

## Dean, College of Health and Human Services

Salisbury University (SU) invites nominations and applications for the position of Dean of the College of Health and Human Services.

Salisbury University is an exceptional public regional comprehensive institution located on Maryland's scenic Eastern Shore midway between the Atlantic Ocean beaches and the Chesapeake Bay and two to three hours from Washington D.C., Baltimore, Philadelphia, and Norfolk. Founded in 1925 as a normal school, SU is one of twelve campuses comprising the University System of Maryland, offering 58 bachelor's and master's degrees in the arts, humanities, social sciences, mathematics, sciences, education, health sciences, social work, and business, as well as doctoral degrees in education and nursing practice. In addition to the University's four endowed schools, SU launched the College of Health and Human Services in 2018. For more than 20 years, SU has been recognized as one of the best regional universities in the North/Northeast by *U.S. News & World Report* and *The Princeton Review* and as a best value campus by *Kiplinger's*, *Forbes*, and *Money* magazines. SU has approximately 8,600 students and 440 full-time instructional faculty and is an institution that values diversity in its faculty, staff, and student body. The College of Health and Human Services is comprised of the School of Health Sciences, School of Nursing, and School of Social Work. Teaching, research, and community outreach resources include the Richard A. Henson Medical Simulation Center, Child and Adolescent Behavioral Health Education Initiative, HOPECorps, Eastern Shore Faculty Academy & Mentoring Initiative, and the Eastern Shore Collaborative for Interprofessional Education in partnership with the University of Maryland Eastern Shore.

**Primary Job Duties:** This is an outstanding opportunity to become part of a dynamic university academic leadership team. The Dean of the College of Health and Human Services is the chief academic and administrative officer of a college with 65 full-time faculty members supporting six undergraduate majors (Community Health, Exercise Science, Medical Laboratory Science, Nursing, Respiratory Therapy, and Social Work) and graduate degree programs (Masters Degrees in Applied Health Physiology, Athletic Training, Social Work, and Nursing; Doctorate of Nursing Practice). All programs in the College are fully accredited by their respective agencies (Community Health is in the process of seeking initial accreditation). Programs with graduates requiring certification or licensure hold above average pass rates on these exams. Many of the College's programs are offered on the campus as well as at satellite sites and online. The College of Health and Human Services Dean reports directly to the Provost and is a key member of the University's academic leadership team and must provide visionary leadership for the promotion of ethical professional conduct and evidence-based practice in attending to the health and human services of a diverse and interdependent society as well as be effective in collaboration with other deans and University leadership regarding diversity and inclusion, general education curriculum, strategic enrollment planning, community engagement, and extramural funding.

**Minimum Qualifications:** Doctoral degree from a regionally accredited or internationally recognized institution in health, human services, or related discipline; teaching and research achievement that would warrant appointment as a full professor in one of the college's programs; excellent interpersonal, customer service, organization and planning, prioritization, problem-solving, follow-through, time management, and communication skills; budget planning and management experience; must be flexible and possess the ability to successfully handle multiple tasks/projects simultaneously and work well under pressure, independently, and in a team-oriented environment; and a successful record of progressive leadership in higher education including at least three years of administrative experience at the level of director, department chair or above.

**Preferred Experience:** We seek a leader with demonstrated performance and leadership in academia who is strongly committed to expanding access to health and human services careers, teaching and research excellence at all levels, and effective collaboration with the local healthcare and human services agencies and research & development communities. Demonstration of success in recruitment and retention of diverse students, faculty and staff; attainment of external funding, including fundraising; support of faculty appointment, promotion and tenure; and strategic and enrollment management.

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our website <http://www.salisbury.edu/hr/careers/> to apply online. See the FAQs of the Online Employment Application System for more information and instructions.

*To be considered an applicant, you **must** apply online and submit all of the following: a cover letter, curriculum vitae, and the name, phone number and e-mail address of five (5) professional references. Review of applications will begin on **October 1, 2019**. The position will remain open until filled. Salary is competitive and commensurate with qualifications and experience. Desired start date is July 1, 2020.*

Diversity and inclusion are core values of Salisbury University. We strive to create a truly diverse and inclusive environment where the richness of ideas, backgrounds, and perspectives of our community is harnessed to create value for our students, faculty, and staff, today and in the future. To this end, the University recruits exceptional and diverse faculty, staff, and students from across Maryland, the United States, and around the world, supporting all members of the University

community as they work together to achieve institutional goals and vision. To learn more about the University's commitment to fostering a diverse and inclusive campus, please visit <http://www.salisbury.edu/equity/>.

Salisbury University prohibits discrimination on the basis of sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, genetic information, religion, sexual orientation, gender identity or expression, veteran status or other legally protected characteristics. Direct all inquiries regarding the nondiscrimination policy to: Humberto Aristizabal, Associate Vice President, Institutional Equity, Title IX Coordinator, 100 Holloway Hall; Tel. (410) 548-3508.