

San José State University - San José, California

POSITION ANNOUNCEMENT

Subject to Budgetary Approval

Department: School of Social Work

Job ID (JOID): 25162

Specialization: Generalist and advanced generalist social work practice with diverse populations; BASW and MSW foundation and advanced courses in practice, research, theory and human behavior, and/or policy

Rank: Assistant Professor

Qualifications:

Required:

- A Doctorate in Social Work, Social Welfare, or related field;
- An MSW from a CSWE-accredited program;
- Demonstrated awareness of and sensitivity to the educational goals of multicultural populations gained in cross-cultural or global study, training, teaching, or other comparable experience; multicultural populations include, but not limited to, those experiencing marginalization, discrimination, or systematic oppression based on race, ethnicity, sexual orientation, gender identity, ability, religion/spirituality, nationality, and/or socioeconomic status;
- Research and scholarship including publications or strong research trajectory and potential for publications;
- Teaching experience appropriate to academic specialty;
- Ability to teach in both in-person and online environments;
- A minimum of two years of social work practice experience, if teaching practice courses

Preferred:

- Demonstrated working knowledge of the trends in the social work profession in the context of diversity and globalization, including specializations with certain cultural and/or language groups;
- Evidence of both undergraduate and graduate teaching and student mentoring;
- A minimum of two years teaching experience at the university level;
- Demonstrated strong interpersonal skills;
- Demonstrated ability to be collegial and collaborative

Responsibilities:

- Promote the mission of the School of Social Work;
- Design and teach introductory and advanced level courses in social work at the BASW and MSW levels;
- Develop and sustain an ongoing record of research, scholarly, and/or creative activities (RSCA) and other professional engagement;
- Participate in admissions and advising;
- Attend meetings and perform committee and other service at the department, college, and university levels;
- Participate in curriculum development to meet the needs of the program and its diverse student population;
- Demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through inclusive course materials, teaching strategies and advisement;
- Participate in the activities and preparation needed to maintain accreditation

[The School of Social Work](#) at San José State University seeks qualified candidates for a full-time, tenure-track position in generalist and advanced generalist social work practice with diverse populations. Candidates with a specialization in any of the following curriculum areas are encouraged to apply: practice, research, theory and human behavior, policy, and/or related areas. Given our Transcultural Perspective and mission focusing on serving marginalized and oppressed populations, as well as history of community-partnered applied research and practice, and interprofessional engagement, we are seeking candidates with experience and research agenda relevant to diversity, equity, and inclusion.

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 13, 2020

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure:

For full consideration, please send the following materials by **October 28, 2019** to <https://apply.interfolio.com/68539> :

- Cover letter of application (500 words maximum)
- Curriculum vitae
- Statement of teaching interests/philosophy (500 words maximum)
- Diversity statement (500 words maximum)
- Research or creative production plans (500 words maximum)
- At least three original letters of reference with contact information

Inquiries may be directed to: Dr. Peter Allen Lee, Director and Professor, School of Social Work, (408) 924-5850; peter.a.lee@sjsu.edu. **Please include Job Opening ID (JOID) on all correspondence.**

[San José State University](#) enrolls over 35,700 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is California's oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley's public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University's annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the [University Police Department](#) website at (<http://www.sjsu.edu/police>.)