



National Association of Deans and Directors of Schools of Social Work

Dean Larry Davis Social Justice Fund

Purpose

The mission of the National Association of Deans and Directors of Schools of Social Work (NADD), as defined by its by-laws, is to “advance the excellence and interest of social work education.” In 2014, NADD set up a task force on Social Justice and Racial Violence. In the Task Force *Findings on the Tragic Events of Ferguson, Missouri*, one of the recommendations was for NADD to “**determine ways to increase awareness and recognition of social justice in the classroom.**” To this end the Social Justice Fund was approved by NADD to provide resources to individuals and programs to develop initiatives that serve the NADD membership in advancing social justice curriculum and scholarship in our academic programs and communities. Additionally, in 2021 NADD developed and adopted a NADD Action Plan to Combat Racism. Included in the plan is specific reference to the Larry Davis Social Justice Fund. These documents are on the NADD website. <https://www.naddssw.org/>

Procedures for Proposal Development & Submission:

Submit proposal electronically to Vitali Chamov vchamov@cswe.org by March 15, 2024, 5:00 PM.

A proposal must be submitted by a NADD member institution in good standing within the association. The completed proposal will be submitted to the NADD Social Justice Committee. Proposals are limited to one per member school and must be endorsed by the dean/director. Proposals should range between \$5,000- \$10,000. It is anticipated that there will be between 3 and 5 proposals funded annually based upon fund balance.

A proposal should not exceed five single typed pages in length. Each proposal should include the following sections:

1. **Purpose and Goals.** Description of the project's relevance, goals, and intended outcomes.

2. **Connection to NADD Strategic Plan and NADD Action Plan to Combat Racism**

The Strategic Plan (2019-2024) has five goals that are summarized below. Identify and discuss how the project fits with one or more of the five goals of the Strategic Plan.

Goal 1: Enhance and develop social work leadership.

Goal 2: Enhance social work profession.

Goal 3: Promote social justice and human rights.

Goal 4: Drive innovation.

Goal 5: Ensure the sustainability of NADD.

The NADD Action Plan (2021) to combat racism has four goals related to the strategic plan and tie into the Social Justice Fund. Please review both documents and connect as appropriate to your proposal.

3. **Budget.** Include a proposed budget and budget justification. Identify any matching funds, or other funding sources that support the project. (**Awards range between \$5,000-\$10,000**). **Special note: funds will not be supported for faculty salary and travel.**

Project Implementation. Describe how the project will be implemented. Include a timeline for completing the various components of the project.

Dissemination. Dissemination to the NADD membership through a presentation and final report is required. (Additional guidance will be offered on presentation format and location.) Discuss other dissemination strategies and outlets in the proposal.

Review Process & Awards

Decisions about allocation of funds for proposed projects are based upon the following principles:

- *Transparency* in submission, review, and reporting processes
- *Equity* in decisions related to funding.
- *Accountability* in sharing results and outcomes with the NADD membership
- *Innovation* for social work education and leadership.
- *Outcomes* are relevant for social work education and leadership and relate to the NADD Strategic Plan and/or the NADD Action Plan to Combat Racism.
- *Capacity* of the plan to broadly benefit NADD membership.
- *Evidence of Student* engagement in proposal.

The proposals will be reviewed by the NADD Social Justice Award Selection Committee, which includes 3 members appointed by the NADD president plus two additional members. This committee reviews proposals and makes recommendations to the full NADD Board. Awards will

be announced at the spring or fall meeting of the association. Funds will be transferred to the institutions of the award recipients after the award announcement and notification of funding.

Review Criteria

Each project proposal is evaluated on its own merits based on the following criteria:

1. Degree to which the proposed project addresses the mission of the association and goals outlined in the [NADD Strategic Plan](#) or actions in NADD Action Plan to Combat Racism.
2. Clarity and feasibility of the project goals and objectives.
3. Identification of the project director and others involved in implementing the project.
4. Clarity of the proposal implementation plan.
5. Appropriate and realistic budget.
6. Identification of proposed matching funds, if deemed necessary for project implementation.
7. Appropriateness and quality of the plan for reporting project outcomes, including dissemination plans.
8. Adherence to the five-page limit.

Project Completion

The project must be completed 12 months after receipt of the award. By that date, all funds must be expended or returned to NADD. The following are *required* of all award recipients:

1. Written report that is submitted to the NADD Social Justice Committee one month after the 12-month grant period is completed. The NADD President and the Board will also review the report. Additionally, reports will be archived on the NADD website for review by the membership. The report will contain the following sections:
 - a. Statement of the relevance of the project to NADD Strategic and Action Plans to Combat Racism and social justice.
 - b. Summary of the project that was undertaken, including the various components and activities.
 - c. Project outcome or results, and relevance for social work education and leadership.
 - d. Implications for further projects, research, or policy.
2. Presentation of the project to the NADD membership at a NADD in person or virtual meeting. The award recipient(s) will provide a summary of the project. This requirement ensures that NADD members will have awareness and understanding of projects that funded through the organization and the implications for social work education and leadership.

Award recipients may choose to disseminate the findings from their project through other venues (e.g., reports, conference presentations, and peer-reviewed publications). In these cases,

acknowledgement of NADD funding will be included. If possible, a copy of this material should also be made available to load on the NADD website for availability to the membership.

Revised January 15, 2024

Timeline: Application Due: March 15
Selection Committee Recommendation to Board: April 1
Announcements Made: April 15 (NADD Spring Conference)
Grant Period: May 1, 2024- April 30, 2025
Final Report Due: May 30, 2025
Presentation: Fall 2025