



## **Chair of the Social Work Department**

The Department of Social Work at Appalachian State University invites applications for Department Chair, a tenured position at the rank of Associate or Full Professor, beginning either January or July 1, 2023. The start date is negotiable. We are seeking an innovative leader to oversee operational aspects of the Department and support students, faculty, and staff, while achieving a bold vision for the future. Successful candidates will aspire to be part of a community that affirms a variety of identities, experiences, and perspectives to imagine, examine, and implement possibilities for individual and communal thriving.

### About the University

Appalachian State University, in North Carolina's Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls just over 20,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors.

### About the College and Department

Accredited by the Council of Social Work Education through 2028 and housed within the Beaver College of Health Sciences, the Department of Social Work (SW) offers both undergraduate (BSW) and graduate (MSW) programs. Social Work is a thriving department serving approximately 350 BSW students and more than 80 MSW students annually. These programs are currently offered on the main campus, in distance education sites in two local NC counties and online (part-time and full-time programs). The Department provides a collaborative and supportive community with dedicated faculty and quality instruction. The department's mission statement reflects its values and goals:

The Department of Social Work is committed to promoting a more inclusive and equitable society, beginning with respectfully engaging diversity and difference within our learning environments. Our goal is to prepare social workers who are intentional and reflective in promoting diversity, equity, and inclusion in their work. Please go [here](#) to see the department's inclusive excellence statement and other documents related to diversity and social advocacy. The Department reflects a long and rich history of serving the Western North Carolina region and beyond, maintaining strong community partnerships and collaborations, and has a reputation for graduating knowledgeable and skilled professional social workers.

Appalachian State University's Beaver College of Health Sciences (BCHS), opened in 2010, is transforming the health and quality of life for the communities it serves through interprofessional collaboration and innovation in teaching, scholarship, service and clinical outreach. BCHS offers nine undergraduate degree programs and seven graduate degree programs, which are organized into six departments: Public Health and Exercise Science; Nursing; Nutrition and Health Care Management; Recreation Management and Physical Education; Rehabilitation Sciences; and Social Work. The academic programs are located in the Holmes Convocation Center on main campus and the Leon Levine Hall of Health Sciences, a state-of-the-art, 203,000 square foot facility that is the cornerstone of the town's Wellness District. In addition, the college supports the Blue Cross NC Institute for Health and Human Services and has collaborative partnerships with the Wake Forest School of Medicine's Physician Assistant Program, the Appalachian Regional Health System and numerous other health agencies. Learn more at <https://healthsciences.appstate.edu>.

### Essential Duties of the Department Chair

- Serves as the academic leader of this student-centered department and helps to establish and guide strategic initiatives, policies and procedures necessary for governance of the department;
- Oversees curricula, course schedules, and degree programs relevant to the department's mission;
- Facilitates effective and productive department meetings with an emphasis on shared governance;
- Effectively manages budgets, departmental resources, and day-to-day operations;
- Contributes to teaching in the department as needed;
- Leads the administrative team of program directors, mentors and elevates emerging leaders within the department, and delegates tasks as appropriate;
- Supervises, evaluates, and mentors full and part-time tenure track and non-tenure track faculty, and administrative staff;
- Works closely and effectively with partners across the College and University;
- Advocates strongly on behalf of the department;
- Builds and sustains community partnerships and collaborations;
- Provides oversight of the department's clinical services in collaboration with the Interprofessional Clinic Director;
- Other duties and responsibilities associated with chair service as explained in the University's Faculty Handbook, Section 2.8.

### Minimum Qualifications

- Earned a master's degree in social work from a CSWE-accredited program;
- Possesses an earned doctorate from an accredited institution;
- Record of scholarship, teaching, and service consistent with appointment as a Tenured Associate or Full Professor;
- Demonstrates effective, progressive, and visionary leadership within the academy and/or other

- non-profit organizations or government organizations;
- Demonstrates ample familiarity with both online and face-to-face curriculum development;
- Demonstrates leadership in advancing diversity, equity, and inclusion through teaching, scholarship, curriculum development, administrative experience, or professional activities in social work.

Special Consideration will be given to candidates with the following qualities:

- Demonstrates strong oral and written communication skills;
- Demonstrates effective administrative and managerial experience, including responsive, organized, collaborative, and transparent leadership;
- Makes decisions based on data and in collaboration with others;
- Works to build consensus and bring diverse stakeholders together;
- Experience with anti-oppressive social work practice working with diverse populations
- Experience and knowledge of the accreditation standards and process of the Council on Social Work Education

Application Instructions

Applicants must apply and submit all required documents electronically through Appalachian State University's Job Site. For more information and to apply click [here](#). Review of complete applications will begin on August 15, and continue until the position is filled. A complete application consists of the following:

1. Cover letter addressing the position description, qualifications, and experience.
2. Diversity statement. Appalachian State and the Department of Social Work are committed to working with diverse student and community populations. In your statement, please describe how your scholarship, teaching, service, or other relevant life experiences contribute to anti-racist and anti-oppressive social work education and practice.
3. Statement of visionary, future-focused leadership philosophy and management style.
4. Curriculum vitae.
5. Unofficial copies of all transcripts. Note that finalists invited for campus interviews must submit official transcripts prior to the campus interview.
6. List of three (minimum) professional references including name, current position, email, address, and phone number.

AA/EEO Employer