

**The University of Texas at El Paso
Position Announcement
Chair, Department of Social Work**

The University of Texas at El Paso, a newly recognized R1 university, invites nominations and applications for the position of Chair of the Department of Social Work in the College of Health Sciences. The department chair oversees the department, faculty, and staff in an academic unit that offers the Bachelor of Social Work and the Master of Social Work, and participates with the college's Ph.D. in Interdisciplinary Health Sciences. The chair participates as a member of the College's collaborative management/leadership team that oversees the functioning of the college reporting to the dean of the College of Health Sciences and serving on the College Chairs and Directors Committee. Departmental responsibilities include administering the departmental budget, managing CSWE accreditation compliance and reporting, working with student organizations, engaging with the professional social work community, representing the department in official functions and capacities, and supervising the MSW, BSW and Field Education Coordinators. The Chair provides leadership in teaching, scholarship, and service.

Required qualifications

- 1) An earned doctorate in social work or a closely related discipline
- 2) An MSW from a CSWE-accredited program
- 3) A minimum of two years of post-MSW experience as a practicing social worker
- 4) Administrative experience in a higher education setting or demonstrated leadership responsibilities in a program
- 5) Knowledge of and experience with CSWE accreditation guidelines
- 6) Active program of research and scholarship with experience in applying for and securing extramural funding, commensurate with appointment at the rank of Professor or Associate Professor
- 7) Understanding of and commitment to leadership in a minority serving institution
- 8) Commitment to social justice, diversity, and student access and success

Preferred qualifications

- 1) Experience working at a Hispanic Serving Institution
- 2) Bilingualism in English and Spanish
- 3) A record of service and leadership in graduate and doctoral education
- 4) An understanding of and commitment to community and globally engaged scholarship
- 5) Licensure or eligibility for licensure as an LMSW or LCSW
- 6) Experience in teaching and mentoring doctoral-level students in scholarship and research.
- 7) Experience in mentoring departmental faculty and staff
- 8) Budgetary/Finance Experience
- 9) Experience with developing and implementing policies

Department of Social Work

The department has been educating social workers for over four decades and founded the accredited MSW degree in 2008 - the only such degree in the country with a concentration on Social Work in the Border Region. The student body is highly diverse, comprises a Hispanic, bilingual majority, and includes a significant number of first-generation and international students.

The highly diverse departmental faculty is active in research programs in behavioral health, child welfare, migrants and refugees, partner violence, aging, and health disparities. Current extramural funding in the department is nearly \$3 million. In addition to active research programs and scholarly engagement with the community, social work professors chair Ph.D. committees and direct doctoral dissertations.

The College of Health Sciences

The College of Health Sciences prepares the next generation of health and human service professionals to improve quality of life and address health disparities in their communities. The College offers five undergraduate degrees in Clinical Lab Science, Health Promotion, Rehabilitation Sciences, Social Work and Kinesiology. There are six master's degrees in the college: Speech-Language Pathology, Occupational Therapy (transitioning to OTD by 2022), Public Health, Rehabilitation Counseling, Social Work, and Kinesiology. There are currently two doctoral programs in CHS: Doctor of Physical Therapy, and a Ph.D. in Interdisciplinary Health Sciences. High impact educational experiences enable students to develop leadership, problem-solving, and critical thinking skills, as well as a strong sense of social responsibility through community and global engagement opportunities.

Faculty and students engage in teaching, research, and service incorporating Boyer's Model of the scholarship of discovery, integration, application/engagement, and teaching and learning, all related to the applied health sciences

(<https://www.utep.edu/chs/>). The College's facilities and programs are designed to promote interprofessional teaching, learning, research and community & global engagement initiatives. The College of Health Sciences enjoys a strong and collaborative relationship with a range of local, national and global community partners. Graduate and undergraduate students participate actively with faculty clinical and research mentors in conducting a variety of projects relevant to addressing health inequities and improving quality of life in the Paso del Norte region and beyond.

The University of Texas at El Paso

The University of Texas at El Paso is an emerging national research university at the heart of the U.S.-Mexico border region, committed to the ideals of access and excellence. UTEP has over \$91 million in research per year, which ranks the University among the top 200 universities in the nation. More than \$35 million of this is in federal research spending, which ranks fourth among all Texas public universities. The quality of UTEP's faculty and their sustained commitment to excellence are reflected in the University's strong record of receiving extremely competitive grant awards, while also maintaining an academic environment dedicated to addressing the educational needs of students, many of whom are the first in their families to attend college.

In 2017, the Brookings Institution ranked UTEP as the No. 1 leader in equal access to higher education, based on a combination of research productivity and student social mobility. UTEP enrolls more than 25,000 students, most of whom are Hispanic, and is the only doctoral research university in the nation with a student body that is a majority Mexican-American. UTEP offers 74 bachelors, 74 masters, and 22 doctoral degree programs across eight colleges and schools, with more in development. UTEP features excellent classroom and laboratory facilities, with construction underway for a state of the art Interdisciplinary Research building which will house interdisciplinary research teams from across campus. UTEP is characterized by its bilingual and bicultural student population, and is the first national research university serving a 21st century student demographic. For more information about UTEP, see this video <https://vimeo.com/141958477> and please visit our website: www.utep.edu.

El Paso, Texas

Set against the backdrop of the Franklin Mountains in the Chihuahu Desert, The University of Texas at El Paso is located along the U.S.-Mexico border in one of the largest binational communities in the world. El Paso is a highly livable, bicultural community of almost 700,000 people that offers affordable homes and attractive neighborhoods. El Paso experiences more than 300 days of sunshine annually, and residents enjoy outdoor activities year-round. This location offers an ideal venue for academic programs and research studies on topics of national interest such as bilingual education/language acquisition, border environment and immigration, environmental sustainability and infrastructure, health disparities, and international trade and commerce.

As the region's center for intellectual capital, UTEP has awarded about 133,000 degrees since its founding in 1914. UTEP is one of the major economic engines in the Paso del Norte region, adding \$1.4 billion to the local economy annually. The university also is credited for creating an estimated 26,499 new jobs, according to a January 2015 report by Economic Modeling Specialists International.

El Paso's active arts and culture community features the state's longest running symphony orchestra, nationally recognized chamber music and film festivals, art galleries, museums, and a full schedule of seasonal events. UTEP adds to the arts and entertainment scene with an award-winning dinner theater, music and dance productions, contemporary and student art galleries, and a natural history museum. For sports fans, the UTEP Miners offer exciting Division I-A college athletics at several campus venues: Sun Bowl Stadium, the Don Haskins Center, Kidd Field, University Field and the Helen of Troy Softball Complex. Southwest University Park, located a mile away in lively downtown El Paso, is home to the El Paso Chihuahuas, the Triple-A affiliate of the San Diego Padres, and the El Paso Locomotive, a professional soccer team founded in 2019.

Application instructions

Review of applications will continue until position is filled. The successful applicant will commence duties Fall 2020 but starting date is negotiable.

Applicants must submit the following information:

- 1) Letter of application that includes administrative experience, teaching experience (including courses taught), research focus and experience (including extramural funding), and commitment to working in a minority serving institution situated on the U.S. - Mexico border;
- 2) Curriculum vita;
- 3) A sample of research publications; and
- 4) Names and contact information of three references (references will not be contacted without the applicant's approval and not until he/she has been selected for an on campus visit).

For questions about the position, you may contact **Dr. Rick A. Myer, Search Committee Chair** at 915-747-7638 or ramyer@utep.edu.

To apply, please visit <https://www.utep.edu/employment>

SALARY AND BENEFITS: Salary will be competitive for rank and commensurate with qualifications and experience. The position comes with a start-up package and excellent fringe benefits.

Hiring decisions are contingent upon budget approval.

In keeping with its Access and Excellence mission, the University of Texas at El Paso is committed to an open, diverse, and inclusive learning and working environment that honors the talents, respects the differences, and nurtures the growth and development of all.

The University of Texas at El Paso is an Equal Opportunity/Affirmative Action employer. The University does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, or sexual orientation in employment or the provision of services.