

Assistant Professor, School of Social Work

Rank: Assistant Professor

Tenure Information: Tenure Track

Department Summary:

The School of Social Work at Bridgewater State University (BSU) has experienced dynamic growth and invites applications for two full-time, tenure-track teaching positions at the rank of Assistant Professor, beginning September 2024. The School of Social Work houses a BSW program, an MSW program and a major in Childhood Studies. Our BSW and MSW programs are accredited by the Council on Social Work Education (CSWE) and enrollment totals approximately 600 students. According to US News & World Report, the School of Social Work is ranked in the top 100 Schools of Social Work.

The School of Social Work (SSW) at Bridgewater State University is part of a cohesive campus community that provides professional opportunities for faculty advancement in teaching and scholarship and a clear path to tenure. Funding for faculty scholarship is available through the Center for the Advancement of Research and Scholarship as well as the Office of Teaching and Learning. There is also a significant institutional commitment to undergraduate research and international engagement. The SSW is committed to supporting diversity, equity and inclusion among its faculty, staff and students, and to strengthening a justice-informed identity as identified in our strategic plan. This emphasis is reflected throughout the University's curricular and co-curricular activities.

Bridgewater State University is an inclusive community dedicated to the lifelong success of all students; focused on the continuous improvement of its people; and is responsible for leading innovation that benefits Southeastern Massachusetts, the commonwealth, and the world. Bridgewater's accessible environment of teaching and learning stimulates critical thinking and the pursuit of new knowledge and deeper understanding. The teaching and learning environment at Bridgewater also cultivates meaningful and diverse interpersonal relationships and fosters an appreciation for global engagement aimed at transforming lives and improving the human condition. Our commitment to diversity, equity, and inclusion is reflected in our <https://www.bridgew.edu/bsuvalues>, which ensure that all students are supported and succeed.

Bridgewater State University is equal employment opportunity/affirmative action employer. Members of underrepresented groups, and those committed to working in a diverse cultural environment, are strongly encouraged to apply.

Essential Duties:

Teaching responsibilities will be in the undergraduate and/or graduate social work programs. Primary course responsibilities may include: human behavior and the social environment; the dynamics of diversity and oppression; practice with individuals, families or groups; and field seminar. Teaching assignments will depend on the expertise of the candidate and programmatic needs. A commitment to working with non-traditional students will require evening and some weekend teaching. Additional responsibilities include student advising, curriculum/program development and assessment, and collaboration on school, college, and university-wide committees.

Applicants should be able to demonstrate a strong commitment to excellence in teaching and advising and to working with a diverse student body. Candidates whose teaching, research, and advising is informed by equity minded practices and a social justice lens are strongly encouraged to apply. Applicants should have the ability to work collaboratively and use technology effectively in teaching and learning. Applicants must demonstrate evidence of scholarly activity and a commitment to public higher education.

Required Qualifications:

- Earned doctorate in social work or a closely related field by September 1, 2024.
- A commitment to diversity, equity, inclusion, social justice and community engagement, as demonstrated by research, practice or teaching.
- Research, practice or teaching in one or more of the following areas: substance use and misuse, child welfare, mental health, behavioral/physical health care or trauma.
- Master of social work degree from a CSWE accredited program.
- At least two years of post-MSW practice experience in one or more of the following areas: substance use and misuse; child welfare; mental health; behavioral/physical health care; or trauma.
- Valid driver's license and willingness to travel to local agencies to supervise student field placements

Preferred Qualifications:

- Previous experience teaching social work in a CSWE accredited program.
- Teaching experience at both the undergraduate and graduate levels.
- Engagement in well-defined ongoing research and scholarly activities .
- Demonstrated record of, or potential for, effective teaching in a variety of instructional formats (e.g., face-to-face, hybrid, online) .

- Eligibility for licensure at the LICSW level in Massachusetts.

Special Conditions for Eligibility:

Please be aware that employment at Bridgewater State University is contingent upon completion of a successful background check.

Posting Number: F00454P

Open Date: 08/03/2023

Close Date: 10/31/2023

Open Until Filled: No

Special Instructions to Applicants:

Please note the following information is required to complete your application for this position:

- A minimum of three (3) professional reference entries in space provided on the application form.
- CV
- Cover Letter
- Teaching Statement
- Equity and Inclusion Statement- a personal statement on a candidate's past efforts to enhance diversity, equity, and inclusion. The equity and inclusion statement is an opportunity for candidates to discuss scholarship, professional skills, and demonstrable experience that would enhance the university's efforts to promote a diverse, equitable, and inclusive community. Equity and inclusion statements will be considered as part of a transparent and comprehensive review of candidates' application materials.

To apply, visit <https://apptrkr.com/4467628>

Bridgewater State University (BSU) is an affirmative action/equal opportunity employer which actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.

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