

FALL 2020 FACULTY SEARCH OPEN-RANK TENURE-TRACK-SOCIAL WORK POSITIONS

The Smith College School for Social Work invites applications for two full-time tenure-track positions with the rank open to candidates at the assistant, associate and full professor ranks. Appointments will be made at a level appropriate to the qualifications and track record of the successful applicant. Rank and salary will be commensurate with expertise and experience. Appointments will begin July 1, 2021.

QUALIFICATIONS

Position One – Clinical Practice

Candidates for this position should demonstrate knowledge and experience of integration of clinical practice and anti-racism and will be able to contribute to teaching and administration in clinical practice. We seek candidates with an innovative program of research and teaching expertise and a demonstrated commitment to African American and Black communities, who can advance our mission of excellence in clinical social work education through antiracism and anti-oppressive lens. A master's degree from an accredited school of social work, and a doctoral degree in social work or a closely related field are required.

Junior scholars will have a defined program of research relevant to clinical social work practice with individuals, families, couples or groups with attention to working with African American and Black individuals and communities, the pernicious impact of racism and oppression and will show promise for developing innovative approaches to anti-racist clinical social work practice. A record of successful teaching experience is required, with social work practice courses preferred. Candidates at the junior level should have a minimum of five years of post-master's clinical practice experience, ideally with supervisory experience.

Senior scholars will have an established program of research and demonstrated excellence in teaching relevant to clinical social work practice with individuals, families, couples or groups with attention to working with African American and Black individuals and communities, the pernicious impact of racism and oppression and will show promise for developing innovative approaches to anti-racist clinical social work practice. A record of leadership in administration and in the mentoring of junior colleagues is preferred.

Position Two – Race Scholar

Candidates for this position should demonstrate expertise addressing issues of race, racism, and racial justice in the US whose scholarship has focused on application to practice/praxis. We seek candidates with an innovative program of research and teaching expertise. The successful candidate will have a demonstrated commitment to addressing white supremacy and anti-blackness in their research and/or teaching. A doctorate in social work or a closely related field is required. An MSW from an accredited school of social work is preferred.

Junior scholars will have a defined program of research with attention to issues of race and show promise for developing innovative approaches to social work practice, teaching, and research. We are particularly interested in scholars who bring a focus on African American and Black communities. A record of successful teaching experience is required.

Senior scholars will have an established program of research where issues of race are focal and demonstrated excellence in teaching. We are particularly interested in scholars who bring a focus on African American and Black communities. A record of leadership in administration and in the mentoring of junior colleagues is preferred.

THE SMITH COLLEGE SCHOOL FOR SOCIAL WORK

The school for social work is part of Smith College. Located in Northampton, MA, Smith College is dedicated to excellence in teaching and research across the liberal arts. A faculty of outstanding scholars interact with students in small classes, as advisors, and through student-faculty research projects. Smith College offers opportunities to foster faculty success at every career stage, such as those listed here: <https://www.smith.edu/about-smith/provost/faculty-development>. The College is a member of the Five College Consortium with Amherst, Hampshire and Mt. Holyoke Colleges, and the University of Massachusetts Amherst.

Diversity and a commitment to equity among students, staff, faculty, and administration are crucial to the mission and values of Smith College. We are an Affirmative Action/Equal Opportunity employer and do not discriminate on the basis of race, gender, age, color, religions, national origin, disability, sexual orientation, gender identity and expression or veteran status in the recruitment and employment of faculty and staff, and the operation of any of its programs and activities, as specified by all applicable laws and regulations. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

Smith College School for Social Work faculty have expertise in relationally-based, culturally responsive practice that is firmly grounded in a synthesis of psychological and social theories. A history of expertise in psychodynamic theory is one defining feature of the School. The curriculum is designed to educate students for the provision of effective clinical social work services with diverse communities in agency settings as well as with vulnerable and underserved populations. The program is known for its intensive field internships based across the United States and offers both an M.S.W. and Ph.D. The School works actively to improve its anti-racism practice in all aspects of its programs; faculty members are expected to actively contribute to this aspiration. The school operates with a block program in which students attend a condensed program of courses in Northampton in summer months (June- August) and complete field training across the country between September- April. Therefore, faculty are expected to teach courses only in the summer months, while advising, committee work and school activities remain busy but flexible throughout the year. Faculty generally teach 2-4 courses during that time, with a workload policy that allows substitution of administrative and advising responsibilities so that each faculty's preferences and needs define their workload. New scholars are given modest start-up research funding upon entry into the School, and small grants are eligible to faculty for research and conferences on a yearly basis. For more information about the Smith College School for Social Work, please visit: ssw.smith.edu.

APPLICATION

Submit applications at <https://apply.interfolio.com/79920> with a brief cover letter, curriculum vitae, up to 2 pages teaching philosophy, up to 3 page research statement, a writing sample (e.g. publication), teaching evaluation if applicable, and three names of references with full contact information. A review of applications will begin on November 1st, and will continue until the positions are filled.

For more information about the position, contact Prof. Ora Nakash (onakash@smith.edu) and Prof. Nnamdi Pole (npole@smith.edu), Chairs of the Search Committee.