

NADD Spring 2024 Conference

San Juan, PR

To: NADD Conference Attendees

From: Kathy Rogers, Esq.

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Below are links to information and resources referred to in my presentation today. I hope you find them useful.

Topic 1: Observations on the December 5, 2023 U.S. Congressional Hearings

Article on Presidents' Testimony on Capitol Hill

<https://www.washingtonpost.com/education/2023/12/06/3-elite-college-presidents-answered-questions-antisemitism/>

Inside Higher Ed article quoting Irene Mulvey, AAUP President

<https://www.insidehighered.com/news/government/politics-elections/2023/12/07/what-campus-antisemitism-hearing-could-mean-higher-ed>

Opinion piece by Danielle Allen, The Washington Post, December 6, 2023

<https://www.washingtonpost.com/opinions/2023/12/10/antisemitism-campus-culture-harvard-penn-mit-hearing-path-forward/>

Policies referred to in the slides:

U of Michigan

<https://record.umich.edu/articles/u-m-adopts-statement-on-diversity-of-thought-freedom-of-speech/>

Note: This article is in Michigan's The University Record, which includes a link to U. of Michigan's *Principles of Diversity of Thought and Freedom of Expression* which was adopted and announced by the University's Board of Regents on January 16, 2024.

Case Western Reserve University

Note: CWRU's "Commitment to Safety" can be found in its **Policy of Freedom of Expression** announced by the CWRU's Board of Trustees on November 19, 2019. The policy can be easily located on line; however, I could only find it in a PDF format.

Massachusetts Institute of Technology

<https://orgchart.mit.edu/letters/campus-safety-and-policies-around-protests-postering-and-free-expression>

University of Connecticut

Note: The March 2017 **Report of the Task Force on Free Speech and Civility** can be located on-line in a PDF format by entering: Final Report of Free Speech Task Force – University of Connecticut

Topic 2: Advice for working with legal counsel when serious problems arise

This link will bring you to a February 26, 2024 article by David Jesse. It is worth reading.

<https://www.chronicle.com/article/your-colleges-top-lawyer-has-never-been-more-powerful>

Topic 3: Civility on Campus: Thinking Beyond Harassment

I could not find resources on the topic of bullying on campus – beyond the topic of hazing. But here are some excellent resources on workplace bullying:

The Workplace Bullying Institute <https://workplacebullying.org/>

If you want to read a comprehensive 2021 report on workplace bullying, accompanied by helpful info-graphics and data, click onto the link below:

<https://workplacebullying.org/2021-wbi-survey/>

If you want more information on **The Healthy Workplace Act**, log onto:

<https://healthyworkplacebill.org/>

The above link includes an interactive map that allows you to click on a particular state to see quickly what anti-bullying legislation may have been filed in the past or is pending now. By clicking on the states of New York, Massachusetts and West Virginia you can easily locate the legislation that is being consider in those three states this Spring.

Topic 4: Misbehaving tenured faculty: a judicial ruling on disciplining faculty

Todd Kashdan v. George Mason University, et. al. 70 F.4th 694 (4th Cir. 2023).

If you open the link below, you can obtain a PDF version of the Federal Appeals Court case.

<https://law.justia.com/cases/federal/appellate-courts/ca4/20-1509/20-1509-2023-06-13.html>

Here are two articles about the case:

<https://www.washingtonpost.com/dc-md-va/2023/06/22/george-mason-professor-anti-male-bias-lawsuit/>

<https://www.insidehighered.com/news/quick-takes/2023/06/23/george-mason-u-professor-loses-anti-male-bias-suit>