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# The Leadership Academy For Deans and Directors

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A Program of the  
National Association of Deans and Directors of Schools of Social Work

“The learning and support I received

through this program is invaluable- from the instructional team and my cohort colleagues. I’ve gained clarity, perspective, and useful tools that I use every day in this complex role of being a dean. I am grateful that I had the chance to participate.”

Marianne Yoshioka  
Dean  
Smith College

Founded in 1986, the National Association of Deans and Directors of Schools of Social Work (NADD) is a volunteer

membership organization dedicated to promoting excellence in social work education. Our membership is composed of more than 200 deans, directors, and chairpersons of graduate social work programs in the United States and Canada. NADD supports its members in their professional development and effectiveness as academic administrators.

One of NADD’s goals is to build leadership skills. One way to build leadership is to engage Deans and Directors of Schools of Social Work. As a program of NADD, the Leadership Academy for Deans and Directors (LADD) assists social work deans and directors to further develop as leaders. Since its inception, 120 deans and directors have participated in the LADD. We are currently accepting applicants for the 14<sup>th</sup> Cohort of the LADD.

## ***LEADERSHIP GOALS***

By participating in the program deans and directors will grow as individuals and will have the opportunity to:

- Raise their school’s visibility and status within the university
- Recruit students by strengthening their school/university’s presence in the field
- Strengthen legislative outreach and education skills
- Strengthen community development skills while increasing their school’s role in the community and broader environment
- Strengthen capacity-building and management skills
- Build strategic skills for leadership
- Increase resource acquisition skills
- Be mentored by senior deans and directors

## ***ELEMENTS OF THE PROGRAM***

**Leadership:** Advancing your leadership skills. Understanding best practices in managing faculty, staff, and within the University. Articulating and advancing your leadership agenda.

**Skill-building:** Best practice sessions organized around the needs of each cohort, such as fundraising, planning, transdisciplinary communications, capacity-building, finance, organizational development, and staff management, advocacy, time management, faculty relations, and media outreach.

**Mentorship:** A senior dean/director to mentor each participant

**Peer Learning and Support:** Ongoing communication with current cohort of participants who serve as a network for continuing learning and consultation beyond the year's program.

## ***TRAINING SCHEDULE***

**Session 1:** October 23-24, 2023 Atlanta GA (in conjunction with CSWE conference)

**Session 2:** January 8-9, 2024 – Washington, DC (in conjunction with SSWR Conference)

**Session 3:** April 13-14, 2024– San Juan, Puerto Rico (in conjunction with NADD Spring meeting)

**Session 4:** June 13-14, 2024–Location TBD

**Conference Calls:** There will be individual and group calls throughout the course of the year designed to help mentor participants.

## ***COST***

- There is a \$1900 fee per participant.
- Participants will need to cover travel costs, involving airfare, ground transportation, hotel, and some meals.  
There are limited scholarships available, please inquire by contacting Vitali Chamov, Manager, NADD and LADD Leadership Initiatives National Association of Deans and Directors, [vchamov@cswe.org](mailto:vchamov@cswe.org).

## ***HOW TO APPLY***

All deans, directors and chairs of social work schools and programs are invited to apply. Please submit the following materials as e-mail attachments to Vitali Chamov at: [vchamov@cswe.org](mailto:vchamov@cswe.org).

- A personal statement (approximately 750 words) in which you discuss:
  - Why you accepted your new leadership role.
  - The kind of leader you see yourself as.
  - A profile of what is valued as good leadership in your school.
  - What you hope to accomplish in LADD that you believe is key to your effectiveness over the next 12 months.
- Letter of support, including commitment for the time and costs from your supervisor.
- Curriculum vitae.

**Application deadline is Friday, September 8, 2023**

**Participants will be contacted by Friday, September 22, 2023**

For more information, please contact Nancy Meyer-Adams, [Nancy.Meyer-Adams@csulb.edu](mailto:Nancy.Meyer-Adams@csulb.edu) Director and Professor, or Tom Gregoire – Dean and Associate Professor, [gregoire.5@osu.edu](mailto:gregoire.5@osu.edu)