

Boise State University Divisional Dean, School of Social Work

Academic Career & Executive Search is pleased to assist Boise State University in its search for its Inaugural Divisional Dean, School of Social Work.

For best consideration, please apply by October 28th.

This is an exciting opportunity and exceptional time to join Boise State University. Surrounded by bucolic mountains and rivers and located in a vibrant city with an active, engaged community and a robust and fast-growing economy, Boise State has been nationally recognized for innovation. Having obtained Carnegie Classification in 2016, Boise State University is a growing research institution (R2).

Joining a strong and growing program, the successful candidate is an inclusive, collaborative, decision maker comfortable working in a fast-paced, dynamic environment.

Powered by creativity and innovation, and uniquely positioned in the Northwest as a metropolitan research university of distinction, Boise State University seeks its inaugural Divisional Dean in the School of Social Work to:

- build on the School's history of success;
- lead and continue to grow the thriving MSW and BSW programs;
- develop and expand existing distance and alternative education platforms;
- and support interdisciplinary, interprofessional, and community-engaged teaching, scholarship, research, and service.

As the chief academic officer for the School of Social Work, the Divisional Dean will be a demonstrated leader with an entrepreneurial spirit and possess the capacity to lead and promote innovative program development and growth. Additionally, the Divisional Dean will exercise responsibility for academic and administrative operations; including budget, personnel, programs, and physical facilities. The ideal candidate will promote, foster, and encourage a positive working environment for staff, faculty, and students alike. Through consultation with the faculty, the Divisional Dean will establish a vision in setting priorities, maintaining academic standards, and strengthening faculty scholarship and research. Experience with budgets for large programs will be an asset, as will a proven track record with both teaching and research including grant management.

Areas of responsibility include leadership for graduate and undergraduate programs, outreach, and continuing education; establishment and expansion of research, clinical practice, and educational programs; growth of extramural funding and fundraising; cultivation of alumni relations; and building and sustaining strong relationships with internal and external constituents. Working in partnership across the College and University, the Divisional Dean represents the School within the University, the external community and region, the state, as well as with external agencies and organizations.

The Divisional Dean reports directly to the Dean and participates in a shared governance system with faculty, staff, and students.

Required Qualifications:

The University seeks individuals with:

- A Ph.D. in Social Work or a closely related field, a Master’s degree in Social Work from a program accredited by the CSWE, and full professor status;
- A solid record of professional accomplishment;
- Commitment to excellence in research and teaching;
- Administrative, budget, and leadership skills;
- Council on Social Work Education (CSWE) accreditation experience;
- A high standard of excellence, and strong community engagement skills.

Preferred Qualifications:

- Proven skills in leadership and a commitment to excellence and innovation with a vision for the future of education in social work;
- Program development and management in face-to-face, online, and distance education;
- Ability to secure external research funding and assist and support faculty and students applying for external research grants and opportunities;
- Experience in developing and maintaining successful community partnerships;
- Success in supporting innovative curriculum, research, and program development;
- Track record of work with doctoral programming (DSW and/or PhD);
- Capacity to make bold leadership decisions that support growth despite the changing climate in higher education.

About the Institution:

A metropolitan research university with over 19,000 students, Boise State is ranked by *U.S. News & World Report* as one of the “Top Up-and-Coming” universities in the West and as one of the “Top 50 for Innovation.” The Carnegie Foundation for the Advancement of Teaching has recognized the University as one of the fewer than 100 universities with a community engagement classification. The University offers over 150 academic programs, including 76 Master’s degrees, and four doctoral programs. The 285-acre campus is located near downtown Boise on the south bank of the Boise River and includes more than 170 buildings. Despite the challenges faced during the COVID-19 pandemic, the University broke records for 2021 research and sponsored project awards and expenditures. The University strives to be a “new kind of research university” in which research impacts students at all levels of their education, is fully integrated into how people teach and learn, and helps students become innovative thinkers and leaders. In the face of the significant uncertainty and economic disruptions, University donors increased their support by more than \$7.6 million during fiscal year 2021, the result of more than 83,000 gifts from 24,500 individual, corporate, and foundation donors.

About the School of Social Work:

The School of Social Work prepares graduates in Idaho and the Pacific Northwest for beginning and advanced social work practice. Programs are rigorous and transformative, and faculty provide a comprehensive and hands-on education. Curriculum includes a liberal arts perspective informed by recognition of the critical import to social work education and practice of cultural, political, and socio-historical contexts; skills in communication, reasoning, analysis and critical thinking and inquiry; understanding of human behavior; and scientific method. The department of social work officially became a School in 1994. Originally under the College of Social Sciences and Public Affairs, the School was transitioned to the College of Health Sciences in 2014. Today the School has the largest graduate program at the University. The 280 undergraduate students and 470 graduate students (86 face-to-face and 384 online) are served by 16 faculty. In addition to the undergraduate BSW program, the School also offers

both the Full-Program MSW and the Advanced Standing MSW options. All social work programs have been reaffirmed for accreditation through February 2026 by the CSWE.

Living in the Area:

Boise is Idaho's capital and a city consistently recognized as one of the nation's best places to live. Each year the city ranks on multiple top 10 lists and has been placed among the best U.S. downtowns, the best city to raise a family, the healthiest, the best place to retire, the best place to be a doctor, and a good spot for yogis and asthmatics. Beautifully situated at the base of the Rocky Mountain foothills, downtown Boise is the cultural center and home to a variety of shopping and dining experiences. The downtown contains a pedestrian zone with sidewalk cafes and many local restaurants, bars, and boutiques. The city's attractions include the art deco Boise Art Museum and sculpture garden; the sandstone Idaho State Capitol Building; the classic Egyptian Theatre; the Basque Block, which showcases Boise's Basque heritage; and Zoo Boise on the grounds of Julia Davis Park. Boise offers numerous recreational opportunities, including extensive hiking and biking in the foothills north of downtown. The Boise River runs through the heart of the city and an extensive twenty-five-mile urban trail system called the Boise River Greenbelt runs along the river and features walking, jogging, and biking paths; prime wildlife habitat; and is a common destination for swimming, rafting, kayaking, and fishing.

To Apply:

For best consideration, please apply by October 28th.

To be viewed by the search firm, you must apply directly at:

<https://acesrch.applicantstack.com/x/detail/a21esjyyelwt>

Please do not email applications.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita. All applications are treated confidentially.

Inquiries, referrals, and nominations are treated confidentially:

Inquiries and questions: Please send to boisestatehealthdivisionaldean@acesrch.com

Nominations and referrals: Please send to nominations@acesrch.com

Institution's EEO Statement

Boise State University is an equal opportunity employer. The University is committed to providing equal employment opportunities to all employees and qualified applicants for employment as provided for by federal, state, and local law. Boise State prohibits, to the extent permitted by applicable law, discrimination against any individual on the basis of race, color, religion, gender, age, national origin, physical or mental disability, veteran status, genetic information, or sexual orientation. As an affirmative action employer, the University is building a culturally diverse faculty and staff and strongly encourages applications from women, minorities, qualified individuals with disabilities, and protected veterans.