



## **Chair of the Social Work Department**

The Department of Social Work at Appalachian State University invites applications for a tenure-track nine-month faculty position at the rank of Department Chair beginning July 1, 2022. We are seeking a future-oriented leader to oversee operational aspects of the Department and support students, faculty, and staff, while achieving a bold vision for growth and expansion. Successful candidates will aspire to be part of a community that affirms an abundance of identities, experiences, and perspectives to imagine, examine, and implement possibilities for individual and communal thriving.

### About the University

Appalachian State University, in North Carolina's Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls about 20,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors.

### About the College and Department

Accredited by the Council of Social Work Education through 2028 and housed within the Beaver College of Health Sciences, the Department of Social Work (SW) offers both undergraduate (BSW) and graduate (MSW) programs. Social Work is a consistently growing department serving approximately 350 BSW students and more than 80 MSW students annually. These programs are currently offered on main campus and in distance education sites in two local NC counties (part-time and full-time programs). In summer 2022, SW plans to launch a fully online Advanced Standing MSW program, as well as the development of an online BSW program slated to begin in Fall 2023. The Department provides a collaborative and supportive community with dedicated faculty and quality instruction. The department's mission statement reflects its values and goals:

The Department of Social Work is committed to promoting a more inclusive and equitable society, beginning with respectfully engaging diversity and difference within our learning environments. Our goal is to prepare social workers who are intentional and reflective in promoting diversity, equity, and inclusion in their work. Please go here to see the department's inclusive excellence statement. The Department reflects a long and rich history of serving the Western North Carolina region and beyond, maintaining strong community partnerships and collaborations, and has a reputation for graduating knowledgeable and skilled professional social workers.

Appalachian State University's Beaver College of Health Sciences (BCHS), opened in 2010, is transforming the health and quality of life for the communities it serves through interprofessional collaboration and innovation in teaching, scholarship, service and clinical outreach. BCHS offers nine undergraduate degree programs and seven graduate degree programs, which are organized into six departments: Communication Sciences and Disorders; Health and Exercise Science; Nursing; Nutrition and Health Care Management; Recreation Management and Physical Education; and Social Work. The academic programs are located in the Holmes Convocation Center on main campus and the Leon Levine Hall of Health Sciences, a state-of-the-art, 203,000 square foot facility that is the cornerstone of the Wellness District. In addition, the college supports the Blue Cross NC Institute for Health and Human Services and has collaborative partnerships with the Wake Forest School of Medicine's Physician Assistant Program, the Appalachian Regional Health System and numerous other health agencies. Learn more at <https://healthsciences.appstate.edu>.

#### Essential Duties of the Department Chair

- Serve as the academic leader of this student-centered department and help to establish and guide strategic initiatives, policies and procedures necessary for governance of the department;
- Manage daily operations;
- Contributes to teaching in the department as needed;
- Lead the administrative team of program directors;
- Oversee program curricula and degree/certificate programs relevant to the department's mission utilizing existing University expertise;
- Pursue additional resources (e.g., external funding) to incentivize participation in the department and grow capacity in research, teaching, and community collaboration;
- Supervise full and part-time faculty, administrative assistant and affiliated faculty members;
- Direct college engagement activities and online degree pathways in consultation with the Dean;
- Support and guide faculty in achieving career success by mentoring and helping gain access to needed resources;
- Work closely and effectively with partners across the College and University;
- Advocate strongly on behalf of the Department;
- Build and sustain community partnerships and collaborations;
- Other duties and responsibilities associated with chair service as explained in the University's Faculty Handbook, Section 2.8, pages 21-22.

#### Minimum Qualifications

- Earned a master's degree in social work from a CSWE-accredited program;
- Possesses an earned doctorate from an accredited institution;
- Record of scholarship, teaching, and service consistent with appointment as a Tenured Associate or Full Professor;
- Demonstrates effective, progressive, and visionary leadership within the academy and/or other non-profit organizations or government organizations;
- Demonstrates ample familiarity with both online and face-to-face curriculum development.

- Demonstrated leadership in advancing diversity, equity, and inclusion through teaching, scholarship, curriculum development, administrative experience, or professional activities in social work.

### Areas of Interest

- Evidence for anti-oppressive social work practice working with diverse populations
- Demonstrates effective administrative and managerial experience
- Experience serving rural communities
- Experience supervising, particularly faculty and/or staff (and/or relevant human services organization staff), and managing personnel following established policies and law
- Experience managing (or at least significantly contributing to) a CSWE self-study for accreditation and/or reaccreditation of SW educational programs.

### Application Instructions

Applicants must apply and submit all required documents electronically through Appalachian State University's Job Site. For more information and to apply click here: <https://appstate.peopleadmin.com/postings/30641>. Review of complete applications will begin on November 21, 2021, and continue until the position is filled. A complete application consists of the following:

1. Cover letter addressing the position description, qualifications, and experience.
2. Diversity statement. Appalachian State and the Department of Social Work are committed to working with diverse student and community populations. In your statement, please describe how your scholarship, teaching, service, or other relevant life experiences contribute to anti-racist and anti-oppressive social work education and practice.
3. Statement of teaching philosophy, including the advancement of high-quality social work education.
4. Statement of visionary, future-focused leadership philosophy and management style.
5. Curriculum vitae.
6. Unofficial copies of all transcripts. Note that finalists invited for campus interviews must submit official transcripts prior to the campus interview.
7. List of three (minimum) professional references including name, current position, email, address, and phone number.

AA/EEO Employer