



School of Education, Social Work and Psychological Sciences

*University of Missouri-Kansas City Social Work
Tenure Track Assistant Professor -position #44551*

Job Description:

The University of Missouri-Kansas City's School of Education, Social Work and Psychological Sciences invites applications for a full-time, 9-month, tenure-track faculty position beginning in the 2023-2024 academic year at the rank of Assistant Professor in its MSW program.

Candidates must have an earned doctorate or be nearing dissertation completion in Social Work or a related social science discipline, and a Master of Social Work degree from a CSWE-accredited program with at least two years of fulltime post-MSW practice experience. Stronger candidates will also have university teaching experience.

Candidates should be committed to exemplary teaching and high-quality funded research that produces impactful publications. Candidates versed in the selection and implementation of evidence-based practices with diverse populations are especially encouraged to apply. Those experienced in related organization and workforce development, policy, and urban community development would also be candidates of interest.

The successful candidate will balance a manageable workload of teaching, research/scholarship, and service while embracing our commitment to becoming a model urban, professional school that is recognized for partnership with diverse communities to effectively foster a safe, more economically secure, and socially just quality of life. Teaching responsibilities may include evening, weekend and online courses. The position includes generous benefits, competitive salary, start-up funding, and university support for teaching and research innovation and success.

Application Instructions:

Application must be submitted online through the UMKC recruiting portal <http://info.umkc.edu/hr/careers/academic-positions/>. Under *Job Posting Search* Select *Academic Teaching or Research*, Choose *Advanced Search*, and in *Job Opening ID*, enter: # **44551**. Materials include:

1. Cover letter elaborating interest in the position, including a separate statement of research interest as well as one of teaching philosophy and style.
2. Curriculum vitae.
3. Copy of Transcript from a CSWE accredited Master of Social Work Program and doctorate degrees earned. (An official copy of any MSW and PhD degrees will be requested by human resources prior to conferring employment).
4. Copy of any professional social work license held in any state.
5. Full contact information for four professional references.

UNIVERSITY OF MISSOURI-KANSAS CITY

Cherry Hall | 5030 Cherry St. | Kansas City, MO 64110
o: 816-235-1025 | seswps.umkc.edu

Combine all application materials into one PDF file or Microsoft Word document and upload as your resume attachment to the position announcement located at <http://info.umkc.edu/hr/careers/academic-positions/> (click on “view jobs” to locate announcement). Limit document name to 50 characters. Maximum size limit is 11MB. Do not include special characters (e.g., /, &, %, etc.). If you need technical assistance, please call our Technology Support Center at 816-235-2000.

Additional position information may be obtained by contacting Dr. Rosalyn Bertram, Chair of the Search Committee, at bertramr@umkc.edu or at 816-235-5878 option 1. Application review will begin upon receipt and the position will remain open until filled.

***University of Missouri-Kansas City Social Work
Non-Tenure Track Assistant Teaching Professor - position #44500***

The UMKC School of Social Work invites applications for a full-time, 12-month, ranked, non-tenure-track faculty member to begin in the Fall 2023 semester at the Assistant Teaching Professor level in the MSW program. The Assistant Teaching Professor provides instruction of four 3-credit hour practice courses across the Foundation and Advanced Generalist Social Work curriculum in the Fall and Spring semesters and two 3-credit hour courses in the Summer. An additional 20% service to the department is expected, with a focus on student learning outcome data, Council on Social Work Education accreditation, and curriculum development. Applicants must be willing to teach some evening or weekend courses and become certified in online instruction and offer online courses as necessary.

The curriculum is focused on advanced generalist social work practice in an urban environment. The curriculum provides:

- theoretically based understanding to assess diverse human behaviors in varied social environments
- skills for operating in a multidisciplinary agency and community environment
- research methods with practical application to agency practice, and
- approaches to working with culturally diverse populations to achieve social and economic justice, enhanced wellbeing and empowering individual capacity.

Successful candidates will demonstrate:

- evidence of competence/ability to teach at the graduate school level
- strong communication, planning and evaluation skills
- the ability to prepare Master Social Workers to implement and evaluate evidence informed practices

The UMKC School of Social Work is especially interested in candidates engaged in social work practice, organizational development and leadership, policy practice, urban social work, social work practice in diverse communities or with disenfranchised populations. A PhD in Social Work or closely related field is an asset.

Minimum Qualifications:

- have earned a Master of Social Work degree from a Council on Social Work Education

accredited program

- two years of fulltime post-MSW social work practice experience
- possess social work licensure or be eligible for licensure in the United States
- have recent experience with accreditation processes and/or program evaluation

This is a full-time, benefit-eligible, ranked 12-month faculty appointment. There is opportunity for ranked promotion. The salary is negotiable and commensurate with qualifications and experience. Review of applications will begin upon receipt and continue until the position is filled.

Application Instructions:

Applications must be submitted online through the UMKC recruiting portal <http://info.umkc.edu/hr/careers/academic-positions/>. Under *Job Posting Search* Select *Academic Teaching or Research*, Choose *Advanced Search*, and in *Job Opening ID*, enter: # **44500**. Materials include:

1. Cover letter elaborating interest in the position, including teaching philosophy and style, and a demonstrated commitment to diversity, equity and inclusion which supports underrepresented groups through teaching and scholarship.
2. Curriculum vitae.
3. Copy of Transcript from a CSWE accredited Master of Social Work Program and any doctorate degrees earned. (an official copy of any MSW and PhD degrees will be requested by human resources prior to conferring employment).
4. Copy of any professional social work license held in any state.
5. Full contact information for three professional references.

Combine all application materials into one PDF file or Microsoft Word document and upload as your resume attachment to the position announcement located at <http://info.umkc.edu/hr/careers/academic-positions/> (click on “view jobs” to locate announcement). Limit document name to 50 characters. Maximum size limit is 11MB. Do not include special characters (e.g., /, &, %, etc.). If you need technical assistance, please call our Technology Support Center at 816-235-2000.

Commitment to Diversity, Equity and Inclusion

UMKC is an equal access, equal opportunity, affirmative action employer that is fully committed to achieving a diverse faculty and staff.

Diversity, equity, and inclusion are central to UMKC’s mission as an urban-serving institution. Kansas City is a particularly diverse city, including African, African American, Asian, Latino, Italian, Irish, German, Native American, Slavic, Mediterranean and Middle Eastern communities. Such ethnic diversity, in addition to our thriving neighborhoods of the Westside, Northeast Kansas City, and the Eastside, fosters creativity, connection, and innovation, which is showcased across the region. Major attractions such as the Annual Ethnic Enrichment Festival, the Negro Leagues Baseball Museum, the Filipino Cultural Center, the American Jazz Museum,

Guadalupe Centers, Mattie Rhodes Center, Kansas City Pride Festival and Kansas City Irish Fest are a small sample of the many ways our diverse city enriches us.

For the reasons enumerated above, UMKC's strategic plan prioritizes our commitment to diversity, multiculturalism, globalism, and inclusion. The university's values call upon its faculty, staff, students, and community to position themselves as global citizens who seek out, embrace, and celebrate the many benefits of diversity. Such commitment is demonstrated across teaching, service and research. We welcome applicants to share in our commitment to these core values and know that you will quickly learn the beauty of calling Kansas City your home. Please visit these pages to learn more about UMKC's engagement in diversity, equity and inclusion

- [Roos Advocate for Community Change](#)
- [The Division of Diversity and Inclusion](#)
- [Annual Report](#)
- [Multicultural Student Affairs](#)

EQUAL EMPLOYMENT OPPORTUNITY: EEO IS THE LAW

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor - Human Resources at 816-235-1621.

Reasonable accommodations may be requested during the application and recruitment process. If you need an accommodation, please contact the Office of Affirmative Action at (816) 235-1323.

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law [English Version](#)
- EEO is the Law [Spanish Version](#)
- EEO is the Law [Chinese Version](#)

The University and Social Work

The University of Missouri Kansas City (UMKC) is the largest comprehensive, fully accredited university in the Kansas City area. As one of four universities of the University of Missouri system, it offers traditional and interdisciplinary programs and is designated as a high research activity university by the Carnegie Classification of Institutions of Higher Education. Few urban universities have the depth and breadth of disciplines (ranging from medicine to the performing arts) offered at UMKC.

To recast the institution's investment strategy and academic landscape, UMKC recently launched the newly designed School of Education, Social Work, and Psychological Sciences as part of its UMKC Forward initiative. The vision and mission of this new School is built upon over 65 years of partnerships with the greater Kansas City metropolitan area that engaged school districts, charter schools, hospitals, mental health agencies, educational organizations, social service organizations, and related civic, cultural, and business organizations. With over 16,000 alumni, the school openly welcomes and supports all people who possess a broad range of backgrounds, life experiences, interests, and aspirations.

The UMKC MSW program has been CSWE-accredited for over 20 years and has a graduate student body of approximately 100 per year. Its curriculum focuses upon advanced generalist social work practice in an urban environment and develops:

- Theory-based assessment of human behavior in diverse social environments
- Multidisciplinary agency and community engagement skills
- Program evaluation and applied research methods
- Measurable means for effective engagement with diverse populations to achieve social and economic justice, enhance wellbeing, and empower individual capacity.

A City on the Rise

Big City Life, Midwestern Charm: Kansas City offers the best of both worlds—a vibrant, urban community with Midwestern appeal. The University is located in a Kansas City metropolitan area that is among the most entrepreneurial cities in America with a population of more than 2.4 million and a diverse portfolio of industries and businesses. Home to a diverse base of corporate centers, high-tech firms and prominent non-profits, Kansas City is an inspiring example of 21st century economic transformation.

The city's rich history and modern-day, innovative thinking are reflected in an eclectic group of neighborhoods that offer a little something for everyone. With thriving arts districts, an energetic downtown nightlife, casual and upscale shopping, and champion sports teams, you will have no problem making yourself at home.

Of course, one of Kansas City's biggest claims to fame is its food, especially its world-famous barbecue. Ranging from award-winning chefs to cozy pizza joints, Kansas City definitely is not lacking in flavor. UMKC's campuses are conveniently nestled within the heart of Kansas City. Volker Campus is just minutes from the famous Country Club Plaza, perfect for shopping and restaurants for lunch or after-work socializing. Surrounded by hip neighborhoods and eateries, the Health Sciences Campus is located downtown near University Health Medical Center and Children's Mercy Hospital.