the recipient.
6. The client/social worker relationship shall be presumed to continue to exist for a period of six months after the last provision of services except where circumstances such as, but not limited to, selection of a new therapist shows otherwise.
7. A social worker will give precedence to his professional responsibility over his financial interests.
8. A social worker shall not commit fraud and shall not represent that he performed services which he did not perform.
9. A social worker will not divide a fee or accept or give anything of value for receiving or making a referral.
10. A social worker should provide clients with accurate and complete information regarding the extent and nature of the services available to them.
11. A social worker shall not participate in or condone fraud or any other misrepresentation. A social worker shall not misrepresent professional qualifications, education, experience, affiliations, or services performed.
12. In connection with his work as a social worker, a social worker shall not practice, condone, facilitate or collaborate with any form of discrimination on the basis of race, color, sex, sexual orientation, age, religion, national origin, marital status, political belief, mental or physical handicap, or any other preference or personal characteristic, condition or status.
13. A social worker shall not repeatedly fail to keep scheduled appointments.
14. A social worker who anticipates the termination or interruption of service to clients shall notify such clients promptly and seek the transfer, referral, or continuation of service in relation to the clients' needs and preferences.
15. A social worker shall respect the privacy of clients and hold in confidence all information obtained in the course of professional service except for compelling reasons. Compelling reasons shall include, but are not limited to:
 - a. Consultation with another professional on behalf of the client;
 - b. Duty to warn;
 - c. Child abuse and sexual molestation;
 - d. Statutory requirements.
16. The social worker shall obtain informed consent of clients before taping, recording, or permitting third party observation of their activities.
17. The social worker shall report to the appropriate authorities any incident, of which he has personal knowledge, of unethical social practice by any individual or organization.

HISTORY: Amended by State Register Volume 36, Issue No. 6, eff June 22, 2012.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: South Dakota

Website of Board of Social Work Examiners:

<https://dss.sd.gov/licensingboards/social.aspx>

Website of Statutes (Law) governing licensure:

http://legis.sd.gov/Statutes/Codified_Laws/DisplayStatute.aspx?Type=Statute&Statute=36-26

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

Social Work Associate	<ul style="list-style-type: none"> Baccalaureate degree in a nonsocial work field or discipline or an associate of arts degree in the human services in a program approved by the Board from a junior college, college, or university approved by the Board ; and Passed an examination prepared by the Board for this purpose.
Social Workers	<ul style="list-style-type: none"> Baccalaureate degree in a social work or social welfare program accredited by the Council on Social Work Education; or Passed an examination prepared by the Board for this purpose.
Certified Social Worker	<ul style="list-style-type: none"> Doctorate or master's degree from a school of social work accredited by the Council on Social Work Education; and Passed an examination prepared by the Board for this purpose.
Certified Social Worker in Private or Independent Practice	<ul style="list-style-type: none"> Licensed under this chapter (SDCL 36-26) as a certified social worker (for a minimum of two years), 2 years of experience under appropriate supervision in the field of specialization in which the applicant will practice (e.g. psychotherapy, community organization, or planning); and Passed an examination prepared by the Board for this purpose.

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

Individuals with out-of-state education and/or licensing may be eligible for reciprocity in certain circumstances. If you are licensed in a state with similar requirements and, if necessary, have passed a similar exam required by the South Dakota Board based on your level of practice, you may be eligible to apply for reciprocity. You must provide official transcripts from your school(s) and verification from any state where you have been licensed as part of your application in the steps mentioned above.

CSW-PIP applicants may need to provide further evidence of supervised work conducted in other states to be eligible to practice independently right away. You must include this evidence as part of the application packaged mentioned in the steps above. These applications are only reviewed approximately three times per year and application packages must be received at least 30 days prior to a scheduled board meeting in order to be eligible for review.

What is the actual language in the statute for this to happen?

36-26-15.1. Licensure of persons graduating from social work programs in candidacy status. The board shall issue a license as a certified social worker or social worker to any applicant who:

- (1) Meets the requirements for a certified social worker or social worker except whose baccalaureate or master of social work degree is from a program in candidacy status with the Council on Social Work Education; and
- (2) Has passed an examination prepared by the board for this purpose.

Any license granted under this section shall automatically expire if the social work baccalaureate or masters of social work program fails to maintain candidacy status or is denied accreditation. The social worker shall inform the board of any change in the social work program candidacy status.

Source: SL 2011, ch 185, § 1.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Tennessee**Website of Board of Social Work Examiners:**

<https://www.tn.gov/health/topic/sw-board>

Website of Statutes (Law) governing licensure:

<https://www.tn.gov/health/article/sw-statutes>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LBSW	<p>Licensure at the LBSW level requires a bachelor's degree from a CSWE-accredited social work program.*</p> <p>Licensure at the BSW level also depends on passing the ASWB exam. The application at this level costs \$50; there is a \$50 initial licensing fee which should also accompany the application. The examination will incur additional fees.</p> <p>*Students who enroll in programs that have applied for, but have not yet been awarded, accreditation will be denied permanent licensure in Tennessee if accreditation is ultimately denied. Until the accreditation is actually awarded, they will be eligible only for temporary licensure.</p>
LMSW, LCSW and LAPSW	<p>Licensure at the higher levels requires a master's degree from a CSWE-accredited program or a doctoral degree. After graduation, a candidate should seek licensure as an LMSW. The process will entail passing the ASWB master's level exam. At the master's level, the application fee is \$75 with an initial licensing fee of \$75.</p> <p>The <u>Simmons College School of Social Work</u>, based in Boston, MA, offers another option to earn a Council on Social Work Education (CSWE) accredited Online Master of Social Work. <u>Click Here</u> to contact the Simmons College School of Social Work and request additional information.</p> <p>You may also want to read the article "<u>Master's Degree in Social Work: Developing Skills and Competencies</u>" if you have any questions about Masters of Social Work programs.</p> <p>Licensure as either an LAPSW or LCSW requires 3,000 hours of supervised work experience. Those who are vying for clinical licensure must earn 3,000 clinical contact hours. This may be completed in as little as two years. The master social worker may choose to take up to six years. During this time, the LMSW will need at least 100 supervisor-supervisee contact hours. At least 60 of the supervision hours must be one on one. A clinical social worker will need one supervision hour for every 30 clinical contact hours. An advanced practitioner will need one hour for every 30 nonclinical hours. Clinical supervision must be provided by an LCSW while advanced practice supervision may be provided by a social worker with either of the two independent licenses. Supervisors have a training</p>

	<p>requirement – candidates for licensure will need to verify that their supervisor meets requirements.</p> <p>Social workers will also need to meet minimum experience requirements to take on the supervisory role (effective the end of December 2014). The supervisor will ultimately evaluate the social worker’s skills in applicable areas of practice.</p> <p>The ASWB clinical exam is a requirement for the clinical license. The advanced generalist exam is a requirement for the advanced practice license. Application at either of these levels incurs a \$100 fee. Licensure is \$125.</p>
--	--

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

Tennessee offers reciprocity to social workers licensed in other states if they provide the following to the Board:

- Completed application for the appropriate social work license
- Completed criminal background check
- Proof that the applicant has met the requirements of the license
- The license fee
- Passport-style photo
- A photocopy of their home state’s social work board rules and regulations
- A photocopy of their home state (original) license
- A photocopy of the applicant’s renewal card or certificate including the license number and expiration date

What is the actual language in the statute for this to happen?

Master’s Social Worker: (a) After December 31, 2010, an applicant for a license as a master’s social worker shall submit the following to the Board office: 1. Completed application on a form prescribed by the Board, which shall include, but not be limited to disclosures of the following: (i) Criminal conviction(s), except for traffic violations; (ii) Denial of licensure or discipline imposed by another state’s licensing board, should the person have a license in another state; (iii) Loss or restriction of licensure privileges; and (iv) Civil suit judgment or adverse civil settlement involving the applicant. 2. Payment of the application, license, and state regulatory fees; GENERAL RULES AND REGULATIONS CHAPTER 1365-01 (Rule 1365-01-.04, continued) December, 2015 (Revised) 6 3. A passport-style photograph taken within twelve (12) months preceding the date the application is submitted to the Board office; 4. Results of his or her criminal background check to be sent from the vendor directly to the Board office; 5. An official transcript showing a master's degree in social work from his/her institution to be submitted directly from the school to the Board office. The institution must be accredited by the Council on Social Work Education at the time the degree was granted; or a doctorate in social work; and 6.

Proof that he or she has successfully passed the Association of Social Work Board's master's licensing examination with a passing score of seventy-five (75).

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Texas

Website of Board of Social Work Examiners:

<http://www.dshs.state.tx.us/socialwork/>

Website of Statutes (Law) governing licensure:

http://www.dshs.state.tx.us/socialwork/sw_laws.shtm

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LBSW	<p>The LBSW license requires a bachelor's degree from a CSWE-accredited social work program.</p> <p>Later the candidate must take a nationwide exam: the bachelor's level exam administered through the ASWB. A student can apply to take the exam as early as the program's last semester, provided the student has a letter from the school's dean.</p> <p>An LBSW may achieve independent practice recognition by putting in 3,000 hours under board-approved supervision. The LBSW candidate's supervisor must hold a license at the LBSW-IPR level or higher.</p>
LMSW-AP	<p>In order to be licensed at the higher levels, a candidate must have an acceptable master's or doctoral degree. Degrees at the master's level must have CSWE accreditation.</p> <p>After graduation, the candidate should seek licensure as an LMSW: a master social worker. The candidate may take steps toward credentialing as early as his last semester; doing this by applying to the Texas Board for permission to take the master's level national exam.</p> <p>A candidate must work under supervision for 24 - 48 months in order to be eligible for higher credentials. During the supervisory period, the candidate must accrue 3,000 of appropriate experience and must have 100 hours of supervision by a board-approved professional.</p> <p>The candidate must work under a supervision plan (on file with the Texas Board). The paperwork must be done within 30 days. The social worker's job duties will go a long way to determining which license he or she will ultimately become eligible for -- a job description is part of what must be submitted. If the candidate has more than one practice site, or if there are changes, he or she will need more than one plan.</p>

	<p>Supervision requirements are more stringent when a social worker is applying hours toward a higher license or practice designation. A master social worker may be allowed to do clinical social work under the supervision of a professional with any of several licenses (including marriage and family therapy or professional counseling) if the hours are not part of a license qualifying process. However, license qualifying supervision must be provided by a social worker with the appropriate status.</p> <p>After completing supervision requirements, a nonclinical social worker will apply to take the ASWB advanced generalist exam. A clinical social worker will need to take the ASWB clinical exam. The supervisor's evaluation (included with the verification form) is a part of what will determine eligibility. If the supervisor indicates reservations about the candidate's competence, the Board may give this consideration.</p>
LCSW	<p>In order to be licensed at the higher levels, a candidate must have an acceptable master's or doctoral degree. Degrees at the master's level must have CSWE accreditation.</p> <p>After graduation, the candidate should seek licensure as an LMSW: a master social worker. The candidate may take steps toward credentialing as early as his last semester; doing this by applying to the Texas Board for permission to take the master's level national exam.</p> <p>A candidate must work under supervision for 24 - 48 months in order to be eligible for higher credentials. During the supervisory period, the candidate must accrue 3,000 of appropriate experience and must have 100 hours of supervision by a board-approved professional.</p> <p>The candidate must work under a supervision plan (on file with the Texas Board). The paperwork must be done within 30 days. The social worker's job duties will go a long way to determining which license he or she will ultimately become eligible for -- a job description is part of what must be submitted. If the candidate has more than one practice site, or if there are changes, he or she will need more than one plan.</p> <p>Supervision requirements are more stringent when a social worker is applying hours toward a higher license or practice designation. A master social worker may be allowed to do clinical social work under the supervision of a professional with any of several licenses (including marriage and family therapy or professional counseling) if the hours are not part of a license qualifying process. However, license qualifying supervision must be provided by a social worker with the appropriate status.</p> <p>After completing supervision requirements, a nonclinical social worker will apply to take the ASWB advanced generalist exam. A clinical social worker will need to take the ASWB clinical exam. The supervisor's evaluation</p>

	(included with the verification form) is a part of what will determine eligibility. If the supervisor indicates reservations about the candidate's competence, the Board may give this consideration.
--	---

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

If you have been licensed in another state via the [ASWB Exam](#), you may be eligible to waive the exam requirement to become licensed in Texas. You will need to complete the [verification of licensure in another jurisdiction \(Form II\)](#) and meet all criteria for the category of social work for which you are applying.

What is the actual language in the statute for this to happen?**Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?**

Name of State: Utah**Website of Board of Social Work Examiners:**

http://www.dopl.utah.gov/licensing/social_work.html

Website of Statutes (Law) governing licensure:

http://www.dopl.utah.gov/licensing/social_work.html

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

SSW	<p>The quickest route to SSW licensure is a bachelor's degree from a social work program accredited by the Council on Social Work Education. Candidates with bachelor's degrees in other fields become eligible if they meet minimum coursework requirements and fulfill a practice requirement. Required courses include human growth and development, social welfare policies, and social work practice methodology. For a more detailed description of educational content, candidates can view the FAQs on the Board site. Click Here to go to the Board's website.</p> <p>The experience requirement is 2,000 hours. Supervision must be provided by a mental health professional.</p> <p>Master's degrees in psychology, marriage and family therapy, or professional counseling are also acceptable. Supervised practice is not required of an SSW candidate who has education at this level.</p> <p>The ASWB bachelor's level examination is another requirement for licensure. Pre-approval is required. The candidate will turn in the application to the Board at this time. An \$85 nonrefundable fee should accompany the SSW application; this is separate from the testing fee.</p>
CSW	<p>In order to get the CSW license, a person needs a doctoral degree or a master's degree from a CSWE-accredited program. One may apply for licensing at a lower level – SSW – after having completed the first year of their studies. This will entail passing a basic licensing exam.</p> <p>Before he or she can be licensed as a CSW, they will need to take a higher level exam. The Utah Board will accept passing scores on either of three ASWB exams: master's, advanced generalist, or clinical. The candidate may attempt the licensing exam as early as the last semester of their master's program provided he or she obtains a letter from the program Chair. Official</p>

	<p>transcripts should be sent directly from the awarding institution when they become available.</p> <p>A candidate who has not yet met the examination requirement but wishes to begin work may apply for the Certified Social Worker Intern credential. There is an \$85 fee. While credentialed as an intern, a candidate cannot accrue hours toward clinical licensing.</p>
LCSW	<p>A Certified Social Worker will need to work under supervision a minimum of two years to get the clinical license. The Certified Social Worker will need training in crisis intervention, intermediate and long-term treatment, and therapy with individuals, families, and groups. The clinical supervisor must be an LCSW. The clinical supervisor will take professional responsibility for the CSW and will also provide consultation.</p> <p>During this time, the social worker will accrue 4,000 experience hours. At least 1,000 of these hours must be spent doing mental health therapy – only the actual sessions can be counted toward this requirement. At least 100 hours must be spent in face to face sessions with the supervisor.</p> <p>There is no upper limit on the time a candidate spends meeting experience requirements.</p> <p>A prospective LCSW must pass the ASWB clinical exam (if the LCSW candidate did not do so when meeting requirements for a lower license).</p> <p>At the LCSW level, a \$120 fee is charged for application processing.</p>

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

If you were a licensed social worker in another state, you must apply for a social work licensure by endorsement. [SSW](#) and [CSW](#) licensure candidates must provide official verification of their current social work license from another state, plus their official ASWB exam score. [LCSW](#) endorsement candidates must submit official verification of licensure from their home state, official ASWB exam score, and verification of completing 4,000 hours of social work experience (with 1,000 hours in mental health therapy). All endorsement candidates must pay the required licensure fees.

What is the actual language in the statute for this to happen?

R156-60a-302c. Training Requirements for Licensure as an LCSW.

(1) In accordance with Subsections 58-60-205(1)(e),(f) and (g), and 58-60-202(4)(a), the 4,000 hours of clinical social work and mental health therapy training qualifying an applicant for licensure as an LCSW shall:

(a) be obtained after completion of the education requirement set forth in Subsections 58-60-205(1)(d) and (g) and shall not include any clinical practicum hours obtained as part of the education program;

(b) be completed over a period of not less than two years;

(c) unless this Subsection (2) applies, be completed while the applicant is licensed as a CSW;

(d) be completed while the applicant is employed by a public or private agency engaged in mental health therapy;

(e) be completed under a program of general supervision by an LCSW meeting the requirements of Sections R156-60a-302e and R156-60a-601; and

(f) include the following training requirements:

(i) individual, family, and group therapy;

(ii) crisis intervention;

(iii) intermediate treatment; and

(iv) long term treatment.

(2) An applicant may apply to the Division for an LCSW license without complying with this Subsection (1)(c) if:

(a) the applicant qualifies for a license exemption under Subsection 58-1-307(1)(a); or

(b) the applicant completed training in another jurisdiction, which training is completed:

(i) while the applicant is licensed as the equivalent of a CSW; or

(ii) while the applicant is not required to be licensed while engaged in the practice of certified social work.

R156-60a-302d. Examination Requirements.

(1) In accordance with Subsection 58-60-205(1)(h), the examination requirements for licensure as an LCSW include passing the Clinical Examination of the ASWB or the Clinical Social Workers Examination of the State of California.

(2) In accordance with Subsection 58-60-205(2)(e), the examination requirements for licensure as a CSW shall include passing the Masters, Advanced Generalist, or Clinical Examination of the ASWB.

(3) In accordance with Subsection 58-60-205(4)(e), the examination requirements for licensure as an SSW shall include passing the Bachelors Examination of the ASWB.

(4) Applicants requesting additional time to complete any ASWB exam in accordance with Subsection 58-60-205(5) shall complete an ASWB application for special arrangements approved by the Division.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Vermont

Website of Board of Social Work Examiners:

<https://www.sec.state.vt.us/professional-regulation/list-of-professions/social-workers.aspx>

Website of Statutes (Law) governing licensure:

<https://www.sec.state.vt.us/professional-regulation/list-of-professions/social-workers/statutes-rules.aspx>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?): Requirements specifically for LCSW:

A prospective LCSW needs to enroll in a graduate program that is accredited by the Council on Social Work Education (CSWE).

After graduation, the social worker candidate must put in 3,000 hours of supervised work experience. During this time, she or he is registered but not licensed; to be in compliance with state rules, the candidate needs to be entered on the state's roster of non-licensed psychotherapists.

The social work trainee may be supervised by a licensed psychiatrist, psychologist, mental health counselor, or clinical social worker. She or he will need an hour of face to face supervision for every 40 hours spent on the job. At least half the direct supervision hours must be individual. The other hours may be in a group setting with up to eight trainees in attendance.

The supervisor will eventually fill out a report for the licensing agency, that will attest to the number of practice and supervision hours, describe the nature of supervision, evaluate the candidate, and make a recommendation for or against independent licensing.

Licensure also depends on passing a nationwide licensing exam. The prospective social worker becomes eligible to take the clinical examination after receiving their master's degree. The LCSW candidate must turn in the first portion of the licensing application to Vermont OPR in order to receive testing authorization. At this point, she or he may schedule their own exam through the Association of Social Work Boards (ASWB). The exam is administered via computer and is available at sites around the country. Examination results will be sent directly to Vermont OPR from the ASW

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

If you have a social work license from a state that does not have similar or as challenging requirements compared to the proposed requirements in Vermont, you might still be able to

acquire a license through reciprocity if you have no disciplinary action against you in any state where you have previously been licensed, you have practiced for at least 1,200 hours every year for at least five years, and the Director of the Office determines that your experience compensates for the lesser licensure requirements. In this pathway you would still be required to pass the Vermont jurisprudence exam before being licensed.

What is the actual language in the statute for this to happen?

2.3 QUALIFICATIONS FOR LICENSURE AS A CLINICAL SOCIAL WORKER. As set forth in the Act, the basic qualifications for licensure are (1) a graduate degree from an accredited social work program, (2) two years of supervised practice, and (3) passing the examination. In addition, the applicant must submit the names of three persons who can attest to his or her professional competence. Those persons must have the same qualifications as a clinical supervisor. (A) Degree requirement: A master's or doctoral degree in social work from an accredited social work program. (B) Supervised practice: Two years of supervised practice, beginning no earlier than the completion of the graduate program. The applicant must submit satisfactory supervision reports. The Office will provide forms. If the supervision was not by a licensee in one of the professions listed in Rule 2.1(4), the Director, with the advice of the Advisors, will determine on a case-by-case basis whether that supervisor is Administrative Rules Relating to Clinical Social Workers Page 4 licensed or certified in a profession substantially equivalent to those listed, based on information provided directly from the licensing authority of the other jurisdiction. An applicant will receive credit in an area of practice only if the clinical supervisor is knowledgeable and experienced in that area, and only for work that is acceptable to the supervisor and satisfies the requirements of these rules. Face-to-face supervision may be in either an individual setting, between the supervisor and the applicant, or in a group setting, including the supervisor and up to eight trainees. Of the total hours of supervision, at least half must be in an individual setting. (C) Examination: The Office currently administers an examination selected by the Director. The passing score is established by the use of objective psychometric standards. The examination will be given at least twice a year at a time and place set well in advance. Applicants can get more information about the examination from the Office. Results of examinations are normally available within 60 days.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Virginia**Website of Board of Social Work Examiners:**

<https://www.dhp.virginia.gov/social/default.htm>

Website of Statutes (Law) governing licensure:

https://www.dhp.virginia.gov/social/social_laws_regs.htm

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

<p>Licensed Clinical Social Worker (LCSW)</p>	<p>An individual interested in clinical practice should enroll in an accredited graduate program that has a clinical focus and that meets Virginia's specific coursework requirements. If a candidate's social work program does not include the necessary clinical courses and practical experience, the candidate will need to make these deficiencies up later. Virginia requires, at minimum, 12 semester hours each of explanatory theory and practice theory and three semester hours each of psychopathology and practice research. There must also be coursework in issues related to social justice, culture, diversity, and at-risk populations. There should be a 600-hour clinical field experience. (If a social work graduate does not have the required practicum, they will need to do 600 hours of supervised experience beyond that which is normally required for licensure.)</p> <p>The graduate will need to work under supervision for a period of two to four years. During this time, the LCSW candidate will accrue 3,000 hours of relevant experience. The supervisor must be an LCSW who meets experience requirements set by the Board. A minimum of 100 hours of direct supervision will be required. The Virginia Board now allows some supervision to take place in a group setting.</p> <p>Before beginning, the candidate must register who will be overseeing the supervision requirement.</p> <p>The LCSW candidate will need to take the ASWB clinical exam before a license can be issued.</p>
<p>Licensed Social Worker (LSW)</p>	<p>Prospective social workers need to enroll in programs that have CSWE accreditation or (if located outside the U.S.) are equivalent to CSWE-accredited ones.</p> <p>The LSW license is awarded to graduates of both bachelor's and master's programs. However, bachelor's graduates have an additional requirement. They need to accrue 3,000 hours of supervised experience before they are eligible. Master's graduates are eligible for this level of licensing without</p>

	<p>experience. (With the right type of experience, they can move up to a higher license.)</p> <p>Post-baccalaureate experience for LSW should consist of providing case management and supportive services. The trainee's supervisor may be an LSW or LCSW. If education is at the baccalaureate level, the trainee must have three years of post-licensure experience. The supervisor will take professional responsibility for the trainee; this includes reviewing the service plans.</p> <p>The trainee will need at least one hour of face to face supervision for every forty hours worked; The trainee may credit up to four. The trainee will seek Board approval before beginning the supervised experience.</p>
Registered Social Worker	
Associate Social Worker	

Does the state allow reciprocity?

No

How can one moving from another state get the LCSW?

The Board allows licensure by endorsement. By applying for licensure by endorsement, LSWs and LCSWs use their exam scores and experience gained in another state to obtain their social work license in Virginia. In order to qualify for a license by endorsement, candidates must have an active social work license in another state. Candidates must:

- Have their ASWB scores submitted to the Board
- Mail verification of their experience to the Virginia State Board; experience for licensure endorsement candidates should be an amount equal to the requirements in the state of Virginia
- [Apply](#) for licensure by endorsement and pay the \$100 fee*

If a candidate is registered on the [ASWB Social Work Registry](#), ASWB will provide their exam score to any social work board at no additional cost.

What is the actual language in the statute for this to happen?

§ 54.1-3707.1. Educational requirements.

The Board shall accept proof of the successful completion of the following as evidence of the satisfaction of the educational requirements for licensure as a clinical social worker: (i) a master's degree in social work with a clinical course of study from a program accredited by the Council on Social Work Education, (ii) a master's degree in social work with a non-clinical concentration from a program accredited by the Council on Social Work Education together with successful completion of the educational requirements for a clinical course of study through a graduate

program accredited by the Council on Social Work Education, or (iii) a program of education and training in social work at an educational institution outside the United States recognized by the Council on Social Work Education. For the purposes of this section, "clinical course of study" means graduate coursework that includes specialized advanced courses in human behavior and the social environment, social justice and policy, psychopathology, and diversity issues; research; clinical practice with individuals, families, and groups; and clinical practicum that focuses on diagnostic, prevention, and treatment services.

(2013, c. [533](#).)

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Washington**Website of Board of Social Work Examiners:**

[http://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/Social Worker](http://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SocialWorker)

Website of Statutes (Law) governing licensure:

[http://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/Social Worker/Laws](http://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SocialWorker/Laws)

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LASW	<p>A candidate working toward LASW (nonclinical) licensing needs a degree from a CSWE-accredited graduate program. Later, the candidate must apply for associate status. Four hours of training in HIV/ AIDS is required.</p> <p>A prospective LASW must complete 3,200 hours of supervised practice. This must include at least 800 hours of direct client contact. During this time, the candidate must have 90 supervision hours. 50 supervision hours must be by an LASW or LICSW who has met DOH experience requirements; group or individual supervision is permitted. Up to 40 hours may be individual supervision with another qualified mental health professional.</p> <p>A maximum of 40 supervision hours may be earned using distance means.</p> <p>After completing these requirements, LASW candidates must pass the advanced generalist examination, offered by the Association of Social Work Boards. Approved candidates may schedule exams at their convenience.</p>
LICSW	<p>A prospective LICSW must complete a CSWE-accredited graduate program. Later the LICSW candidate will seek associate licensing and complete 4,000 hours of supervised practice. This must include at least 1,000 hours of direct client contact. The direct supervision requirement is 130 hours. At least 70 hours must be under the auspices of a qualified LICSW. A list of approved supervisors can be found on the site of the Washington Society for Clinical Social Workers.</p> <p>Up to 60 of the total supervision hours may be carried out at a distance.</p> <p>The required examination at the LICSW level is the ASWB clinical examination.</p>

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

The Department has an associate license that social workers who have been licensed in other states may apply for. Social workers can apply for licensure as an associate-advanced social worker or an associate-independent clinical social worker. To [apply](#), candidates must have a master's or doctorate in social work from a CSWE-accredited school and possess a valid social worker license (or clinical social worker license) from another state. Furthermore, associate social worker applicants must take four hours of HIV/AIDS training as all other licensed social workers in the state. The application fee for associate social workers (advanced and independent clinical) was \$50 as of October 2015.

What is the actual language in the statute for this to happen?

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: West Virginia**Website of Board of Social Work Examiners:**

<http://www.wvsocialworkboard.org/>

Website of Statutes (Law) governing licensure:

<http://www.wvsocialworkboard.org/LawsRules.aspx#.VwSs6vkrJaQ>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

LSW	<p>To become an LSW, one needs an undergraduate degree from a CSWE-accredited program or one that has candidate status. A student may apply for a temporary permit (and permission to take the licensing exam) when the candidate is in the final semester. Temporary permits require a written request. After receiving permission, the candidate will schedule an exam with the Association of Social Work Boards.</p> <p>If a candidate has a degree that does not meet the above requirements but is closely related (for example, psychology, sociology, or counseling), the candidate may be eligible for employment with West Virginia Health & Human Services – if there is critical need, and a suitable LSW cannot be found. In this case, the candidate will apply for a provisional license. The candidate will need to pass a civil service exam. If the candidate works under provisional licensing for a solid four years, and meets additional requirements, the candidate will become eligible for the standard license. The candidate will need to complete 12 semester hours of social work coursework while he or she holds provisional licensing. The candidate will also have a continuing education requirement.</p> <p>Candidates who graduated from related programs in an earlier era – before July 1, 2000 -- are eligible to work under provisional licensing in other settings.</p>
LGSE/LCSW	<p>In order to be eligible for an LGSW license, a candidate needs a master's degree from a CSWE-accredited program. The candidate has a choice of concentrations, but should realize that the choice – and the fieldwork placement – will determine the allowable scope of duty after graduation.</p> <p>The Simmons College School of Social Work, based in Boston, MA, offers another option to earn a Council on Social Work Education (CSWE) accredited Online Master of Social Work. Click Here to contact the Simmons College School of Social Work and request additional information.</p>

	<p>You may also want to read the article "Master's Degree in Social Work: Developing Skills and Competencies" if you have any questions about Masters of Social Work programs.</p> <p>The candidate may take the master's level examination during the final semester or some time afterward. After the candidate has two years of post-master experience, the candidate becomes eligible for the LCSW license. The candidate will need to pass the advanced generalist exam.</p> <p>The LCSW license does not rest on attaining a minimum number of direct supervision hours.</p>
LICSW	<p>A social worker who desires independent clinical licensing should enroll in an accredited graduate program that includes clinical field experience. A course in abnormal psychology is also required. (If the candidate's master's program does not include these components, the candidate will need to make them up later.) As the candidate nears degree completion, the candidate may take steps toward licensure as an LGSW.</p> <p>The clinical license requires the equivalent of three years of supervised clinical practice under conditions acceptable to the Board. If the social worker opts for part-time employment, the candidate will need 3,000 total hours.</p> <p>The social worker will need at least 100 hour of clinical supervision during this time period. At least 60 hours must take the form of face to face meetings.</p> <p>The required exam at this level of practice is the ASWB clinical exam.</p>

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

The West Virginia Board provides social work licenses to out-of-state applicants provided they meet the qualifications (i.e. they have passed the appropriate exam, have the minimum education requirement, and have the required experience) for the license in which they are applying.

What is the actual language in the statute for this to happen?

§25-1-3. Qualifications for License

3.1. An applicant qualified under the provisions of W.Va. Code §30-30-1, et. seq. may receive a social work permit from the Board, a license as a social worker, graduate social worker, certified social worker, or independent clinical social worker, or apply for an inactive or emeritus status license. A temporary licensee is not eligible for a social work permit, inactive or emeritus status license.

3.1.1. A licensed social worker may place a license on inactive status by formally requesting and receiving the approval of the Board and shall not perform the duties of a social worker during this period.

3.1.2. A licensed social worker may receive an emeritus status license by formally requesting and receiving the approval of the Board. An emeritus status license requires twenty (20) years of social work practice experience and retirement from the active practice of social work. An emeritus licensee is not required to comply with the continuing social work education requirements in Section 8 of this rule. Upon receipt of the Board's approval in writing, an emeritus status licensee may engage in the active practice of the profession of social work, including supervision, for up to twenty (20) hours per week.

3.2. An applicant may receive a social work permit by formally requesting and receiving the approval of the Board.

3.2.1. A social work degree candidate enrolled in an undergraduate, graduate or doctoral social work program at a college or university accredited by the Council on Social Work Education may receive a social work permit by formally requesting and receiving the approval of the Board, and is eligible to register to take a licensing examination when enrolled in the final semester of coursework leading to the conferring of the degree, provided; the social work program director or dean provide a written statement to the Board that the applicant is expected to matriculate; the degree candidate not receive a social work license until an official college transcript is provided to the Board indicating that the degree is conferred, and; all other requirements for licensure are met.

3.3. An applicant may learn if he or she is eligible for a temporary license by completing an application provided by the Board. To meet the educational requirement for a temporary license, an applicant, with the exception of employees of the Department of Health and Human Resources, shall have earned a four-year academic degree prior to July 1, 2000 from a recognized, academically accredited college in a field related to social work. Related fields include sociology, psychology, counseling, interpersonal communication, human services, elementary education, secondary education, special education or other related fields as determined by the Board. The Board shall issue a temporary license certificate only after it has determined an applicant's eligibility and received written evidence of qualified supervision and employment in a position requiring a social work license.

3.3.1. Prior to the issuance of a temporary license, an applicant shall submit to the Board:

- (a) An official transcript showing the applicant completed a four-year academic degree from a recognized, academically accredited college in a field related to social work as determined by the Board;
- (b) A specific plan for meeting the requirements to maintain a temporary license, including the promise of paid employment in a position requiring a social work license and the agreement of an eligible licensed social worker to provide supervision; and,
- (c) Three professional references and documentation that the applicant is of good moral character and has never been convicted of a felony.

3.3.2. Prior to conversion of a temporary license to a formal license as a social worker, an applicant shall:

- (a) Pass an examination approved by the Board;
- (b) Document four years of continuous, supervised employment in the field of social work;

(c) Earn continuing social work education contact hours totaling at least eighty (80) hours every two years. Of these, at least eight (8) contact hours shall be in subjects related to professional social work values and ethics, including the code of ethics, earned in formal workshop or conference settings, and no more than twenty (20) contact hours may be earned in individual professional activities; and

(d) Provide a sworn statement to the Board in six month intervals to indicate he or she is complying with a written plan and meeting all other requirements to maintain the temporary license.

3.3.3. An employer or prospective employer of a temporary license applicant shall provide the Board, upon request, a statement of whether the temporary license holder has satisfactorily performed the duties of a social worker while under his or her employ.

(a) An employer may be required to document to the Board, upon request, that he or she has engaged in a reasonable effort to recruit and hire a licensed social worker, graduate social worker, certified social worker or independent clinical social worker prior to the issuance of a temporary license for a prospective employee.

3.3.4. The requirements of Subsection 3.3 of this Section are to effectuate the Board's goal of meeting the need for professionally trained social workers in West Virginia. However, the Board recognizes the unique position of the Department of Health and Human Resources and, therefore, has created a limited exemption to the requirement that applicants for licensure obtain a degree in social work after July 1, 2000. This exemption is granted with the understanding that the Department will diligently pursue hiring professionally trained social workers. The Board and the Department shall file a progress report with the Joint Committee on Government and Finance on their efforts to achieve this goal on or before December 1, 2000.

3.3.5. The supervisor of a temporary licensee shall provide upon request a sworn statement to the Board indicating:

(a) The supervisor is licensed in West Virginia as a graduate social worker, certified social worker, or independent clinical social worker;

(b) The supervisor has engaged in face-to-face supervision with a specific temporary licensee in an amount not less than the equivalent of one hour per month on at least a quarterly basis; and

(c) The temporary licensee has satisfactorily performed the duties of a social worker while under his or her supervision.

3.3.6. A supervisor may supervise no more than fifteen (15) temporary licensees unless a written waiver has been granted by the Board allowing the supervisor to exceed this number.

3.6. An applicant may make up to four (4) attempts to pass the examination recognized by the Board. An applicant who fails to pass the examination after four (4) attempts shall petition the Board in writing prior to attempting the examination an additional time. The Board may approve, approve with conditions, or deny a petition.

3.7. An applicant for licensure as a social worker, graduate social worker, certified social worker or independent clinical social worker may receive a license with waiver of the requirement for passage of an examination if the applicant:

(a) Is licensed under the laws of another state which are equal to or greater than requirements for licensure in West Virginia as a social worker, graduate social worker, certified social worker, or independent clinical social worker;

(b) Has previously passed an examination required or recognized by the Board;
and

(c) Is eligible under all other requirements for licensure with the exception of examination.

3.8. A licensee may remove a license from inactive status and return to active practice by formally requesting and receiving the approval of the Board. The applicant shall provide a sworn statement indicating that he or she has never been convicted of a felony, has not engaged in behavior which constitutes professional misconduct, and intends to meet all requirements to maintain the license following activation.

3.8.1. The Board may require the applicant to submit recent professional references, or similar documentation of continuing eligibility, prior to removing a license from inactive status after a period of two or more years.

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?

Name of State: Wisconsin**Website of Board of Social Work Examiners:**

<http://dsps.wi.gov/Home>

Website of Statutes (Law) governing licensure:

<http://dsps.wi.gov/Boards-Councils/Administrative-Rules-and-Statutes>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

BA/BS	<p>An individual with a bachelor's degree in a human service field like sociology, psychology, or criminal justice may apply for a social work training certificate. He or she must take additional coursework to satisfy equivalency requirements. This includes social welfare policy, human behavior in the social environment, and practice methods for social workers. If the trainee is not in a position to accrue a year of experience working with clients under the supervision of a licensed BSW or MSW, he or she will need to complete an internship.</p> <p>The Social Work Section of the Wisconsin Department of Regulation and Licensing provides detailed information regarding which courses and programs meet their eligibility requirements for the Social Work Training Certificate. The training certificate is good for 24 months and then must be renewed.</p>
LCSW	<p>A prospective LCSW should enroll in an accredited graduate program that has a clinical concentration and a clinical internship. At the time of application, he or she must include syllabi for the psychopathology course and two other clinical courses (unless their school was the University of Wisconsin or Loyola, which are pre-approved).</p> <p>The prospective LCSW should also have had clinical field work as part of the graduate program. If there was no clinical field work completed, he or she will have to do an additional 1,500 hours of supervised work (beyond what is usually required).</p> <p>In order to attain the LCSW, a social worker must work under supervision for a period of at least two years and until such time as he or she accrues 3,000 hours of supervised practice. During this time, he or she must have 1,000 hours of face to face contact with clients. The clinical supervisor may be a psychologist, a psychiatrist, a clinical social worker who has met experience requirements, or another board-approved professional. The social worker will need an hour of direct face to face supervision for every hour that is worked.</p> <p>The clinical license is dependent on passing the clinical level ASWB exam.</p>

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

The Board does allow reciprocity for social workers already licensed in another state. They will review each application on an individual basis, and generally accept those from states with substantially equivalent licensing standards. To apply for reciprocity, you will use the application form corresponding to your desired licensing level, pay the fee (\$160 as of October 2015), complete a verification of credential form, complete the Wisconsin open-book exam, and submit the rules and regulations of your state of licensure to the Board for review.

What is the actual language in the statute for this to happen?**Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?**

Name of State: Wyoming**Website of Board of Social Work Examiners:**

<http://mentalhealth.wyo.gov/>

Website of Statutes (Law) governing licensure:

<https://sites.google.com/a/wyo.gov/wyoming-mental-health-professions-licensing-board/rules-and-regulations>

Types of Social Work License & Qualifications/Requirements needed (Maybe a table?):

CSW	<p>A prospective CSW begins the journey by enrolling in a bachelor's program accredited by the Council on Social Work Education.</p> <p>After graduation, he or she applies to the Wyoming Board. He or she can do this before he or she has a position – a supervision agreement will be required for work, but can be sent later.</p> <p>The candidate may begin clinical work before all steps of the certification process are complete – but not before the Board notifies the candidate that he or she is eligible. If the application is in order, the Board will notify the candidate that the grace period has begun. However, he or she will need to become certified within six months to continue to work. This entails passing a national exam.</p> <p>The prospective social worker may opt for either the baccalaureate or master's level exam. Both are administered by the Association of Social Work Boards.</p> <p>The certification fee is \$300. This does not include the fee for examination.</p> <p>The CSW must work under clinical and administrative supervision for the duration of the time that CSW holds this credential.</p>
LCSW	<p>The first step toward LCSW licensure is completion of a CSWE-accredited graduate program.</p> <p>After graduation, the candidate will seek credentialing as a PCSW. This will entail submitting an application and requesting supplemental materials such as transcripts. The applicant will also need to submit a \$150 fee.</p> <p>While licensed as a PCSW, the social worker must accrue at least 3,000 hours of work experience. A minimum of 1,200 must be direct clinical client hours. The PCSW will need 100 hours of direct supervision during this time. Supervision</p>

	<p>must be individual or triadic (no more than one other supervisee in attendance) and should occur at regular intervals over an 18- to 36-month period.</p> <p>The social worker will need to take either the clinical or advanced generalist exam before the LCSW credential can be issued – the social worker may attempt the exam as soon as the provisional license has been issued. Up to three examination attempts are permitted under normal circumstances.</p> <p>Although the provisional license is issued for only three years, it is sometimes extended when a licensee makes a written request and demonstrates good cause. The social worker will be expected to have completed either the experience or examination requirement. If he or she isn't finished accruing the supervision hours, he or she may be granted an extension of up to three years. If he or she has fulfilled this requirement, but has not yet passed the exam, they may be granted an extension of up to six months.</p> <p>The social worker will pay a \$200 fee to convert the provisional license to a clinical one.</p>
--	---

Does the state allow reciprocity?

Yes

How can one moving from another state get the LCSW?

Wyoming does offer reciprocity for both social work certification and licensure. To be eligible for CSW reciprocity, you must have a BSW from a CSWE-accredited school and be actively licensed in a state with similar requirements. You must send an application package that includes the CSW by reciprocity application form, a non-refundable \$300 application fee (as of January 2016), a copy of your documented right to legal presence in the US, a state license/certification verification form, three professional references, a supervision agreement (if you will be providing clinical services), an official transcript from your BSW, and a professional disclosure statement. It is also possible to apply for the LCSW if you are already licensed in a state with similar requirements. To apply for LCSW by reciprocity, you must submit the LCSW by reciprocity application form, a non-refundable \$350 application fee (as of January 2016), a copy of your right to legal presence in the US, a state license/certification verification form, three professional references, your MSW or DSW transcript, and a professional disclosure statement. If you are licensed in a state that does not have similar requirements to Wyoming, you may apply for the provisional license to gain more experience and eventually work towards obtaining your LCSW.

What is the actual language in the statute for this to happen?

33-38-106. Requirements for licensure and certification

(a) The board shall issue a license as a professional counselor, marriage and family therapist, clinical social worker or addictions therapist to any applicant who files an application upon a form and in the manner prescribed by the board, accompanied by the appropriate fee and who furnishes satisfactory evidence to the board of the following:

(i) The applicant has reached the age of majority;
 (ii) The applicant has no felony convictions, and no misdemeanor convictions involving moral turpitude, although exceptions to this requirement may be granted by the board if consistent with the public interest;

(iii) The applicant has received a master's or doctorate degree in one (1) of the disciplines identified from an accredited program and institution of higher education, which is professional in content and which meets the academic and training content standards established by the board. The board shall use the professional training and experience standards of the appropriate professional associations as established by the rules and regulations;

(iv) The applicant has demonstrated knowledge of one (1) of the fields of professional counseling, marriage and family therapy, clinical social work or addictions therapy in general by passing a standard examination which may be written or situational, as the board prescribes. The board may develop, adopt and administer appropriate examinations. The board shall establish specific provisions for examination of applicants for licensure in the specific discipline at reasonable times and places at least twice each year;

(v) The applicant has demonstrated that he has completed three thousand (3,000) hours of supervised clinical experience including a minimum of one hundred (100) hours of face-to-face individual clinical supervision from a qualified clinical supervisor.

(b) Certification under this subsection shall allow practice as a certified social worker only under the supervision of a qualified clinical supervisor and subject to any other restrictions which may be specified by the board. The board shall grant certification as a certified social worker to any applicant who files an application upon a form and in the manner prescribed by the board, accompanied by the appropriate fee and who furnishes satisfactory evidence to the board of the following:

(i) The applicant has reached the age of majority;
 (ii) The applicant has no felony convictions, and no misdemeanor convictions involving moral turpitude, although exceptions to this requirement may be granted by the board if consistent with the public interest;

(iii) The applicant has received a baccalaureate degree in social work from an accredited program and institution of higher education, which is professional in content and which meets the academic and training content standards established by the board. The board shall use the professional training and experience standards of the appropriate professional associations as established by the rules and regulations

Does the State allow for Distance/Tele-Supervision of clinical hours for LCSW?