
The Leadership Academy For Deans and Directors

A Program of the
National Association of Deans and Directors of Schools of Social Work

“The learning and support I received through this program is invaluable- from the instructional team and my cohort colleagues. I’ve gained clarity, perspective, and useful tools that I use every day in this complex role of being a dean. I am grateful that I had the chance to participate.”

Marianne Yoshioka
Dean
Smith College

Founded in 1986, the National Association of Deans and Directors of Schools of Social Work (NADD) is a volunteer membership organization dedicated to promoting excellence in social work education. Our membership is composed of more than 200 deans, directors, and chairpersons of graduate social work programs in the United States and Canada. NADD supports its members in their professional development and effectiveness as academic administrators.

One of NADD’s goals is to build leadership skill. One way to build leadership is to engage Deans and Directors of Schools of Social Work. As a program of NADD, the Leadership Academy for Deans and Directors (LADD) assists social work deans and directors to further develop as leaders. Since its inception, 120 deans and directors have participated in the LADD. We are currently accepting applicants for the 12th Cohort of the LADD.

LEADERSHIP GOALS

By participating in the program deans and directors will grow as individuals and will have the opportunity to:

- Raise their school’s visibility and status within the university
- Recruit students by strengthening their school/university’s presence in the field
- Strengthen legislative outreach and education skills
- Strengthen community development skills while increasing their school’s role in the community and broader environment
- Strengthen capacity-building and management skills
- Build strategic skills for leadership
- Increase resource acquisition skills
- Be mentored by senior deans

ELEMENTS OF THE PROGRAM

Leadership: How can you advance your leadership skills? What are best practices in managing faculty, staff, and within the University? How can improved leadership advance your agenda?

Skill-building: Best practices sessions on fundraising, transdisciplinary communications, capacity-building, finance, organizational development and staff management, managing to the metrics, policy analysis and advocacy, time management, faculty relations, and media outreach.

Mentorship: A senior dean to mentor each participant

Peer Learning and Support: Ongoing communication with current cohort of participants who will continue to serve as a network for continuing learning and consultation beyond the year's program.

TRAINING SCHEDULE

Session 1: October 21 – 22, 2019, Denver, CO
(in conjunction with CSWE conference)

Session 2: January 12 – 13, 2020 – Washington, DC
(in conjunction with SSWR Conference)

Session 3: April 4 – 5, 2020 – St. Petersburg, FL
(in conjunction with NADD Spring meeting)

Session 4: June 15 – 16, 2019 – TBD

Conference Calls: There will be individual and group conference calls throughout the course of the year designed to help mentor participants.

COST

- There is a \$1900 fee per participant.
- Participants will need to cover travel costs, involving airfare, ground transportation, hotel, and some meals.

HOW TO APPLY

All deans, directors and chairs of social work schools and programs are invited to apply. Please submit the following materials as e-mail attachments to Vitali Chamov, National Association of Deans and Directors, at: vchamov@cswe.org.

- Personal statement about your strengths and aspirations as a leader (500 words);
- A reflection on the specific leadership skills and attributes you seek and strengthen (500 words)
- Letter of support, including commitment for the costs from your supervisor;
- Curriculum vitae.

Application deadline is August 2, 2019.

Participants will be contacted by August 16, 2019.

For more information, please contact Audrey Shillington
Audrey.Shillington@colostate.edu or Tom Gregoire – gregoire.5@osu.edu