



Job Opening Assistant or Associate Professor of Social Work

The Department of Social Work at the University of Minnesota, Duluth has two full-time, tenure track faculty positions available at the rank of Assistant or Associate Professor for its MSW and BSW programs beginning August 19, 2024. Individuals who hold underrepresented and/or marginalized identities, especially American Indian and other Indigenous people, are *strongly encouraged* to apply. Job duties and responsibilities for this full time, tenure track position include teaching courses in a variety of areas in both BSW and MSW programs; advising students; conducting and publishing scholarly research; providing professional, community and university service; and mentoring and supervising students in social work field placements.

Required/Essential Qualifications:

Applicants for the position of Assistant Professor of Social Work are required to have:

1. A PhD or Doctorate in Social Work or related field (e.g., Education, Public Health, Sociology, Psychology, American Indian Studies) completed by the start of the contract.
2. An active commitment to working with diverse populations and fostering socially just, culturally responsive, and antiracist practices in higher education, social work, or community settings.
3. A clearly articulated research agenda.
4. A Master's Degree in Social Work (MSW) from a CSWE-accredited or ISWDRES-approved program and eligibility for Social Work licensure in Minnesota.

Applicants for the position of Associate Professor must meet the requirements above and possess a distinguished record of academic achievement (scholarly research or other creative work, teaching, and service) that satisfies the criteria for Associate Professor status in the Department of Social Work at the University of Minnesota Duluth. Tenure is not automatically granted at the time of hire.

Preferred Qualifications:

- a) Demonstrated teaching success at both the graduate and undergraduate level.
- b) Strong experience, knowledge base and commitment to American Indian or other Indigenous people and communities through research, teaching, and/or service.
- c) Evidence of strong communication skills.
- d) Demonstrated success working effectively with culturally diverse students, colleagues, and communities, including intercultural communication skills, awareness of diverse cultural values and beliefs, and willingness to examine your own cultural biases.
- e) Experience and interest in departmental administrative roles.
- f) Two or more years post-MSW Social Work practice experience.
- g) Demonstrated skills related to the development and implementation of on-line courses.
- h) Demonstrated success such as in publishing, grant writing and/or presenting research.

[The Department of Social Work](#) is one of five departments in the College of Education and Human Service Professions. Meeting the needs of American Indian and rural communities has been central to the department since its inception. The BSW and MSW curricula emphasize social justice and culturally responsive practice. The MSW program follows an advanced generalist model with opportunities for clinical and macro practice. The Department of Social Work houses the [Center for Regional and Tribal Child Welfare Studies](#), a national leader in improving American Indian child welfare practice. Our programs are fully accredited by the Council on Social Work Education (CSWE). The Department of Social Work home page can be found at <https://cehsp.d.umn.edu/departments-centers/departments/sw>.

The College of Education and Human Service Professions promotes research and practice in the social and human sciences. Our collective teaching, scholarship, and service support student development as engaged citizens, reflective learners, critical thinkers, and evidence-informed practitioners in a culturally sensitive, socially-just learning environment. The college is committed to and is a campus leader in the areas of diversity/anti-racist work, community outreach and sustainability. The college has been nationally and regionally recognized for programs that partner with and serve Indigenous communities.

The University of Minnesota Duluth was recently ranked one of the top 50 regional universities in the Midwest (U.S. News & World Reports). [The campus offers a robust set of American Indian programs](#) and is in close proximity to many Indigenous nations. The city of Duluth, located approximately two and a half hours north of Minneapolis, is nationally ranked as one of the best places to live and work. Perched at the western end of Gichigami (Lake Superior), the largest freshwater lake in the world and surrounded by natural forests, Duluth offers some of the best outdoor recreational activities and boasts of thriving industries in technology, healthcare, aviation, and education. The city of Duluth is recognized as a “climate refuge city.”

The University of Minnesota Duluth is a land-grant institution that acknowledges that we reside on Indigenous lands. Our Institution recognizes the traditional, ancestral, and contemporary lands of Indigenous peoples. As a result, the University of Minnesota Duluth has a deep commitment to the success and wellbeing of Indigenous Nation in Minnesota and beyond.

The University of Minnesota requires an online application for this position. To review the complete job description and to apply, go to <http://www1.umn.edu/ohr/employment/> and search for job opening 358052. To ensure full consideration of your application, please submit all materials online by November 3, 2023. Letters of application will initially be anonymized prior to review and must address qualifications independent of the CV or other documents. The University of Minnesota is an equal opportunity educator and employer.