

School of Social Work  
Behavioral Health Advocacy Assistant Professor  
Job no: 518135

San Francisco State University School of Social Workers offers an exciting opportunity for a tenure-track Assistant Professor position in Behavioral Health Advocacy beginning August 9, 2023. We seek a colleague whose teaching, community practice experience, and research interests include the full range of behavioral health services to children, youth, and extended life cycle family. Experience with school life and PPSC credentialing would be of particular value. We are especially interested in qualified candidates with a demonstrated commitment through social work vision and practice that centers social and racial justice and advances the diversity and excellence of the School of Social Work's heritage of social action and scholarship.

The mission of the San Francisco State University School of Social Work is to educate diverse learners to achieve progressive development and promote social change throughout the Bay Area and beyond. The School cultivates ethical leadership for social justice and promotes professional advocacy, versatility, activism, and cultural humility.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and
- Serving the communities with which its students and faculty are engaged.

Responsibilities: The position requires teaching and advising in both the BASW and the MSW programs. Additionally, it calls for administrative leadership in the expansion of the School's PPSC(Pupil Personnel Service Credential ) program, and for the further development of behavioral health advocacy curriculum for guiding social justice practice methodology and research scholarship grounded in behavioral health advocacy(physical, emotional, and cultural) service provision in major societal institutions.

Required Qualifications:

- MSW degree and doctoral degree(ABD with confirmation of doctoral degree completion).
- Record of working and communicating effectively with colleagues and students
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching, and/or scholarship/creative works.
- Experience teaching and working closely with students from historically under-represented communities

Preferred:

- Record of teaching and scholarship in social work:
- Record of contributing to supportive and collaborative work environments

Rank and salary: Assistant Professor salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

Application Procedure

A complete online application must be submitted to receive consideration. To apply, please go to <https://apptrkr.com/3391318> to begin the application process and upload the following materials:

1. Cover letter (relating your experience to the required qualifications)
2. Curriculum vitae
3. A diversity statement that is no more than 500 words that provides an understanding of your experience in implementing diversity and equity in support of SFSU's diverse student and community populations. Please discuss how you have demonstrated and embedded diversity, Equity and justice in your teaching, research, and service

Letters of recommendation upon request at a later date.

*Please direct all questions about the position to:*

*Professor Sonja Lenz-Rashid, Ph.D., LCSW  
MSW Coordinator  
Chair of the Search Committee  
srlenz@sfsu.edu*

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/> and questions may be sent to [hr@campus.edu](mailto:hr@campus.edu)

Thank you for your interest in employment with California State University (CSU). CSU is a state entity whose business operations reside within the State of California. Because of this, CSU prohibits hiring employees to perform CSU-related work outside of California with very

limited exception. While this position may be eligible for occasional telework, all work is expected to be performed in the state of California, and this position is assigned to on-campus operations.

San Francisco State is an Equal Opportunity/Affirmative Action Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, national origin, sex, sexual orientation, covered veteran status, or any other protected status. We strongly encourage the application of individuals from historically underrepresented groups. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager. Additional information on the requirements for new hires may be found at the Human Resources web page (<https://hr.sfsu.edu/about-hr>).