

The University of Texas at Austin (UT), a member of the prestigious Association for American Universities (AAU) and one of the nation's premier centers of academic excellence, seeks applications, nominations, and expressions of interest for the next dean of its Steve Hicks School of Social Work.

The Steve Hicks School of Social Work has been consistently ranked as a top ten school of social work in the United States. The school continues to strive for excellence in social work education, research, and service guided by several overarching themes: a commitment to inter-professional teaching, research, and field education; a focus on issues of social justice and diversity; the development and promotion of mechanisms for social change; and preparing students to engage in micro, mezzo, and macro practice.

Drawing on these core themes, the search for the next dean of the Steve Hicks School of Social Work comes at a momentous time for the school, the university, and the social work profession. The coronavirus pandemic and calls for racial justice present unique and urgent challenges for robust and brave leadership that embodies discernment and vision, communication and transparency, and transformative action and accountability. With these elements as touchstones, and in accord with the school's history of rising to meet times of challenge, the dean will lead the school in advancing its core commitments, partnering with its stakeholders to craft a compelling strategic vision for the school, and creating an action plan for getting there.

The successful candidate will present a distinguished record of achievement in research, clinical work, education, and administration that includes and advances anti-racism and social justice priorities; and a record of positive social action that supports the educational goals of a diverse population of talented students. The new dean will demonstrate impeccable judgment; an uncompromising commitment to academic, research, and clinical excellence; a clear record of advancing social justice and diversity, equity, and inclusion; and the ability to lead the school with vision and creativity. A thorough understanding of and commitment to the goals, values, and ethics of social work and social work education and research is required; a degree in social work is preferred. Candidates must be qualified for appointment as a tenured full professor in the school.

The University of Texas at Austin is one of the largest public universities in the United States and is the flagship university of the University of Texas System. Since its official opening in 1883, the university has grown to a 431-acre main campus with over 20,000 faculty and staff and more than 51,000 students. The university is a driver of economic and social progress, serving its citizens as a leading center of knowledge and innovation. UT's students study in more than 150 bachelor's degree programs and more than 230 graduate programs across 18 colleges and schools.

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting the University of Texas at Austin in this search. Application review will begin immediately and continue until the completion of the search process.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

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*The University of Texas at Austin is committed to providing an inclusive educational environment in which all students, faculty, and staff can learn, research, create, work, and thrive free from all forms of harassment, discrimination, and misconduct. As an equal opportunity/affirmative action employer, UT Austin complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, or veteran status in employment, educational programs and activities, and admissions.*