

NADD

NATIONAL ASSOCIATION OF
DEANS AND DIRECTORS
SCHOOLS OF SOCIAL WORK

SPRING CONFERENCE

April 17 – April 19, 2023

Catamaran Resort Hotel and Spa

San Diego, CA

NADD 2023 Spring Conference
Monday, April 17 – Wednesday, April 19, 2023
Catamaran Resort Hotel and Spa, San Diego, CA

Time	Event	Location
Saturday, Sunday, April 15 & 16, 2023		
	Leadership Academy for Deans and Directors Cohort 13 Training Sessions (see page 14-15)	Catamaran Resort Hotel and Spa 3999 Mission Boulevard San Diego, California 92109 www.CatamaranResort.com
Sunday, April 16, 2023		
3:00 PM – 4:00 PM	Check-In / Name Tag Pick Up	Outside Rousseau Center
4:00 PM – 6:00 PM	Session for New Deans, Directors, and Chairs Moderators: Michelle Carney, University of Kansas Schnavia Hatcher, University of Alabama Stacey Kolomer, University of North Carolina, Wilmington	Rousseau Center
6:00 PM – 8:00 PM	NADD Board of Directors Meeting	Private Dining Room - Oceana Coastal Kitchen

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Monday, April 17, 2023		
7:00 AM – 3:00 PM	Check-In / Name Tag Pick Up	Upstairs Foyer
7:00 AM – 8:00 AM	Yoga Class	On Site: Beach South
8:00 AM – 9:00 AM	Networking Breakfast Co-Sponsors: Loyola University Chicago, School of Social Work University of Connecticut, School of Social Work Boston College, School of Social Work	Kon Tiki Ballroom
9:00 AM – 10:30 AM	NADD Business Meeting Martell Teasley, NADD President Carol Bonner, NADD VP and Program Chair Julie Miller-Cribbs, NADD VP of Communications Stacey Kolomer, NADD Treasurer Jon Singletary, NADD Secretary Robin Mama, Board Member, Chair of Nominating Committee	Kon Tiki Ballroom

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<p>10:30 AM – 10:45 AM</p>	<p style="text-align: center;">Break Sponsor: Temple University, School of Social Work</p>	<p style="text-align: center;">Upstairs Foyer</p>
<p>10:45 AM – 12:15 PM</p>	<p style="text-align: center;">General Session</p> <p style="text-align: center;">Racial Justice Training for Social Work Deans, Directors and Chairs, Part 1</p> <p>California Conference for Equality and Justice (CCEJ) will facilitate a two session (morning and afternoon), 3-hour training series for the National Association of Deans and Directors of Schools of Social Work (NADD) focused on building essential knowledge and skills for advancing Racial Justice in their social work programs and universities.</p> <p>Participants will reflect on their own personal experiences, values, and readiness to practice leadership for Racial Justice to increase equity and accessibility in their work areas. Additionally, participants will grapple with the challenges of engaging in Racial Justice work across differences in racial identity, experiences, power and privilege, and reflect on ways to build Solidarity to bridge these differences. CCEJ will provide participants with handouts during the trainings and will send slides after each session. Participants are expected to attend both the morning and afternoon sessions. https://www.cacej.org/</p> <p>Trainers: Kathleah Consul Pagdilao, MA (She/Her/Siya) Valerie Dickson (She/Her/Hers)</p>	<p style="text-align: center;">Kon Tiki Ballroom</p>

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12:15 PM – 2:00 PM	Lunch on Your Own (Optional Regional Meetings)	
2:00 PM – 3:30 PM	General Session Racial Justice Training for Social Work Deans, Directors and Chairs, Part 2 Trainers: Kathleah Consul Pagdilao, MA (She/Her/Siya) Valerie Dickson (She/Her/Hers)	Kon Tiki Ballroom
3:30 PM – 3:45 PM	Break Sponsor: Smith College, School for Social Work	Upstairs Foyer
3:45 PM – 4:45 PM	Licensing Task Force Meeting Facilitators: Tamara Davis, Dean, School of Social Work, Indiana University Sheryl Kubiak, Dean, School of Social Work, Wayne State University	Boardroom
3:45 PM – 4:45 PM	Political Climate and the Survival of Social Work in FL, TX, and others	Toucan

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5:00 PM – 6:00 PM	Free Time and / or Informal Networking	
6:45 PM – 9:30 PM <u>(Please be at the dock on time at 6:45pm for the boat boarding)</u>	Networking Dinner Cruise Co-Sponsors: The University of Texas at Austin, Steve Hicks School of Social Work University of Pennsylvania, School of Social Policy & Practice (SP2) Ohio State University, College of Social Work University of Chicago, Crown Family School of Social Work, Policy, and Practice	William D. Evans Sternwheeler <u>(Please be on time for the boat boarding)</u> <u>The boarding begins at 6:45 pm!</u> The boat docks back at 9:30 pm
Tuesday, April 18, 2023		
7:00 AM – 3:00 PM	Check-In / Name Tag Pick Up	Upstairs Foyer
7:15 AM – 8:15 AM	Yoga Class	On Site: Beach South

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<p style="text-align: center;">8:00 AM – 9:00 AM</p>	<p style="text-align: center;">Networking Breakfast</p> <p style="text-align: center;">Co-Sponsors: Monmouth University, School of Social Work University of Wisconsin-Madison, Sandra Rosenbaum School of Social Work University of North Carolina at Chapel Hill, School of Social Work</p>	<p style="text-align: center;">Kon Tiki Ballroom</p>
<p style="text-align: center;">9:00 AM – 10:30 AM</p>	<p style="text-align: center;">General Session</p> <p style="text-align: center;">NADD Acts: Updates from the Task Force on Licensing</p> <p>Moderator: Sheryl Kubiak, Dean, School of Social Work, Wayne State University</p> <p>Primary Presenters: Tamara Davis, Dean, School of Social Work, Indiana University Sheryl Kubiak, Dean, School of Social Work, Wayne State University</p> <p>This session provides updates on efforts to remedy the ASWB exam issues across the country and report on the Task Force’s Action Plan activities. A panel discussion follows brief updates to illuminate strategies in various states to overcome the hurdles associated with the exams.</p> <p>Panelists (invited): Goutham Menon, Loyola University Chicago Jayashree Nimmagadda, Interim Dean, School of Social</p>	<p style="text-align: center;">Kon Tiki Ballroom</p>

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	Work, Rhode Island College Jacqueline Mondros, SUNY Stony Brook University	
10:30 AM – 10:45 AM	Break Sponsor: Clark Atlanta University, Whitney M. Young, Jr., School of Social Work	Upstairs Foyer
	Three Concurrent Sessions	
10:45 AM – 12:15 PM	Concurrent Session - Lessons from Headlines: A Legal Update for Deans, Directors, and Chairs Session Lead: Kathleen B. Rogers, Esq. Retired, SVP, General Counsel & Chief of Staff, Simmons University Join Attorney Kathy Rogers for a discussion of some real-life legal issues playing out on today's campuses. Topics will include freedom of speech, religious freedom, defamation and tenure denial.	Toucan
10:45 AM – 12:15 PM	Concurrent Session - Dealing with Difficult Faculty Panelists: Laura Abrams, Chair, UCLA Luskin Social Welfare	Macaw

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	<p>Liz Lightfoot, Director, School of Social Work, Arizona State University</p> <p>There are numerous situations in which deans, directors, and chairs are challenged by faculty: from faculty bullying and creating a toxic environment for others, to directly undermining school progress, handling students in ways that are insensitive or break policy, or even directly accusing/targeting the leader of the unit. Rarely do we learn how to handle these difficult circumstances when we become an academic leader; and these situations can cause stress and burnout. In this interactive workshop, we will review some of the literature in this field, and tackle these issues honestly with case examples. We will think collectively about best practices in responding to difficult faculty including one on one interventions, establishing group norms, and consulting with other aspects of the University, when necessary. We will also emphasize the importance of peer groups for debriefing and advice.</p>	
<p>10:45 AM – 12:15 PM</p>	<p>Concurrent Session - Collaborative Fundraising: A Cross-Departmental Approach to Donor Engagement</p> <p>Moderator: Jon Singletary, Dean, Diana R. Garland School of Social Work, Baylor University</p> <p>Panelists:</p> <p>Beth Angell, Dean, School of Social Work, University of Michigan Halla Jomaa-Jouney, Senior Director of Development, School of Social Work, University of Michigan</p> <p>Naelys Luna, Inaugural Dean, College of Social Work & Criminal Justice, Florida Atlantic University</p>	<p>Cockatoo</p>

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	<p>Tootie Martin, Director of Development, College of Social Work & Criminal Justice, Florida Atlantic University</p> <p>Robin Mama, Dean, School of Social Work, Monmouth University</p> <p>Beth Brody, Director of Development, Schools of Social Work and Education, Monmouth University</p>	
12:15 PM – 2:00 PM	<p style="text-align: center;">Networking Luncheon</p> <p style="text-align: center;">Co-Sponsors: University of Michigan, School of Social Work Barry University, School of Social Work Syracuse University, School of Social Work</p>	<p>Beach North</p> <p>(Weather Back-Up: Kon Tiki Ballroom)</p>
2:00 PM – 3:30 PM	Three Concurrent Sessions	
2:00 PM – 3:30 PM	<p>Concurrent Session - Lessons from Headlines: A Legal Update for Deans, Directors, and Chairs</p> <p>Session Lead: Kathleen B. Rogers, Esq. Retired, SVP, General Counsel & Chief of Staff, Simmons University</p> <p>Join Attorney Kathy Rogers for a discussion of some real-life legal</p>	<p>Toucan</p>

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	<p>issues playing out on today's campuses. Topics will include freedom of speech, religious freedom, defamation and tenure denial.</p>	
<p style="text-align: center;">2:00 PM – 3:30 PM</p>	<p>Concurrent Session - Dealing with Difficult Faculty</p> <p>Panelists: Laura Abrams, Chair, UCLA Luskin Social Welfare Liz Lightfoot, Director, School of Social Work, Arizona State University</p> <p>There are numerous situations in which deans, directors, and chairs are challenged by faculty: from faculty bullying and creating a toxic environment for others, to directly undermining school progress, handling students in ways that are insensitive or break policy, or even directly accusing/targeting the leader of the unit. Rarely do we learn how to handle these difficult circumstances when we become an academic leader; and these situations can cause stress and burnout. In this interactive workshop, we will review some of the literature in this field, and tackle these issues honestly with case examples. We will think collectively about best practices in responding to difficult faculty including one on one interventions, establishing group norms, and consulting with other aspects of the University, when necessary. We will also emphasize the importance of peer groups for debriefing and advice.</p>	<p style="text-align: center;">Macaw</p>
	<p>Concurrent Session: Collaborative Fundraising: A Cross-Departmental Approach to Donor Engagement</p> <p>Moderator: Cathryn Potter, Dean, Rutgers School of Social Work</p>	

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<p>2:00 PM – 3:30 PM</p>	<p>Panelists: Judy Postmus, Dean, School of Social Work, University of Maryland David Flinchbaugh, Associate Dean for Development, University of Maryland, School of Social Work</p> <p>Jo Ann Regan, Dean, National Catholic School of Social Service, Catholic University of America Kim Morton, National Catholic School of Social Service, Catholic University of America</p> <p>Melissa Begg, Dean, School of Social Work, Columbia University Linara Davidson Greenidge, Associate Dean for Communication Strategy, Development & Alumni Affairs, Columbia University</p>	<p>Cockatoo</p>
<p>3:30 PM – 3:45 PM</p>	<p>Break Sponsor: University of Tennessee Knoxville, College of Social Work</p>	<p>Upstairs Foyer</p>
<p>3:45 PM – 5:00 PM</p>	<p style="text-align: center;">General Session</p> <p style="text-align: center;">Faculty and Student Trends in Social Work Education</p> <p>Social work deans and directors use programmatic data to advocate for more resources, to make decisions, and to highlight growth metrics to upper administration, and to external constituents. This presentation will identify programmatic trends in social work</p>	<p>Kon Tiki Ballroom</p>

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	<p>programs across the US and territories, using the 2021 CSWE Annual Survey data, that might be helpful to deans and directors. Participants will have the opportunity to discuss the usefulness of this data, as well as to identify other types of data needed from CSWE.</p> <p>Presenter: Tanya Smith Brice, CSWE Vice President of Education</p>	
5:00 PM – 6:30 PM	Informal Networking / Dinner on Own	
6:30 PM – 9:30 PM	<p>NADD Reception & Dancing (DJ Provided)</p> <p>Reception Co-Sponsors: Columbia University, School of Social Work University of Georgia, School of Social Work Brown School at Washington University in St. Louis</p>	Aviary Ballroom
Wednesday, April 19, 2023		
7:15 AM – 8:15 AM	Yoga Class	On Site: Beach South
8:00 AM – 9:00 AM	Networking Breakfast	Kon Tiki Ballroom

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	<p style="text-align: center;">Co-Sponsors: University of Utah, College of Social Work Indiana University, School of Social Work</p>	
<p style="text-align: center;">9:00 AM – 10:30 AM</p>	<p style="text-align: center;">General Session</p> <p style="text-align: center;">Strategies for MSW Academic Leadership Seeking to Disrupt Anti-Blackness</p> <p>Panelists: Jodi L. Constantine Brown, MSW, Ph.D, Professor and Department Chair, CSUN Allen Lipscomb, LCSW, PsyD, Associate Professor and Director of Online Programs, CSUN Jolene Swain, MSW, Director of Practicum Education, CSUN Wendy Ashley, LCSW, PsyD, Professor and Associate Chair, CSUN (on-leave), Professor and Department Chair, CSUDH</p> <p>Becoming an antiracist social work program specifically addressing anti-Blackness requires self-awareness, critical consciousness and reflexive positioning to identify and disrupt microaggressions, implicit racist policies, practices and procedures, and white supremacist centered curriculum (Abrams & Gibson, 2013; Almeida, et al, 2019; Kendi, 2019), which is particularly difficult to navigate between white faculty and faculty of color (Blitz, 2008; DiAngelo, 2019). This interactive roundtable introduces a model for social work leadership seeking to develop an antiracist, anti-Blackness aware faculty, and give attendees an opportunity to engage in experiential practice activities. This session directly addresses the NADD Action Plan to Address Racism Goals 2.3b and 3.2 by providing training to membership, committing to</p>	<p style="text-align: center;">Kon Tiki Ballroom</p>

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	increasing BIPOC leadership in social work, giving membership tools to address racism in implicit and explicit curriculum, and developing antiracism pedagogy and skills in full and part-time faculty.	
10:30 AM – 10:45 AM	Break Sponsor: Fordham University, Graduate School of Social Service	Upstairs Foyer
10:45 AM – 12:00 PM	Free time / informal networking	
12:00 PM	NADD conference ends	
12:30 PM – 1:30 PM	NADD Board of Directors Debrief Meeting and Lunch	Private Dining Room - Oceana Coastal Kitchen
Saturday, Sunday, April 15 & 16, 2023		
Leadership Academy for Deans and Directors (LADD) Cohort 13 Training Sessions		

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Saturday, April 15, 2023 12:00 p.m. – 5:00 p.m.	Meeting	Rousseau East
Sunday, April 16, 2023 8:00 a.m. – 5:00 p.m.	Meeting	Rousseau West

NADD Board of Directors

Martell Teasley, President (2020-2023)
Carol Bonner, VP and Program Chair (2022 -2025)
Julie Miller-Cribbs, VP of Communications (2022 -2025)
Stacey Kolomer, Treasurer (2022-2024)
Jon Singletary, Secretary (2022 -2025)
Sandra Crewe, Board Member (2020-2023)
Schnavia Hatcher, Board Member (2022 -2025)
Emily Ihara, Board Member (2022 -2025)
Naelys Luna, Board Member (2020-2023)
Robin Mama, Board Member, Chair, Nom. Comte (2020-2023)
Lori Messinger, Board Member (2021-2024)

NADD Nominations Committee

Robin Mama, Chair of Nominating Committee (2020-2023)
Carol Awasu, New England (2022-2025)
Elizabeth Lightfoot, North West (2022-2025)
Nancy Meyer-Adams (West) (2020-2023)
Matthew Theriot, South (2022-2025)
Sharon Johnson, North Central/Midwest (2020-2023)
Janet Shapiro, Middle States (2021-2024)

NADD 2023 Spring Conference Planning Committee:

Carol Bonner, Founding Associate Dean, Bridgewater State University (NADD VP and Program Chair)

Planning Committee Members:

Robin Bonifas, Chair, Indiana State University
Michelle Carney, Dean, University of Kansas
Schnavia Hatcher, Dean, University of Alabama
Stacey Kolomer, Director, University of North Carolina, Wilmington
Naelys Luna, Founding Dean, Florida Atlantic University
Nancy Meyer-Adams, Director, CSULB School of Social Work
Karen Rice, Chair, Millersville University
Janet Shapiro, Dean, Bryn Mawr College
Courtney Wiest, Director, Saint Leo University

2023 Spring Conference Sponsors

Barry University, School of Social Work; Boston College, School of Social Work; Brown School at Washington University in St. Louis; Clark Atlanta University, Whitney M. Young, Jr., School of Social Work; Columbia University, School of Social Work; Fordham University, Graduate School of Social Service; Indiana University, School of Social Work; Loyola University Chicago, School of Social Work; Monmouth University, School of Social Work; Ohio State University, College of Social Work; Smith College, School for Social Work; Syracuse University, School of Social Work; Temple University, School of Social Work; The University of Texas at Austin, Steve Hicks School of Social Work; University of Chicago, Crown Family School of Social Work, Policy, and Practice; University of Connecticut, School of Social Work; University of Georgia, School of Social Work; University of Michigan, School of Social Work; University of North Carolina at Chapel Hill, School of Social Work; University of Pennsylvania School of Social Policy & Practice (SP2); University of Tennessee Knoxville, College of Social Work; University of Utah, College of Social Work; University of Wisconsin-Madison, Sandra Rosenbaum School of Social Work